

CITY OF SEMINOLE, FLORIDA

**COMPREHENSIVE ANNUAL FINANCIAL REPORT
FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2020**

Achieving Service through Dedication

**COMPREHENSIVE ANNUAL
FINANCIAL REPORT
FOR THE
CITY OF SEMINOLE, FLORIDA
FOR THE
FISCAL YEAR ENDED SEPTEMBER 30, 2020**

**Prepared by the
Department of Administration
Division of Finance**

CITY OF SEMINOLE, FLORIDA

COUNCIL – MANAGER FORM OF GOVERNMENT

CITY COUNCIL

Leslie Waters, Mayor

Chris Burke, Vice Mayor

Thomas Barnhorn, Councilor

Roger Edelman, Councilor

Jim Olliver, Councilor

Jim Quinn, Councilor

Trish Springer, Councilor

CHARTER OFFICERS

Ann Toney-Deal, City Manager

Jay Daigneault, City Attorney

Introductory Section

CITY OF SEMINOLE, FLORIDA
COMPREHENSIVE ANNUAL FINANCIAL REPORT

September 30, 2020

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Letter of Transmittal



CITY OF SEMINOLE

March 29, 2021

Honorable Mayor and Members of the City Council,

State law requires that all general-purpose local governments publish, within 12 months of the close of each fiscal year, a complete set of financial statements presented in conformity with Generally Accepted Accounting Principles (GAAP) and audited in accordance with generally accepted auditing standards by a firm of licensed certified public accountants. Pursuant to that requirement the Comprehensive Annual Financial Report of the City of Seminole for the fiscal year (FY) ended September 30, 2020, is hereby published.

This report consists of management's representations concerning the finances of the City of Seminole. Consequently, management assumes full responsibility for the completeness and reliability of all of the information presented in this report. To provide a reasonable basis for making these representations, management of the City of Seminole has established a comprehensive internal control framework that is designed both to protect the government's assets from loss, theft, or misuse and to compile sufficient reliable information for the preparation of the City of Seminole's financial statements in conformity with GAAP. Because the cost of internal controls should not outweigh their benefits, the City of Seminole's comprehensive framework of internal controls has been designed to provide reasonable, rather than absolute, assurance that the financial statements will be free from material misstatement. The management team asserts that, to the best of our knowledge and belief, this financial report is complete and reliable in all material respects.

The City of Seminole's financial statements have been audited by Wells, Houser & Schatzel, P.A., a firm of licensed Certified Public Accountants. The goal of the independent audit is to provide reasonable assurance that the financial statements of the City of Seminole for the fiscal year ended September 30, 2020, are free of material misstatement. The independent audit involved examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; assessing the accounting principles used and significant estimates made by management; and evaluating the overall financial statement presentation. The independent auditor concluded, based upon the audit, that there was a reasonable basis for rendering an unmodified opinion that the City of Seminole's financial statements for the fiscal year ended September 30, 2020, are fairly presented in conformity with GAAP. The independent auditor's report is presented as the first component of the financial section of this report.

GAAP requires that management provide a narrative introduction, overview, and analysis to accompany the basic financial statements in the form of Management's Discussion and Analysis (MD&A). This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it. The City of Seminole's MD&A can be found immediately following the report of the independent auditors.

Profile of the Government

The City of Seminole, incorporated in 1970, is located in the west central part of the state between the cities of Clearwater and St. Petersburg. The City of Seminole currently occupies a land area of five and three tenths (5.3) square miles and serves a population of 19,449. The City of Seminole also provides emergency fire and EMS services to the Pinellas County unincorporated fire district resulting in an estimated total fire and EMS service population of approximately 100,000. The City of Seminole is also a member of the Pinellas County Library Cooperative and makes library services available to residents from all of Pinellas County. Police protection, including Community Policing and School Crossing Guards, is supplied through a contract with the Pinellas County Sheriff's Office. The City of Seminole offers recreation services and special community events to its citizens and surrounding County residents. All other traditional municipal services are offered consistent with those offered by cities of comparable size. The City of Seminole is empowered to levy a property tax on both real and personal properties located within its boundaries. It also is empowered by *State Statute* to extend its corporate limits by annexations which occur when deemed appropriate by the governing City Council.

The Annual Budget serves as the foundation for the City of Seminole's financial planning and control. All departments of the City of Seminole submit annual appropriation requests to the City Manager in March. The City Manager is required by the City Charter to submit a balanced Proposed Budget to the City Council by July 1st. The Council is required to hold two public hearings on the Tentative Budget and adopt a Final Budget no later than September 30th, the close date of the City of Seminole's fiscal year. The Budget is appropriated by fund and department. A transfer of appropriations from one department to another requires a budget amendment ordinance approved by the City Council. Budget to actual comparisons are provided in this report for the General Fund on page 57 as part of required supplementary information.

Factors Affecting Financial Condition

The information presented in the financial statements is perhaps best understood when it is considered from the broader perspective of the specific environment within which the City of Seminole operates.

Local Economy

The City's local economy is dependent upon retail, services, and retirement living as 35% of Seminole residents are age 65 and over. Seminole has several condominiums, apartments, and retirement homes to accommodate retirees. The City's largest employers also reflect the large senior citizen demographic of the community. Two of the top ten employers are senior living communities and four are major retail chains. St. Petersburg College's Seminole campus is adjacent to the City Recreation Center and City Hall. The campus provides unique opportunities

for partnership including the Seminole Community Library, which serves as the college library as well as the City library. This educational center brings in numerous commuters to the City and enhances the local economy.

State lawmakers established property tax reductions as a major goal in 2007, 2008 and 2009. As a result of these reforms, in any given year the City may not set a millage rate higher than the rolled-back millage rate without a super-majority vote of the City Council. The Legislature also initiated a Constitutional amendment that was approved in January 2008, that further limited tax revenue. Florida does not collect income tax and is heavily dependent on sales tax collected from consumer spending, which it shares with local governments.

The City of Seminole continues to have a diverse revenue stream, with approximately 20% of General Fund revenues derived from ad valorem taxes. Seminole always seeks ways to get the most for each dollar spent, including seeking grant opportunities wherever they may exist. The City also regularly reviews user fees to ensure that unincorporated residents, to the extent possible, pay their fair share when they avail themselves to City services.

Long-term Financial Planning

The City has a thorough five-year Capital Improvements Plan (CIP) published annually that identifies non-recurring expenses of at least \$10,000 with a useful life of one year or more. Costs include the City's existing fleet vehicles and equipment, facility replacements, facility repair and maintenance, infrastructure replacements, infrastructure repair and maintenance, as well as new capital outlay.

