

RESOLUTION NO. 06-2017

**A RESOLUTION OF THE CITY COUNCIL OF SEMINOLE,
FLORIDA, AMENDING THE CLASSIFICATION AND
COMPENSATION PLAN FOR CITY EMPLOYEES AND
PROVIDING FOR AN EFFECTIVE DATE.**

WHEREAS, City Council passed Resolution 98.12 on September 8, 1998 which directs the employee compensation policy for the City; and

WHEREAS, consistent with the City's Personnel Policies and Procedures Section 5.04 and Section 6.02, a comprehensive review has been conducted of the Classification and Compensation Plan; and

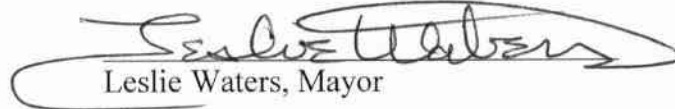
WHEREAS, the proposed amendments to the Classification and Compensation Plan are attached herewith.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEMINOLE, FLORIDA, THAT:


Section 1: The Classification and Compensation Plan is hereby amended in accordance with the attached revised Classification and Compensation Plan attached as Exhibit "A".

Section 2: The effective date of the revised Classification and Compensation Plan shall be October 1, 2017.

PASSED AND ADOPTED this 10th day of October, 2017 by the City Council of the City of Seminole, Florida.


Leslie Waters, Mayor

ATTEST:


Patricia Beliveau, City Clerk

**City of Seminole
Classification and Compensation Plan for City Employees**

GRADE	STATUS	POSITION TITLE	POSITION NUMBER	MINIMUM	MID-POINT	MAXIMUM	
1	N	Library Aide	509	\$18,585.23	\$22,766.91	\$26,948.59	Annual
				\$714.82	\$875.65	\$1,036.48	Biweek
				\$8.9352	\$10.9456	\$12.9561	Hourly
2		Unused		\$19,886.21	\$24,360.59	\$26,154.18	Annual
				\$764.85	\$936.95	\$1,005.93	Biweek
				\$9.5607	\$11.7118	\$12.5741	Hourly
3	N	Custodian	407	\$21,278.23	\$26,065.84	\$30,853.44	Annual
				\$818.39	\$1,002.53	\$1,186.67	Biweek
				\$10.2299	\$12.5317	\$14.8334	Hourly
4	N	Training Technician	722	\$22,767.71	\$27,890.46	\$33,013.18	Annual
		Fleet Maintenance Counter Clerk	724	\$875.68	\$1,072.71	\$1,269.74	Biweek
				\$10.9460	\$13.4089	\$15.8717	Hourly
5	N	Recreation Leader I	304	\$24,361.46	\$29,842.78	\$35,324.10	Annual
		Library Assistant I	504	\$936.98	\$1,147.80	\$1,358.62	Biweek
				\$11.7122	\$14.3475	\$16.9827	Hourly
6	N	Library Assistant II	505	\$26,066.75	\$31,931.78	\$37,796.79	Annual
		Maintenance I	406	\$1,002.57	\$1,228.15	\$1,453.72	Biweek
		Information Clerk I	114	\$12.5321	\$15.3518	\$18.1715	Hourly
7	N	Administrative Assistant I	107	\$27,891.42	\$34,166.99	\$40,442.56	Annual
				\$1,072.75	\$1,314.11	\$1,555.48	Biweek
				\$13.4093	\$16.4264	\$19.4435	Hourly

