## **RESOLUTION NO. 09-2025**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEMINOLE, FLORIDA, AMENDING THE CITY'S CLASSIFICATION AND COMPENSATION PLAN AND PROVIDING FOR AN EFFECTIVE DATE HEREOF.

**WHEREAS**, City Council passed Resolution 98.12 on September 8, 1998, which directs the employee compensation policy for the City; and

**WHEREAS**, consistent with the City's Personnel Policies and Procedures Section 4.01, a comprehensive review has been conducted of the Classification and Compensation Plan; and

**WHEREAS**, the proposed amendments to the Classification and Compensation Plan are attached herewith.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEMINOLE, FLORIDA, THAT:

<u>Section 1</u>. The Classification and Compensation Plan is hereby amended in accordance with the revised Classification and Compensation Plan, attached as Exhibit A.

**Section 2.** The effective date of the revised Classification and Compensation Plan shall be October 1, 2025.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF SEMINOLE, FLORIDA, THIS 14 DAY OF October, 2025.

Leslie Waters, Mayor

ATTEST:

Ann Marie Mancuso, City Clerk