City staff utilize a comprehensive planning document to create the CIP which identifies expenses for the next twenty years. The target year of replacement, the projected cost, and funding source are reviewed and updated annually in the CIP to ensure equipment or capital projects can be funded at the appropriate time with existing funds. This process has enabled the City to purchase high dollar value equipment, land, and fund capital improvements without affecting the operating budget or requiring an increase in the ad valorem tax rate.

Utilizing this disciplined approach, the City of Seminole has constructed an Emergency Operations Center, a new Public Works facility, a new fire station, hardened and renovated three existing fire stations, developed three community parks, replaced all of the Fire/Rescue emergency vehicles, completed a traffic island beautification program, renovated/constructed a new recreation center, added restroom facilities in three parks, constructed an aquatics complex, completed roadway improvements, initiated a citywide drainage improvement program and completed a major renovation of the former library building into a "new" City Hall. In FY12, the City purchased a little over eight acres of land with access to the inter-coastal waterway to establish Waterfront Park.

Cash Management Policies and Practices

The City's cash and investment management program involves a theory of keeping principal and interest earnings free from risk and maintaining reasonable liquidity to meet obligations. The investment cash is held at Wells Fargo Bank, SunTrust Bank, Florida Municipal Investment Trust, State Board of Administration, Florida Prime and BB&T in collateralized accounts

regulated by the State. The City's investment balance on September 30, 2020, totaled \$17,208,265.

Risk Management

During 2002, the City of Seminole initiated a limited risk management program for workers' compensation. Various control techniques are in place, including employee accident prevention training for all new hires and periodic specialized training for employees based on their risk category. The City's Human Resource Director leads a multi-department Safety Committee which reviews claims and makes recommendations for future risk mitigation/prevention. The Director also reviews quarterly claims reports to ensure that the loss data is up to date and not overstated.

Pension Benefits

The City maintains a single employer, defined benefit pension plan (Firefighters' Pension Chapter 175 Plan) which covers all of its firefighters. The City rejoined the Florida Retirement System (FRS) on March 28, 2006. All future general employees will be in the FRS and current employees were given the option to re-enter the FRS retroactive to their starting date or to remain in the 401(a) plan. The plans also provide disability and survivor benefits. Benefits are determined by category and length of service as follows:

Firefighters' Chapter 175 Retirement Plan

Normal retirement is at age 55 and the completion of 10 years of service, or 25 years of service regardless of age, or attainment of age 62 regardless of the number of years of service; benefit is 3 times number of years of service times the average of highest five years average earnings.

The pension benefit obligations for the firefighters' pension plan is determined as part of an actuarial valuation of the plan for all eligible employees. The City's funding policy is to provide for periodic employer contributions at actuarially determined rates. These rates are expressed as percentages of annual covered payroll which, when combined with employee and state contributions, are designed to accumulate sufficient assets to pay benefits when due.

Florida Retirement System

Defined Benefit Plan

For employees enrolled prior to 7/1/2011: Vesting is attained at six years of service. Normal retirement at the earlier of age 62 and full vesting, 30 years of service regardless of age, or the age after 62 when the employee becomes vested, whichever comes first. Benefit is 1.6 (for general employees) or 2.0 (for executive management) times years of service times the average of highest five years average earnings.

For employees enrolled after 7/1/2011: Vesting is attained at eight years of service. Normal retirement at the earlier of age 65 and full vesting, 33 years of service regardless

of age, or the age after 65 when the employee becomes vested, whichever comes first. Benefit is 1.6 (for general employees) or 2.0 (for executive management) times years of service times the average of highest eight years average earnings.

Defined Contribution Plan

Vesting is attained after one year of service. Employee is eligible for all employer and employee contributions and their earnings upon termination of employment.

401(a) Plan

Select senior management positions and employees who elected not to participate in FRS pension plan when the City rejoined in 2006 have this plan type, whereby the City contributes 10% of salary to a self-directed 401(a) Plan. The employee is 25% vested after 2 years, 50% vested after 3 years, 75% vested after 4 years and 100% vested after the fifth year.

Awards and Acknowledgements

The Government Finance Officers Association (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the City of Seminole for its Comprehensive Annual Financial Report for the fiscal year ended September 30, 2019. This was the 22nd consecutive year that the City of Seminole has received this prestigious award. In order to be awarded a Certificate of Achievement, the City published an easily readable and efficiently organized Comprehensive Annual Financial Report. This report satisfied both Generally Accepted Accounting Principles (GAAP) and applicable legal requirements. A Certificate of Achievement is valid for a period of one year only. We believe that our current Comprehensive Annual Financial Report continues to meet the Certificate of Achievement Program's requirements and we are submitting it to the GFOA to determine its eligibility for another certificate for fiscal year 2020.

The preparation of this report would not have been possible without the efficient and dedicated services of the City's Finance Department. Credit also must be given to the Mayor and the members of the City Council for their unfailing dedication in maintaining the highest standards of professionalism in the policy development for the City of Seminole's finances.

