

ORDINANCE NO. 18-2021

AN ORDINANCE OF THE CITY OF SEMINOLE AMENDING CHAPTER 2, ARTICLE II, SECTION 2-31. – COMPENSATION, OF THE CODE OF ORDINANCES TO PROVIDE FOR AN ANNUAL INCREASE IN THE COMPENSATION OF THE MAYOR AND COUNCILMEMBERS CONSISTENT WITH THE PERCENTAGE BUDGETED FOR ANNUAL MERIT INCREASES FOR THE CITY’S GENERAL EMPLOYEES; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, Article III, Section 3.03 of the City Charter provides that the City Council “may determine the annual salary of Council members by ordinance”; and,

WHEREAS, the City Council has previously set the annual compensation of the Mayor and Councilmembers by enacting Chapter 2, Article II, Section 2-31. – Compensation, Code of Ordinances, City of Seminole, Florida; and,

WHEREAS, the City Council’s annual compensation has not changed since 2014; and,

WHEREAS, the City Council finds that an annual increase in compensation is necessary and appropriate to compensate Councilmembers commensurately with the time required to fulfill the duties of those offices; and,

WHEREAS, the City Council finds that amendment of Chapter 2, Article II, Section 2-31- Compensation, Code of Ordinances, City of Seminole, Florida, is necessary to implement such an increase.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF SEMINOLE, FLORIDA CITY COUNCIL, AS FOLLOWS:

Section 1. Chapter 2, Article II, Section 2-31.- Compensation. of the Code of Ordinances is amended to add subsection (4) and read as follows:

Sec. 2-31. - Compensation.

(a) The annual compensation of the Mayor and Councilmembers, which shall be paid in equal installments, is as follows:

(1) The Mayor shall receive \$11,00.00.

(2) All Councilmembers shall receive \$8,200.00.

(3) The compensation of the Mayor and Councilmembers shall be reviewed every five (5) years in conjunction with the employee pay classification study.

(4) At the beginning of each fiscal year, the compensation of the mayor and councilmembers shall include a percentage increase equal to the percentage of the annual merit increase budgeted for that fiscal year for general city employees.

Section 2. The provisions of this Ordinance shall be deemed to be severable. If any part of this Ordinance is deemed unconstitutional, it shall not affect the constitutionality of the other portions of this Ordinance.

Section 3. It is the intention of the City Council that the provisions of this Ordinance shall become and be made a part of the Code of Ordinances, City of Seminole, Florida, that sections of this ordinance may be renumbered or relettered in order to accomplish such intention, and that the correction of typographical or scrivener's errors which do not affect the intent may be authorized by the City Manager or her designee without need of a public hearing by filing a corrected or recodified copy of same with the City Clerk.

Section 4. This Ordinance shall become effective immediately upon final passage and adoption, however the annual compensation increase provided for in this Ordinance shall be effective in fiscal year 2021-2022 beginning with the first pay period following final passage and shall not be retroactive to the beginning of the fiscal year.

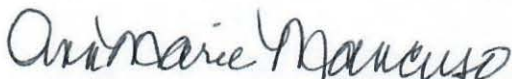
APPROVED ON FIRST READING: October 12, 2021

PUBLISHED: October 20, 2021

PASSED AND ADOPTED ON
SECOND AND FINAL READING AT PUBLIC HEARING: November 2, 2021


LESLIE WATERS, MAYOR

ATTEST:



Ann Marie Mancuso, City Clerk

