

**ORDINANCE NO. 01-2025**

**AN ORDINANCE OF THE CITY OF SEMINOLE, FLORIDA AMENDING CHAPTER 10, ARTICLE II, DIVISION 1, SECTION 10-38 OF THE CODE OF ORDINANCES CONCERNING THE MINIMUM AGE FOR EMPLOYMENT AT ADULT USE ESTABLISHMENTS; MAKING RELATED FINDINGS; PROVIDING FOR CODIFICATION, SEVERABILITY, AND FOR AN EFFECTIVE DATE.**

**WHEREAS**, the City Council previously adopted a comprehensive adult entertainment regulation ordinance to establish reasonable and uniform regulations to protect the health, safety, and general welfare of the City's residents, visitors, and businesses; and

**WHEREAS**, several courts have found that there is a demonstrated link between regulations which raise the minimum age for workers in adult use establishments and curbing the secondary effects of human trafficking; and

**WHEREAS**, the Florida Legislature recently created Florida Statute 787.30, which sets a minimum age for employment at adult use establishments at 21 years of age effective January 1, 2025; and

**WHEREAS**, in order to comply with state law and in an effort to reduce human trafficking locally, it is in the best interest of the City of Seminole to raise the minimum age for those working in adult entertainment establishments.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SEMINOLE, FLORIDA, HEREBY ORDAINS:**

**Section 1.** That Section 10-38 of Chapter 10, Article II, Division 1 of the Code of Ordinances of the City of Seminole, Florida, shall be amended to read as follows:

**Sec. 10-38. - Admission of minors unlawful Minors prohibited.**

~~It shall be unlawful for a licensee to admit or to permit the admission of minors within a licensed premises. This article shall not apply to conduct the regulation of which has been preempted to the state under F.S. Ch. 847.~~

It shall be a violation of this article for an operator of an adult entertainment establishment to knowingly, or with reason to know, permit, suffer, or allow:

- (1) Admittance to the adult entertainment establishment of a person under 18 years of age;
- (2) A person under 18 years of age to remain at the adult entertainment establishment;
- (3) A person under 18 years of age to purchase goods or services at the adult entertainment establishment; or
- (4) A person to work at the adult entertainment establishment as an employee who is under 21 years of age.

**Section 2.** For purposes of codification of any existing section of the City of Seminole code herein amended, words **underlined** represent additions to original text, words **~~stricken~~** are deletions from the original text, and words neither underlined nor stricken remain unchanged.

**Section 3.** If any section, subsection, sentence, clause, provision, or word of this Ordinance is held unconstitutional or otherwise legally invalid, same shall be severable and the remainder of this Ordinance shall not be affected by such invalidity, such that any remainder of the Ordinance shall withstand any severed provision, as the City Council would have adopted the Ordinance and its regulatory scheme even absent the invalid part.

**Section 4.** The Codifier shall codify the substantive amendments to the City of Seminole Code of Ordinances contained in Section 1 of this Ordinance as provided for therein and shall not codify the exordial clauses or any other sections not designated for codification.

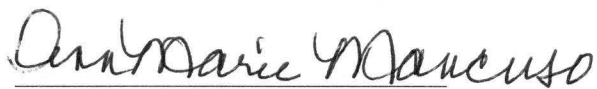
**Section 5.** Pursuant to Florida Statutes § 166.041(4), this Ordinance shall take effect immediately upon adoption.

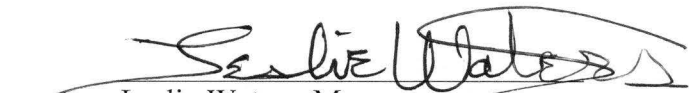
APPROVED ON FIRST READING: January 14, 2025

PUBLISHED: January 15, 2025

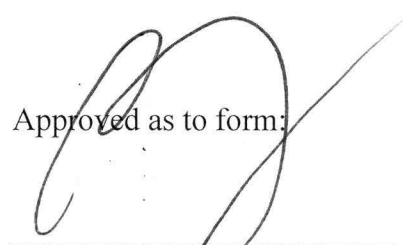
PASSED AND ADOPTED ON SECOND AND FINAL READING: January 28, 2025

ATTEST:

  
Ann Marie Mancuso, City Clerk

  
Leslie Waters, Mayor



Approved as to form:  
  
Jay Daigneault  
City Attorney

# **Business Impact Estimate**

Proposed ordinance's title/reference: **Ordinance No. 01-2025**

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This Business Impact Estimate is provided in accordance with section 166.041(4), Florida Statutes. If one or more boxes are checked below, this means the City is of the view that a business impact estimate is not required by state law<sup>1</sup> for the proposed ordinance, but the City is, nevertheless, providing this Business Impact Estimate as a courtesy and to avoid any procedural issues that could impact the enactment of the proposed ordinance. This Business Impact Estimate may be revised following its initial posting.

- The proposed ordinance is required for compliance with Federal or State law or regulation;
- The proposed ordinance relates to the issuance or refinancing of debt;
- The proposed ordinance relates to the adoption of budgets or budget amendments, including revenue sources necessary to fund the budget;
- The proposed ordinance is required to implement a contract or an agreement, including, but not limited to, any Federal, State, local, or private grant or other financial assistance accepted by the municipal government;
- The proposed ordinance is an emergency ordinance;
- The ordinance relates to procurement; or
- The proposed ordinance is enacted to implement the following:
  - a. Part II of Chapter 163, Florida Statutes, relating to growth policy, county and municipal planning, and land development regulation, including zoning, development orders, development agreements and development permits;
  - b. Sections 190.005 and 190.046, Florida Statutes, regarding community development districts;
  - c. Section 553.73, Florida Statutes, relating to the Florida Building Code; or
  - d. Section 633.202, Florida Statutes, relating to the Florida Fire Prevention Code.

In accordance with the provisions of controlling law, even notwithstanding the fact that an exemption noted above may apply, the City hereby publishes the following information:

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<sup>1</sup> See Section 166.041(4)(c), Florida Statutes.

1. Summary of the proposed ordinance (must include a statement of the public purpose, such as serving the public health, safety, morals and welfare): **The proposed ordinance raises from 18 to 21 the minimum age for persons to work at adult entertainment establishments in the City. The proposed amendment serves the public purpose of curbing the secondary effects of human trafficking and conforming the City's code to state law.**

2. An estimate of the direct economic impact of the proposed ordinance on private, for-profit businesses in the City, if any:

- (a) An estimate of direct compliance costs that businesses may reasonably incur;
- (b) Any new charge or fee imposed by the proposed ordinance or for which businesses will be financially responsible; and
- (c) An estimate of the City's regulatory costs, including estimated revenues from any new charges or fees to cover such costs.

**None.**

3. Good faith estimate of the number of businesses likely to be impacted by the proposed ordinance:

**None.**

4. Additional information the governing body deems useful (if any):

**None.**