Respectfully submitted,



Ann Toney-Deal, ICMA-CM
City Manager

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Certificate of Achievement



Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

**City of Seminole
Florida**

For its Comprehensive Annual
Financial Report
For the Fiscal Year Ended

September 30, 2019

Christopher P. Morill

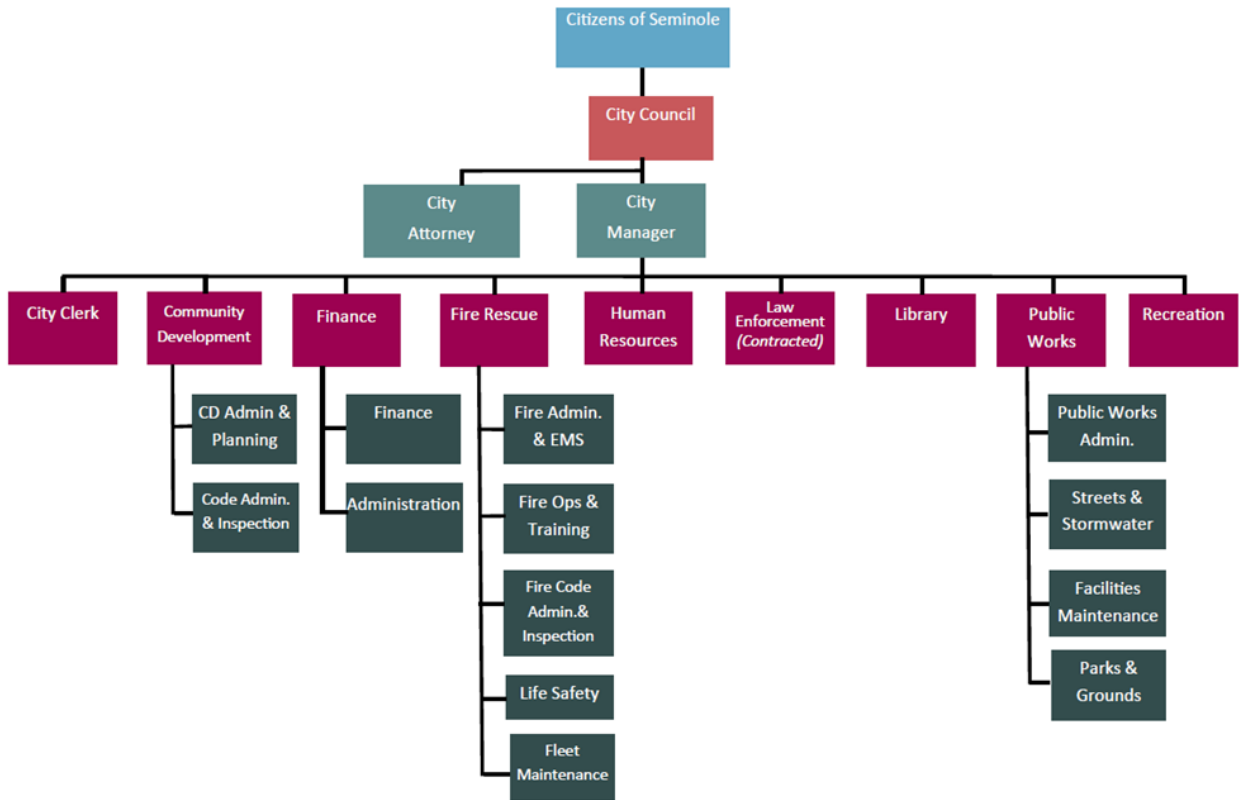
Executive Director/CEO

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Organization Chart



**FY 2019-2020 City of Seminole
Organizational Chart**



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Financial Section

This section contains the following subsections:

Independent Auditor's Report

Management's Discussion and Analysis

Basic Financial Statements

Required Supplementary Information

Combining Financial Statements

Other Supplementary Schedules

Independent Auditor's Report

INDEPENDENT AUDITOR'S REPORT

Honorable Mayor, City Council and City Manager
City of Seminole, Florida

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the City of Seminole, Florida, as of and for the year ended September 30, 2020, and the related notes to the financial statements, which collectively comprise the City's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the City of Seminole, Florida, as of September 30, 2020, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis (pages 3-13) be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic

financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City of Seminole, Florida's basic financial statements. The introductory section, combining and individual fund financial statements, statistical section and service efforts and accomplishments information (pages 101-109) are presented for purposes of additional analysis and are not a required part of the basic financial statements. The required budgetary comparison schedules (pages 57-64) and the required pension and postemployment benefits schedules (pages 65-68) are not a required part of the basic financial statements but are required by accounting principles generally accepted in the United States of America.

The budgetary comparison schedule, required pension schedules, combining and individual fund financial statements are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the budgetary comparison schedule, required pension schedules, and the combining and individual fund financial statements are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

The introductory, statistical sections and service efforts and accomplishments information have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

Prior Year Comparative Information

The prior year summarized comparative information has been derived from the City's September 30, 2019 financial statements and, in our report dated February 23, 2020, we expressed an unmodified opinion on the basic financial statements.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated March 20, 2021, on our consideration of the City of Seminole, Florida's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City of Seminole, Florida's internal control over financial reporting and compliance.

Wells, Houser & Schatzel, P.A.

Wells, Houser & Schatzel, P.A.
St. Petersburg, Florida

March 20, 2021

Management's Discussion and Analysis

MANAGEMENT'S DISCUSSION AND ANALYSIS

The City of Seminole's discussion and analysis is designed to (a) assist the reader in focusing on significant issues (b) provide an overview of the City's financial activity, (c) identify changes in the City's financial position (its ability to address the next and subsequent year challenges), (d) identify any material deviations from the financial plan (the approved budget), and (e) identify individual fund issues or concerns.

Since Management's Discussion and Analysis (MD&A) is designed to focus on the current year's activities, resulting changes and currently known facts, please read it in conjunction with the Transmittal Letter (beginning on page v) and the City's financial statements (beginning on page 16).

HIGHLIGHTS

Financial Highlights

- The City's net position decreased \$1,324,776 (or 2.62%). On a government-wide basis, net position is the difference between total assets and deferred outflows of resources compared to total liabilities and deferred inflows of resources. This decrease can be attributed primarily to a change in assumptions pertaining to the actuarial valuation of the Firefighters' Pension Fund. In determining the City's total pension liability, there was a change in assumption of the investment rate of return from 7.75% for the September 30, 2018 measurement date to 5.50% for the September 30, 2019 measurement date. As a result of this change in assumptions, the City recognized a Firefighters' Pension Fund expense in the amount of \$3,938,735 for the year ended September 30, 2020. For the year ended September 30, 2019, the City recognized a Firefighters' Pension Fund expense in the amount of \$1,160,491. The change in the investment rate of return assumption also resulted in the Firefighters' Pension Trust Fund net pension liability increasing from \$4,624,434 as of September 30, 2019 to \$17,586,996 as of September 30, 2020.
- The City's unrestricted net position decreased from a positive amount of \$1,216,021 as of September 30, 2019 to a negative amount of \$2,132,365 as of September 30, 2020, primarily as a result of the increase in the Firefighters' Pension Fund expense as explained above plus the \$1,516,535 increase in the unexpended restricted Infrastructure funds. The change in the unrestricted net position is further explained in Table 2 located on page 8 of this discussion and analysis.
- The City was required to implement Governmental Accounting Standards Board (GASB) Statement Number 68, *Accounting and Financial Reporting for Pensions*, during reporting for fiscal year 2015. This has resulted in the City recording a net pension liability for the Firefighters' Pension Trust Fund in the government-wide financial statements, as noted above, in the amount of \$17,586,996 as of September 30, 2020. Additionally, the City has recorded a net pension liability for its proportionate share of the Florida Retirement System (FRS) in the amount of \$5,446,430 as of September 30, 2020.
- The Firefighters' Pension Trust Fund *total* pension liability is 68% funded as of September 30, 2020. The *total* pension liability for the Florida Retirement System, excluding the pay-as-

you-go Retiree Health Insurance Subsidy portion, is 79% funded. The overall net pension liability for the City for both retirement plans as of September 30, 2020 is \$23,033,426. This amount represents the cumulative net reduction of the City's net position as a result of recording the net pension liabilities.

