

**Seminole Classification and Compensation Plan
for Non-Exempt Employees**

GRADE	POSITION TITLE	POSITION NUMBER	MINIMUM	MID-POINT	MAXIMUM	
1	Unused		\$22,495.20	\$28,119.00	\$33,742.80	Annual
			\$865.20	\$1,081.50	\$1,297.80	Biweekly
			\$10.8150	\$13.5188	\$16.2225	Hourly
2	Unused		\$23,566.40	\$29,498.17	\$35,429.94	Annual
			\$906.40	\$1,134.55	\$1,362.69	Biweekly
			\$11.3300	\$14.1818	\$17.0336	Hourly
3	Unused		\$24,744.72	\$30,930.90	\$37,117.08	Annual
			\$951.72	\$1,189.65	\$1,427.58	Biweekly
			\$11.8965	\$14.8706	\$17.8448	Hourly
4	Unused		\$25,981.96	\$32,477.45	\$38,972.93	Annual
			\$999.31	\$1,249.13	\$1,498.96	Biweekly
			\$12.4913	\$15.6142	\$18.7370	Hourly
5	Library Aide	509	\$27,281.05	\$34,101.32	\$40,921.58	Annual
			\$1,049.27	\$1,311.59	\$1,573.91	Biweekly
			\$13.1159	\$16.3949	\$19.6738	Hourly
6	Library Assistant I	504	\$28,645.11	\$35,806.38	\$42,967.66	Annual
	Training Technician	722	\$1,101.73	\$1,377.17	\$1,652.60	Biweekly
			\$13.7717	\$17.2146	\$20.6575	Hourly
7	Library Assistant II	505	\$30,077.36	\$37,596.70	\$45,116.04	Annual
	Information Clerk I	114	\$1,156.82	\$1,446.03	\$1,735.23	Biweekly
	Custodian	407	\$14.4603	\$18.0753	\$21.6904	Hourly
	Recreation Leader I	304				

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8	Maintenance I	406	\$31,581.23	\$39,476.54	\$47,371.84	Annual
	Building Maintenance Tech. I	412	\$1,214.66	\$1,518.33	\$1,821.99	Biweekly
	Administrative Assistant I	107	\$15.1833	\$18.9791	\$22.7749	Hourly
9	Librarian I	507	\$33,160.29	\$41,450.36	\$49,740.44	Annual
			\$1,275.40	\$1,594.24	\$1,913.09	Biweekly
			\$15.9424	\$19.9281	\$23.9137	Hourly
10	Maintenance II	405	\$34,818.31	\$43,522.88	\$52,227.46	Annual
	Fleet Maintenance Counter Clerk	724	\$1,339.17	\$1,673.96	\$2,008.75	Biweekly
	Library Assistant III	506	\$16.7396	\$20.9245	\$25.1094	Hourly
	EMS Technician	723				
	Accounts Payable Technician	106				
11	Parks Technician	420	\$36,559.22	\$45,699.03	\$54,838.83	Annual
	Recreation Leader II	303	\$1,406.12	\$1,757.65	\$2,109.19	Biweekly
	Permit/Licensing Technician I	206	\$17.5765	\$21.9707	\$26.3648	Hourly
12	Administrative Assistant II	108	\$38,387.18	\$47,983.98	\$57,580.77	Annual
	Building Maintenance Tech II	417	\$1,476.43	\$1,845.54	\$2,214.65	Biweekly
	Permit/Licensing Technician II	207	\$18.4554	\$23.0692	\$27.6831	Hourly
13	Code Enforcement Officer	204	\$40,306.54	\$50,383.18	\$60,459.81	Annual
	Mechanic I	716	\$1,550.25	\$1,937.81	\$2,325.38	Biweekly
	Administrative Clerk	419	\$19.3781	\$24.2227	\$29.0672	Hourly
	Senior Permit/Licensing Technician	211				

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14	Streets & Stormwater Technician	418	\$42,321.87	\$52,902.34	\$63,482.80	Annual
	Payroll Specialist I	105	\$1,627.76	\$2,034.71	\$2,441.65	Biweekly
	Human Resources Analyst	104	\$20.3471	\$25.4338	\$30.5206	Hourly
	Executive Assistant to the City Manager	116				
15	Communications Specialist	119	\$44,437.96	\$55,547.45	\$66,656.94	Annual
	Mechanic II	717	\$1,709.15	\$2,136.44	\$2,563.73	Biweekly
			\$21.3644	\$26.7055	\$32.0466	Hourly
16	Events & Facilities Coordinator	309	\$46,659.86	\$58,324.83	\$69,989.79	Annual
	Librarian II	508	\$1,794.61	\$2,243.26	\$2,691.92	Biweekly
			\$22.4326	\$28.0408	\$33.6489	Hourly
17	Fire Inspector (Civilian)	725	\$48,992.85	\$61,241.07	\$73,489.28	Annual
	Parks & Grounds Maintenance Supervisor	409	\$1,884.34	\$2,355.43	\$2,826.51	Biweekly
	Streets & Stormwater Maintenance Supervisor	410	\$23.5543	\$29.4428	\$35.3314	Hourly
	Facilities Maintenance Supervisor	411				
	Lead Mechanic	718				
18	City Inspector	203	\$51,442.50	\$64,303.12	\$77,163.74	Annual
	Planner I	209	\$1,978.56	\$2,473.20	\$2,967.84	Biweekly
			\$24.7320	\$30.9150	\$37.0980	Hourly
19	Multi Certification City Inspector	208	\$54,014.62	\$67,518.28	\$81,021.93	Annual
			\$2,077.49	\$2,596.86	\$3,116.23	Biweekly
			\$25.9686	\$32.4607	\$38.9529	Hourly
20	Unused		\$56,715.35	\$70,894.19	\$85,073.03	Annual
			\$2,181.36	\$2,726.70	\$3,272.04	Biweekly
			\$27.2670	\$34.0837	\$40.9005	Hourly