City of Seminole
Classification and Compensation Plan for City Employees

GRADE	STATUS	POSITION TITLE	POSITION NUMBER	MINIMUM	MID-POINT	MAXIMUM	
8	N	Librarian I	507	\$29,843.82	\$36,558.69	\$43,273.54	Annual
	N	Library Assistant III	506	\$1,147.84	\$1,406.10	\$1,664.37	Biweek
	N	Recreation Leader II	303	\$14.3480	\$17.5763	\$20.8046	Hourly
	N	Maintenance II	405				
	N	Accounts Specialist I	106				
	N	Public Policy Management Assoc.	115				
9	N	Administrative Assistant II	108	\$31,932.89	\$39,117.79	\$46,302.69	Annual
	N	Permit/Licensing Technician	206	\$1,228.19	\$1,504.53	\$1,780.87	Biweek
	N	Building Maintenance Tech. I	412	\$15.3524	\$18.8066	\$22.2609	Hourly
	N	EMS Technician	723				
10	N	Code Enforcement Officer	204	\$34,168.20	\$41,856.04	\$49,543.88	Annual
	E	Recreation Program Coordinator	308	\$1,314.16	\$1,609.85	\$1,905.53	Biweek
	N	Administrative Clerk	419	\$16.4270	\$20.1231	\$23.8192	Hourly
	N	Secretary to the City Manager	116				
11	N	Building Maintenance Technician II	417	\$36,559.97	\$44,785.96	\$53,011.95	Annual
	N	Accounts Specialist II	105	\$1,406.15	\$1,722.54	\$2,038.92	Biweek
	N	Executive Assistant	109	\$17.5769	\$21.5317	\$25.4865	Hourly
12	N	Librarian II	508	\$39,119.15	\$47,920.96	\$56,722.77	Annual
	N	Mechanic	716	\$1,504.58	\$1,843.11	\$2,181.65	Biweek
	N	Human Resource Administrator	104	\$18.8073	\$23.0389	\$27.2706	Hourly

City of Seminole
Classification and Compensation Plan for City Employees

GRADE	STATUS	POSITION TITLE	POSITION NUMBER	MINIMUM	MID-POINT	MAXIMUM	
13	N	Public Educ/Info Officer	710	\$41,857.50	\$51,275.43	\$60,693.36	Annual
	N	Public Works Foreman	409	\$1,609.90	\$1,972.13	\$2,334.36	Biweek
	E	Circulation Supervisor	503	\$20.1238	\$24.6516	\$29.1795	Hourly
	N	City Inspector	203				
	E	Stormwater Technician					
14	E	Planner I	408	\$44,787.52	\$54,864.71	\$64,941.89	Annual
	E	Librarian III	510	\$1,722.60	\$2,110.18	\$2,497.77	Biweek
				\$21.5325	\$26.3773	\$31.2221	Hourly
15	E	Fleet Maintenance Manager	715	\$47,922.66	\$58,705.25	\$69,483.87	Annual
	E	Planner II	413	\$1,843.18	\$2,257.89	\$2,672.46	Biweek
	E	City Clerk	103				
16	E	Information Tech. Spec. I	111	\$51,277.23	\$62,814.61	\$74,351.98	Annual
	E	Human Resource Director		\$1,972.20	\$2,415.95	\$2,859.69	Biweek
17	E	Senior Accountant	110	\$54,866.64	\$67,211.63	\$79,556.62	Annual
				\$2,110.26	\$2,585.06	\$3,059.87	Biweek
18	E	Fire Marshal	703	\$58,703.98	\$71,912.38	\$85,120.77	Annual
	E	Information Tech. Spec. II	112	\$2,257.85	\$2,765.86	\$3,273.88	Biweek
19	E	District Chief	704	\$62,816.82	\$76,950.59	\$91,084.36	Annual
	E	Library Director	501	\$2,416.03	\$2,959.64	\$3,503.24	Biweek

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GRADE	STATUS	POSITION TITLE	POSITION NUMBER	MINIMUM	MID-POINT	MAXIMUM	
20	E	Recreation Director	301	\$67,213.99	\$82,337.14	\$97,460.28	Annual
	E	Code Admin/Bldg. Official	202	\$2,585.15	\$3,166.81	\$3,748.47	Biweek
	E	Assistant Chief Admin/Training	707				
	E	Assistant Chief Ops/ EMS	702				
		Coordinator					
21	E	Director of Public Works	415	\$71,918.97	\$88,100.74	\$104,282.50	Annual
	E	Director of Community Development	414	\$2,766.11	\$3,388.49	\$4,010.87	Biweek
	E	Finance Director					
22	E	Fire Chief	701	\$76,953.30	\$94,267.79	\$111,582.28	Annual
				\$2,959.74	\$3,625.68	\$4,291.63	Biweek
23	E	Director of Administration	102	\$82,340.02	\$100,866.52	\$119,393.02	Annual
				\$3,166.92	\$3,879.48	\$4,592.04	Biweek
24	E	Unused		\$88,103.81	\$107,873.64	\$127,750.53	Annual
				\$3,388.61	\$4,148.99	\$4,913.48	Biweek
25	E	City Manager	101	\$94,271.09	\$115,482.06	\$136,693.06	Annual
				\$3,625.81	\$4,441.62	\$5,257.43	Biweek