- The City was required to implement GASB Statement No. 75, *Accounting and Financial Reporting for Other Post-Employment Benefits (OPEB)*, for the fiscal year ending September 30, 2018. As a result, an actuarial analysis was conducted and found the citywide liability to be \$515,990 as of September 30, 2020.
- The City's total long-term bonded debt was paid off in September 2019. Primarily as a result of the City allowing employees to accumulate additional unused paid time off due to the COVID 19 lockdown, the cumulative amount of compensated absences increased \$180,377 and totaled \$1,113,066 at year-end.
- Total revenues in all funds decreased by \$139,864 (0.6%). Although tax revenues increased by \$362,582 and charges for services increased by \$390,366, intergovernmental revenues decreased by \$665,666. The added tax revenues consisted primarily of ad valorem tax increases of \$277,519, while the decreased intergovernmental revenues can be attributed primarily to a decrease in the Hurricane Irma related Federal and State FEMA reimbursements in the amount of \$502,569.
- Total expenditures within all funds decreased \$1,464,213 (6.9%) during the current year. General Fund expenditures, exclusive of inter-fund transfers, increased \$1,017,428 (6.0 %). This increase occurred primarily due to an increase in public safety costs of \$857,533. Expenditures within the Infrastructure Sales Surtax Fund decreased \$1,243,550 primarily as a result of the City paying off its bonded debt in fiscal year 2019. Additionally, Capital Improvement Fund expenditures decreased \$1,194,699 due to a 50.6% decrease in capital outlay expenditures.
- The General Fund realized an excess of revenues over expenditures, prior to other financing uses, in the amount of \$1,472,972, which is \$1,010,993, or 40.7%, less than the same measure in the prior year. The current year transfer of funds from the General Fund to the Capital Improvement Fund was \$1,583,945, an increase of \$352,992 from the prior year. The net result was that the General Fund had an overall decrease in fund balances of \$88,023.
- Revenue in the City's non-major funds, which are comprised of the Special Events, Library and Tree and Landscape Mitigation Funds, increased \$33,435 in fiscal year 2020. This is due to an increase in Tree and Landscape Mitigation revenue of \$89,377.
- The City's capital asset additions (buildings and improvements, construction and projects in progress, equipment and infrastructure) were \$2,340,442 and current year depreciation of the capital assets totaled \$1,567,951.

City Highlights

Fiscal Year 2020 was a year unlike any other. The City was prepared to celebrate its 50th Anniversary with a year-long series of public events beginning in November 2019. The emergence of the COVID-19 pandemic in March 2020 drastically changed the course of the City's priorities and efforts over the course over the final six months of the fiscal year.

Unanticipated spending related to the pandemic included \$14,505 on sanitation supplies, personal protective equipment, and technology, as well as \$51,880 in personnel costs for federally mandated emergency sick leave and emergency Family Medical Leave Act (FMLA) under the Families First Coronavirus Response Act. These General Fund expenditures were absorbed in the City's originally adopted budget.

Major infrastructure investments in fiscal year 2020 included an upgrade of the audio system in City Hall's Council Chambers (\$166,303), replacement of the City's fuel management system (\$123,637), replacement of a Fire Engine for Station No. 30 (\$475,710), replacement of corrugated metal pipe within the City's stormwater infrastructure (\$143,402), replacement of the roof at the Fleet Maintenance Garage (\$133,341), and replacement of the Fire Department's Self-Contained Breathing Apparatus (SCBA) Compressor (\$85,354). Construction of Waterfront Park, an 8-acre multipurpose park featuring an ADA playground and access to the intercoastal waterway, continued in fiscal year 2020 with total spending of \$774,913 for an observation boardwalk, restrooms, waterfront access trail, and a second kayak launch on the floating dock to address the overwhelming public demand.

The City was spared major revenue shortfalls within the General Fund, which came in at 101% of budgeted revenues. Electric franchise fees and utility taxes, half-cent sales tax, state sales tax revenue sharing, and communications services sales tax all exceeded their budgeted levels due to work-from-home, school closures, and increased demand for home-based communications and internet connectivity. Revenue shortfalls within the General Fund included local option fuel tax, state fuel tax revenue sharing, and user fees for recreation activities and rentals. The Special Events Fund was significantly impacted, seeing a 35% decrease in fund balance from year-end fiscal year 2019 to year-end fiscal year 2020.

The City of Seminole's Annual Budget for fiscal year 2020 included the appropriation of three new funds: the Infrastructure Sales Tax Fund, the Grants Fund, and the Capital Improvements Fund. While these funds are always included in the City's audit and annual financial statements, the significant planning processes and spending within these funds merited the change to better communicate the operational plans of the City and enhance transparency to stakeholders.

New to this year's Annual Financial Report is a budget-to-actual comparison for the three funds listed above (see pages 62 through 64). Of note is a revenue shortfall of \$600,000 within the Grants Fund which is due to significant capital outlay spanning into the subsequent fiscal year, as seen within the Grants Fund expenditures as well. Since these State and Federal grants are reimbursable upon completion of capital milestones, the revenue will be received in fiscal year 2021. Similarly, the budget variance in expenditures within the Infrastructure Sales Surtax Fund is due to capital projects spanning over multiple fiscal years.

Government-Wide Financial Statements

The government-wide statements (see pages 16 to 19) are designed to be corporate-like in that all governmental activities are consolidated into a column that adds up to a total for the primary government. The focus of the Statement of Net Position (the "Unrestricted Net Position") is designed to be similar to bottom line results for the City and its governmental activities. This statement combines and consolidates governmental funds' current financial resources (short-term spendable resources) with capital assets and long-term obligations.

The Statement of Activities (see pages 18 and 19) is focused on both the gross and net cost of various activities that are supported by the government's general tax and other revenues. This is

intended to summarize and simplify the user’s analysis of the cost of various governmental services.

The governmental activities in the Statement of Activities reflect the City’s basic services, including general government, law enforcement, fire, code enforcement, physical environment, public works, library and recreation. Property taxes, utility service taxes, gas taxes, sales tax and charges for services finance the majority of these services.

Fund Financial Statements

Traditional users of governmental financial statements will find the Fund Financial Statement presentation more familiar. The focus is now on Major Funds, rather than (the previous model’s) fund types.

The Governmental Major Fund presentation (see pages 20 to 26) is presented on a sources and uses of liquid resources basis. This is the manner in which the financial plan (the budget) is typically developed. The flow and availability of liquid resources is a clear and appropriate focus of any analysis of a government. Funds are established for various purposes and the Fund Financial Statements allow the demonstration of sources and uses and/or budgeting compliance associated therewith.