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21	Planner II	210	\$59,551.12	\$74,438.90	\$89,326.68	Annual
			\$2,290.43	\$2,863.03	\$3,435.64	Biweekly
			\$28.6303	\$35.7879	\$42.9455	Hourly
22	Unused		\$62,528.68	\$78,160.84	\$93,793.01	Annual
			\$2,404.95	\$3,006.19	\$3,607.42	Biweekly
			\$30.0619	\$37.5773	\$45.0928	Hourly
23	Unused		\$65,655.11	\$82,068.89	\$98,482.66	Annual
			\$2,525.20	\$3,156.50	\$3,787.79	Biweekly
			\$31.5650	\$39.4562	\$47.3474	Hourly

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S1	Unused		\$38,466.79	\$48,083.49	\$57,700.19	Annual
			\$1,479.49	\$1,849.37	\$2,219.24	Biweekly
S2	Unused		\$40,390.13	\$50,487.66	\$60,585.20	Annual
			\$1,553.47	\$1,941.83	\$2,330.20	Biweekly
S3	Unused		\$42,409.64	\$53,012.05	\$63,614.46	Annual
			\$1,631.14	\$2,038.92	\$2,446.71	Biweekly
S4	Unused		\$44,530.12	\$55,662.65	\$66,795.18	Annual
			\$1,712.70	\$2,140.87	\$2,569.05	Biweekly
S5	Unused		\$46,756.63	\$58,445.78	\$70,134.94	Annual
			\$1,798.33	\$2,247.91	\$2,697.50	Biweekly
S6	Recreation Program Coordinator	308	\$49,094.46	\$61,368.07	\$73,641.69	Annual
	Circulation Supervisor	503	\$1,888.25	\$2,360.31	\$2,832.37	Biweekly
	Payroll Specialist I	105				
S7	Librarian III	510	\$51,549.18	\$64,436.48	\$77,323.77	Annual
	Payroll Specialist II	116	\$1,982.66	\$2,478.33	\$2,973.99	Biweekly
S8	Unused		\$54,126.64	\$67,658.30	\$81,189.96	Annual
			\$2,081.79	\$2,602.24	\$3,122.69	Biweekly
S9	Fleet Maintenance Manager	715	\$56,832.97	\$71,041.21	\$85,249.46	Annual
			\$2,185.88	\$2,732.35	\$3,278.83	Biweekly

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S10	Recreation Superintendent	310	\$59,674.62	\$74,593.27	\$89,511.93	Annual
			\$2,295.18	\$2,868.97	\$3,442.77	Biweekly
S11	Senior Accountant	110	\$62,658.35	\$78,322.94	\$93,987.53	Annual
			\$2,409.94	\$3,012.42	\$3,614.90	Biweekly
S12	Deputy Building Official	205	\$65,791.27	\$82,239.09	\$98,686.90	Annual
	IT Specialist	111	\$2,530.43	\$3,163.04	\$3,795.65	Biweekly
	Fire Marshal	703				
S13	City Clerk	103	\$69,080.83	\$86,351.04	\$103,621.25	Annual
			\$2,656.96	\$3,321.19	\$3,985.43	Biweekly
S14	Unused		\$72,534.87	\$90,668.59	\$108,802.31	Annual
			\$2,789.80	\$3,487.25	\$4,184.70	Biweekly
S15	Unused		\$76,161.62	\$95,202.02	\$114,242.43	Annual
			\$2,929.29	\$3,661.62	\$4,393.94	Biweekly
S16	Library Director	501	\$79,969.70	\$99,962.12	\$119,954.55	Annual
	Code Admin/Bldg. Official	202	\$3,075.76	\$3,844.70	\$4,613.64	Biweekly
	Human Resources Director	117				
	District Chief	704				
	IT/IS Manager	112				

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S17	Recreation Director	301	\$83,968.18	\$104,960.23	\$125,952.27	Annual
	Division Chief of Operations	707	\$3,229.55	\$4,036.93	\$4,844.32	Biweekly
S18	Director of Community Development	414	\$88,166.59	\$110,208.24	\$132,249.89	Annual
	Assistant Chief Admin/EMS Coordinator	702	\$3,391.02	\$4,238.78	\$5,086.53	Biweekly
S19	Finance Director	101	\$92,574.92	\$115,718.65	\$138,862.38	Annual
	Fire Chief	701	\$3,560.57	\$4,450.72	\$5,340.86	Biweekly
	Director of Public Works	415				
S20	Director of Administration	102	\$97,203.67	\$121,504.58	\$145,805.50	Annual
			\$3,738.60	\$4,673.25	\$5,607.90	Biweekly
S21	Assistant City Manager/Chief Financial Officer	118	\$102,063.85	\$127,579.81	\$153,095.78	Annual
			\$3,925.53	\$4,906.92	\$5,888.30	Biweekly
S22	Unused		\$107,167.04	\$133,958.80	\$160,750.57	Annual
			\$4,121.81	\$5,152.26	\$6,182.71	Biweekly
S23	Unused		\$112,525.40	\$140,656.74	\$168,788.09	Annual
			\$4,327.90	\$5,409.87	\$6,491.85	Biweekly