The Fund Financial Statements also allow the government to address its Fiduciary Fund (see pages 27 and 28) by type (employee retirement fund). While these funds represent trust responsibilities of the government, these assets are restricted in purpose and do not represent discretionary assets of the government. Therefore, these assets are not presented as part of the government-wide financial statements.

Infrastructure Assets

The City implemented GASB Statement #34 in fiscal year 2002. Prior to the implementation of this accounting pronouncement, a government’s largest group of assets (infrastructure – roads, bridges, traffic signals, and underground pipes) had not been reported or depreciated in governmental financial statements. GASB Statement #34 required that these assets be valued and recorded within the governmental activities column of the government-wide financial statements. Additionally, the government must elect to either (a) depreciate these assets over their estimated useful life or (b) develop a system of asset management designed to maintain the service delivery potential to near perpetuity. The City of Seminole has elected to depreciate their assets over their estimated useful life.

GOVERNMENT-WIDE STATEMENTS

Statement of Net Position

The following table reflects a condensed comparative Statement of Net Position as of September 30, 2020.

**Table 1
Statement of Net Position
As of September 30**

	2020	2019
Current assets	\$ 20,930,042	\$ 18,717,328
Capital assets	42,052,950	41,289,855
Total assets	62,982,992	60,007,183

Table 1 (continued)
Statement of Net Position
As of September 30

	2020	2019
Deferred outflows of resources	13,581,770	4,111,765
Total assets and deferred outflows of resources	\$ 76,564,762	\$ 64,118,948
Current liabilities	\$ 2,740,177	\$ 2,055,288
Non-current liabilities	23,711,910	9,699,803
Total liabilities	26,452,087	11,755,091
Deferred inflows of resources	904,960	1,831,366
Net position:		
Net investment in capital assets	42,052,950	41,289,855
Restricted	9,287,130	8,026,615
Unrestricted	(2,132,365)	1,216,021
Total net position	49,207,715	50,532,491
Total liabilities, deferred inflows of resources and net position	\$ 76,564,762	\$ 64,118,948

For more detailed information see the Statement of Net Position (pages 16 - 17).

Normal Impacts

There are six basic (normal) transactions that will affect the comparability of the Statement of Net Position summary presentation.

Net Results of Activities – which will impact (increase/decrease) current assets and unrestricted net position.

Borrowing for Capital – which will increase current assets and long-term debt.

Spending Borrowed Proceeds on New Capital – which will reduce current assets and increase capital assets.

Spending of Non-borrowed Current Assets on New Capital – which will (a) reduce current assets and increase capital assets and (b) will reduce unrestricted net position and increase net investment in capital assets.

Principal Payment on Debt – which will (a) reduce current assets and reduce long-term debt and (b) reduce unrestricted net position and increase net investment in capital assets.

Reduction of Capital Assets through Depreciation – which will reduce capital assets and net investment in capital assets.

Current Year Impacts

The second and third transactions above will not directly or indirectly affect the unrestricted net position balance. The remaining basic transactions above directly/indirectly affect the unrestricted net position as indicated in the following schedule. The adjusted results of operation, current assets used for capital, and bond principal payments clearly demonstrate the change in unrestricted net position.

Table 2
Change in Unrestricted Net Position

	<u>2020</u>
Unrestricted Net Position 9/30/19	\$ 1,216,021
Results of Operations	(1,324,776)
Adjustments:	
Restricted - Infrastructure ¹	(1,516,535)
Restricted - Impact fees ¹	(15,619)
Restricted - Fire equipment ¹	360,181
Restricted – Tree and landscape mitigation ¹	(88,542)
Depreciation ²	1,567,951
Un-depreciated cost of assets sold or disposed ²	9,396
Adjusted Results of Operations	<u>208,077</u>
Capital Expenditures	(2,340,442)
Principal payments including refunding	-
Unrestricted Net Position 09/30/20	<u>\$ (2,132,365)</u>

¹ These adjustments reflect an (increase) decrease in restricted net position and (decrease) increase in unrestricted results of operations.

² These adjustments are an expense that reduces the results of operations but does not have an impact on unrestricted net position.

Commitments Against Unrestricted Net Position

The Unrestricted Net Position balance is intended to be a corporate-style measure of well being (or a bottom line) for the City and its related governmental activities. While the City Council and the administration (City Manager, Department Heads, etc.) may have made varying commitments against these balances, these choices are subject (and within local discretion) to be revisited and changed. A normal type of commitment is for future capital projects.

It should also be understood that having reasonable levels of reserves is essential to the bond markets' perceptions of local government strength and related ability to utilize private sector styled business practices, and provides for the availability to anticipate interest as a significant annual (recurring) revenue source.

Statement of Activities

The schedule on the following page reflects a condensed comparative Statement of Changes in Net Position as of September 30, 2020.

Table 3
Change in Net Position

	2020	2019
Revenues:		
Program revenues:		
Charges for services	\$ 9,395,875	\$ 9,131,672
Operating grants and contributions	330,673	811,112
Capital grants and contributions	7,413	107,000
General revenues		
Taxes	10,830,858	10,522,874
State revenue sharing	554,839	605,606
Investment income	198,381	225,351
Miscellaneous	122,406	176,694
Total revenues	21,440,445	21,580,309
Expenses:		
General government	\$1,851,353	\$ 1,690,641
Law enforcement	1,838,874	1,786,677
Fire	13,321,898	9,513,529
Code enforcement	580,987	560,764
Physical environment	990,731	1,040,052
Public works	1,117,267	1,121,291
Library	1,203,467	1,280,567
Recreation	1,860,644	1,824,599
Interest on long-term debt	-	10,566
Total expenses	22,765,221	18,828,686
Increase (Decrease) in Net Position	(1,324,776)	2,751,623
Net position – beginning of year	50,532,491	47,780,868
Net position – end of year	\$ 49,207,715	\$ 50,532,491

For more detailed information see the Statement of Activities (pages 18 - 19).

Normal Impacts

There are eight basic impacts on revenues and expenses as reflected below.

Revenues:

Economic Condition – which can reflect a declining, stable or growing economic environment and has a substantial impact on property, sales, gas or other tax revenue as well as public spending habits for building permits, elective user fees and volumes of consumption.

Increase/Decrease in Council approved rates – while certain tax rates are set by statute, the City Council has a significant authority to impose and periodically increase/decrease rates (permitting, impact fee, recreation user fees, etc.)

Changing Patterns in Intergovernmental and Grant Revenue (both recurring and non-recurring) – certain recurring revenues (state revenue sharing, block grant, etc.) may experience significant changes periodically while non-recurring (or one-time) grants are less predictable and often distorting in their impact on year to year comparisons.

Market Impacts on Investment Income – due to varying maturities on the City’s investments and the varying nature of the market in general, City investment income may fluctuate from year to year.

Expenses:

Introduction to New Programs –within the functional expense categories (General Government, Law Enforcement, Fire, Code Enforcement, Physical Environment, Public Works, Library, and Recreation) individual programs may be added or deleted to meet changing community needs.

Increase/Decrease in Authorized Personnel – changes in service demand may cause the Council to increase/decrease authorized staffing. Staffing costs (salary and related benefits) represent 61% of the City's General Fund budget.

Salary Increases (cost of living, merit and market adjustment) – the ability to attract and retain human and intellectual resources requires the City to strive to approach a competitive salary range position in the marketplace.

Inflation – while overall inflation appears to be reasonably modest, the City is a major consumer of certain commodities such as chemicals, supplies, fuels and parts. Some functions may experience unusual commodity specific increases.

Current Year Impacts:

Revenues

Year-Over-Year

As previously noted, total revenues in all funds decreased \$139,864 (0.6%). There were increases in the other governmental funds (Special Events, Library, Tree and Landscape Mitigation) of \$33,435 (45.9%) and the General Fund of \$6,435. These increases were offset by decreases in the Grants Fund of \$99,587 (93.0%), the Infrastructure Sales Surtax Fund of \$24,786 (1.2%), and the Transportation Impact Fee of \$55,361 (72%).

The General Fund revenue increase pertaining to ad valorem property taxes was \$277,519 (7.9%), as the City saw an 8.2% increase in taxable value of properties over the prior year.

The City's intergovernmental revenues decreased \$564,666 in fiscal year 2020, which represents a 19.1% decrease. This decrease was largely due to the receipt of Hurricane Irma-related Federal and State of Florida FEMA reimbursements being \$502,569 (95.8%) less than what they were in fiscal year 2019.

Charges for service increased \$264,203 (2.8%) overall. The City supplies Fire/EMS protection to a large unincorporated area surrounding the City. Pinellas County contributes 100% of EMS costs and approximately 70% of fire service costs for the City to provide these services to the unincorporated area. Fire protection service revenue for the unincorporated service area increased \$325,315 (6.6%) and EMS fees increased \$198,648 (8.4%) over prior year actuals.

The income from invested City funds decreased \$26,970 (11.0%) from fiscal year 2019 to fiscal year 2020.

Budget to Actual

Total General Fund revenues of \$19,369,168 (page 57) were 0.8% higher than final budgeted levels of \$19,198,194, yielding an additional \$170,974 in revenues. Utility taxes (\$264,181 actual over budget), franchise fees (\$160,624 over budget) and building permits (\$143,687 over budget) represent the most significant budget overages.

Intergovernmental revenues, such as the one-half cent sales tax and a statewide sales tax revenue sharing, are signs of economic health and cannot always be predicted in advance. The one-half cent sales tax revenues were \$117,864 over budget and state sales tax revenue sharing was \$24,839 over budgeted levels. These revenues reflect a relatively stable economy within the State of Florida, despite the effect the COVID-19 pandemic has had in limiting tourism.

Within charges for services, fire protection fees were \$547,618 below budgeted levels, and culture and recreation charges were \$176,908 below budgeted levels as a result of COVID-19 restrictions.

Expenses

Year-Over-Year

As previously noted in the Financial Highlights section, city-wide expenses within all funds decreased \$1,464,213 (6.9%) over 2019 levels. The decrease in all funds resulted from a reduction in spending for principal debt retirement (\$933,449 decrease from 2019) due to the City having paid off its bonded debt in 2019 and capital outlay reductions (\$1,341,403 decrease from 2019).

General Fund expenditures, exclusive of inter-fund transfers, increased \$1,017,428 (6.0%). Most notably, capital outlay expenditures increased \$168,936 and public safety costs increased \$857,533, while culture and recreation costs decreased \$116,011 and physical environment expenditures decreased \$30,467.

Budget to Actual

The following is a brief review of the variances from the final budget to the actual expenditures for the General Fund.

- (a) The General Government had a positive variance of \$437,982, due primarily to positive variances of \$136,969 for Finance personal services, \$131,523 for City Manager operating costs, and \$81,944 for Facilities operating expenses.
- (b) The Fire control division of Public Safety had a positive variance of \$163,557 as did law enforcement operating expenses which had a positive variance of \$65,694. The code enforcement division of Public Safety also had a positive variance of \$58,988.
- (c) The Physical Environment department had a positive variance of \$156,338 due primarily to operating expenses being under budget for both Community Development Administration (by \$73,927) and the Parks division (by \$87,456).
- (d) The Public Works department had a positive variance of \$387,810, which can be attributed primarily to under-budget spending for both Administration operating expenses (\$114,954 positive variance) and Transportation operating expenses (\$257,176 positive variance).
- (e) The Library department had a positive variance of \$150,237, due almost entirely to a \$147,110 positive variance for personal services. The Recreation department also had a positive variance of \$172,863 due to operating expense costs being \$113,904 under budget.

THE CITY FUNDS

Governmental Funds

As of year-end, the governmental funds (as presented on the balance sheet on pages 20-21) reported a combined fund balance of \$18,987,189, which is a 9.7% increase from the beginning of the year (\$17,296,485). The overall increase in fund balances of \$1,690,704 stems predominantly from an increase of \$1,516,535 in the Infrastructure Sales Surtax Fund. There were also fund balance increases of \$15,619 in the Transportation Impact Fee Fund, \$327,996 in the Capital Improvement Fund, and \$59,710 in Other Governmental Funds.

CAPITAL ASSETS AND DEBT ADMINISTRATION

Capital Assets

As of year-end, the City had a net amount of \$42,052,950 invested in a variety of capital assets, as reflected in the following schedule, which represents a net increase (additions less net retirements and depreciation) of \$763,095 or 1.8% from the end of last year.

Table 4
Capital Assets at Year-End
(Net of Depreciation)

	Governmental Activities	
	2020	2019
Non-Depreciable assets		
Land and improvements	\$ 7,041,882	\$ 7,041,882
Land improvements - roadway base	4,971,447	4,971,447
Construction in progress	2,994,226	2,141,215
Depreciable assets		
Buildings	26,159,107	26,151,437
Improvements other than buildings	4,805,114	4,640,695
Equipment	8,037,785	7,516,738
Infrastructure	\$ 8,486,302	\$ 8,304,944
Total at historical cost	62,495,863	60,768,358
Less accumulated depreciation for:		
Buildings	8,296,093	7,651,205
Improvements other than buildings	2,677,774	2,411,360
Equipment	4,642,147	4,840,565
Infrastructure	4,826,899	4,575,373
Total accumulated depreciation	20,442,913	19,478,503
Capital assets, net	\$ 42,052,950	\$ 41,289,855

The reconciliation on the following page summarizes the Change in Capital Assets, which is presented in more detail on pages 40 and 41 of the notes to the financial statements.

Table 5
Change in Capital Assets

	Governmental Activities
Capital Assets, Beginning Balance	\$ 41,289,855
Additions – net of transfers	772,491
Deletions – net of transfers	(9,396)
Capital Assets, Ending Balance	\$ 42,052,950

Debt Outstanding

As of September 30, 2020, the City had no remaining bonded debt outstanding. This debt was paid in full prior to September 30, 2019. The City has no outstanding general obligation (G.O.) debt.

ECONOMIC FACTORS

The State of Florida, by constitution, does not have a state personal income tax and, therefore, the State operates primarily using sales, gasoline and corporate income taxes. Local governments (cities, counties and school boards) primarily rely on property and a limited array of permitted other taxes (sales, gasoline, utilities services, etc.) and fees (franchise, local business tax, etc.) for their governmental activities. There are a limited number of state-shared revenues and recurring and non-recurring (one-time) grants from both the state and federal governments. For certain governmental activities (permitting, recreational programs, etc.) the user pays a related fee (or charge) associated with the service.

The level of taxes, fees and charges for services (including development related impact fees) will have a bearing on the City’s specific competitive ability to (a) annex additional land into its corporate limits and (b) encourage development (office, retail, residential and industrial) to choose to be located in the jurisdiction. The City places significant emphasis on encouraging both annexation and economic development.

The City of Seminole is located in Pinellas. The Pinellas County unemployment rate, similar to many other county unemployment rates, increased due to the COVID-19 pandemic. The unemployment rate increased to 5.9% from last year’s level of 3.3%. Property values began increasing during 2013 and this favorable trend has continued to favorably impact Ad Valorem tax revenues in 2020. It is hoped that as the City continues to place more emphasis on neighborhood improvements in the residential areas (by providing improvements to the streets, sidewalks, drainage and infrastructure) and redevelopment, that property values within the City will respond and show a continued increase.

FINANCIAL CONTACT

The City’s financial statements are designed to present users (citizens, taxpayers, customers, rating agencies, investors and creditors) with a general overview of the City’s finances and to demonstrate the City’s accountability. If you have questions about the report or need additional information contact the City’s Finance Director or Senior Accountant, City of Seminole, 9199 113th Street North, Seminole, FL 33772 – telephone (727) 391-0204.

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Basic Financial Statements

The basic financial statements include the government-wide financial statements, fund financial statements, and notes to the financial statements. The government-wide financial statements present financial information about the reporting government as a whole, except for its fiduciary activities. The fund financial statements present financial information about major funds individually and nonmajor funds in the aggregate for the governmental funds and fiduciary funds in the aggregate. The notes to the financial statements present information essential for fair presentation of the financial statements that is not displayed on the face of the financial statements.

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CITY OF SEMINOLE, FLORIDA

STATEMENT OF NET POSITION

September 30, 2020

With Comparative Amounts for September 30, 2019

	Governmental Activities	
	<u>2020</u>	<u>2019</u>
ASSETS		
CURRENT ASSETS		
Cash, pooled cash, and cash equivalents	\$ 19,082,133	\$ 16,484,330
Receivables		
Taxes	308,334	304,665
Due from other governments	1,375,662	1,740,164
Inventories - at cost	71,148	81,463
Prepaid items	92,765	106,706
Total current assets	<u>20,930,042</u>	<u>18,717,328</u>
NON-CURRENT ASSETS		
Land, improvements and land rights	12,013,329	12,013,329
Buildings	26,159,107	26,151,437
Improvements other than buildings	4,805,114	4,640,695
Equipment	8,037,785	7,516,738
Infrastructure	8,486,302	8,304,944
Construction in progress	2,994,226	2,141,215
Accumulated depreciation	(20,442,913)	(19,478,503)
Total non-current assets	<u>42,052,950</u>	<u>41,289,855</u>
TOTAL ASSETS	<u>62,982,992</u>	<u>60,007,183</u>
DEFERRED OUTFLOWS OF RESOURCES		
Total Other Postemployment Benefits	125,142	30,968
Defined benefit pension plan - Firefighters' Pension Fund	11,797,477	2,524,816
Defined benefit pension plan - Florida Retirement System	1,659,151	1,555,981
	<u>13,581,770</u>	<u>4,111,765</u>
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	<u>\$ 76,564,762</u>	<u>\$ 64,118,948</u>

The notes to the financial statements are an integral part of this statement.

	Governmental Activities	
	2020	2019
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable	\$ 719,804	\$ 359,936
Accrued liabilities	1,069,801	924,104
Current portion of		
Compensated absences	950,572	771,248
Total current liabilities	<u>2,740,177</u>	<u>2,055,288</u>
NON-CURRENT LIABILITIES		
Total Other Postemployment Benefits liability	515,990	458,854
Compensated absences	162,494	161,441
Net Pension Liability - Firefighters' Pension Fund	17,586,996	4,624,434
Net Pension Liability - Florida Retirement System	5,446,430	4,455,074
Total non-current liabilities	<u>23,711,910</u>	<u>9,699,803</u>
 TOTAL LIABILITIES	 <u>26,452,087</u>	 <u>11,755,091</u>
DEFERRED INFLOWS OF RESOURCES		
Deferred revenue	153,248	136,803
Total Other Postemployment Benefits	112,858	44,611
Defined benefit pension plan - Firefighters' Pension Fund	394,519	1,186,320
Defined benefit pension plan - Florida Retirement System	244,335	463,632
 TOTAL DEFERRED INFLOWS OF RESOURCES	 <u>904,960</u>	 <u>1,831,366</u>
NET POSITION		
Net investment in capital assets	42,052,950	41,289,855
Restricted:		
Infrastructure	7,369,505	5,852,970
Impact fees	646,301	630,682
Fire equipment	923,987	1,284,168
Library	109,822	109,822
Tree and landscape mitigation	237,515	148,973
Unrestricted (deficit)	<u>(2,132,365)</u>	<u>1,216,021</u>
 TOTAL NET POSITION	 <u>49,207,715</u>	 <u>50,532,491</u>
 TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION	 <u>\$ 76,564,762</u>	 <u>\$ 64,118,948</u>

CITY OF SEMINOLE, FLORIDA

STATEMENT OF ACTIVITIES

For the Year Ended September 30, 2020

With Comparative Amounts for the Year Ended September 30, 2019

FUNCTIONS/PROGRAMS	Expenses	Program Revenues		
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions
GOVERNMENTAL ACTIVITIES				
General government	\$ 1,851,353	\$ 650,512	\$ 21,928	\$ -
Law enforcement	1,838,874	17,012	-	-
Fire	13,321,898	7,868,246	22,195	1,413
Code enforcement	580,987	366,634	-	-
Physical environment	990,731	121,703	13,593	-
Public works	1,117,267	-	26,484	6,000
Library	1,203,467	64,138	246,473	-
Recreation	1,860,644	307,630	-	-
Interest on long-term debt	-	-	-	-
TOTAL GOVERNMENTAL ACTIVITIES	22,765,221	9,395,875	330,673	7,413

General Revenues

Taxes:

- Ad valorem
- Franchise fees
- Utility taxes
- Communication services tax
- Half-cent sales tax
- Infrastructure tax
- Local option gas tax
- Other taxes
- State revenue sharing
- Investment income
- Miscellaneous
- Total general revenues

Change in net position

Net position - beginning of year

Net position - end of year

The notes to the financial statements are an integral part of this statement.

Net (Expense) Revenue and
Changes in Net Position -
Governmental Activities

2020	2019
\$ (1,178,913)	\$ (539,648)
(1,821,862)	(1,765,540)
(5,430,044)	(2,161,394)
(214,353)	(80,418)
(855,435)	(940,867)
(1,084,783)	(1,089,578)
(892,856)	(975,097)
(1,553,014)	(1,215,794)
-	(10,566)
<u>(13,031,260)</u>	<u>(8,778,902)</u>

3,771,940	3,494,421
1,564,624	1,594,494
1,424,061	1,359,180
693,423	625,481
1,175,516	1,224,721
1,954,561	1,972,451
228,349	227,493
18,384	24,633
554,839	605,606
198,381	225,351
122,406	176,694
<u>11,706,484</u>	<u>11,530,525</u>
(1,324,776)	2,751,623
50,532,491	47,780,868
<u>\$ 49,207,715</u>	<u>\$ 50,532,491</u>

CITY OF SEMINOLE, FLORIDA

BALANCE SHEET
GOVERNMENTAL FUNDS

September 30, 2020
With Comparative Amounts for September 30, 2019

	2020			
	General	Transportation Impact Fee	Grants	Infrastructure Sales Surtax
ASSETS				
Cash, pooled cash, and cash equivalents	\$ 7,835,752	\$ 667,753	\$ 241,697	\$ 7,166,151
Receivables:				
Taxes	308,334	-	-	-
Due from other governments	1,089,565	-	6,000	280,097
Inventories - at cost	71,148	-	-	-
Prepaid items	92,765	-	-	-
TOTAL ASSETS	\$ 9,397,564	\$ 667,753	\$ 247,697	\$ 7,446,248
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES				
LIABILITIES				
Accounts payable	\$ 378,360	\$ 21,452	\$ 141,133	\$ 76,743
Accrued liabilities	1,069,801	-	-	-
TOTAL LIABILITIES	1,448,161	21,452	141,133	76,743
DEFERRED INFLOWS OF RESOURCES				
Deferred revenue	153,248	-	-	-
FUND BALANCES				
Fund balances				
Nonspendable:				
Inventories	71,148	-	-	-
Prepaid items	92,765	-	-	-
Restricted for:				
Infrastructure	-	-	-	7,369,505
Impact fees	-	646,301	-	-
Fire equipment - County	-	-	-	-
Library	-	-	-	-
Tree and landscape mitigation	-	-	-	-
Committed for:				
Subsequent year contractual obligations	20,902	-	106,564	-
Grants fund	-	-	-	-
Special events fund	-	-	-	-
Assigned to:				
Capital projects	1,347,829	-	-	-
Unassigned:				
General fund	6,263,511	-	-	-
TOTAL FUND BALANCES	7,796,155	646,301	106,564	7,369,505
TOTAL LIABILITIES AND FUND BALANCES	\$ 9,397,564	\$ 667,753	\$ 247,697	\$ 7,446,248

The notes to the financial statements are an integral part of this statement.

				2019
Capital Improvement	Other Governmental Funds	Total Governmental Funds	Total	
\$ 2,769,776	\$ 401,004	\$ 19,082,133	\$	16,484,330
-	-	308,334		304,665
-	-	1,375,662		1,740,164
-	-	71,148		81,463
-	-	92,765		106,706
<u>\$ 2,769,776</u>	<u>\$ 401,004</u>	<u>\$ 20,930,042</u>	<u>\$</u>	<u>18,717,328</u>
\$ 102,116	\$ -	\$ 719,804	\$	359,936
-	-	1,069,801		924,104
<u>102,116</u>	<u>-</u>	<u>1,789,605</u>		<u>1,284,040</u>
-	-	153,248		136,803
-	-	71,148		81,463
-	-	92,765		106,706
-	-	7,369,505		5,852,970
-	-	646,301		630,682
923,987	-	923,987		1,284,168
-	109,822	109,822		109,822
-	237,515	237,515		148,973
15,687	-	143,153		123,224
-	-	-		247,697
-	53,667	53,667		82,499
1,727,986	-	3,075,815		2,534,738
-	-	6,263,511		6,093,543
<u>2,667,660</u>	<u>401,004</u>	<u>18,987,189</u>		<u>17,296,485</u>
<u>\$ 2,769,776</u>	<u>\$ 401,004</u>	<u>\$ 20,930,042</u>	<u>\$</u>	<u>18,717,328</u>

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CITY OF SEMINOLE, FLORIDA

RECONCILIATION OF THE BALANCE SHEET TO THE STATEMENT OF NET POSITION
GOVERNMENTAL FUNDS

September 30, 2020

Fund Balances - total governmental funds \$ 18,987,189

Amounts reported for governmental activities in the statement of net position are different because:

Capital assets used in governmental activities are not financial resources and therefore are not reported in the governmental funds.

Governmental capital assets	\$ 62,495,863	
Less accumulated depreciation	<u>(20,442,913)</u>	42,052,950

Long-term liabilities are not due and payable in the current period and therefore are not reported in the governmental funds.

Total Other Postemployment Benefits (OPEB) liability	(515,990)	
Compensated absences	(1,113,066)	
Net Pension Liability - Fire Pension	(17,586,996)	
Net Pension Liability - Florida Retirement System	<u>(5,446,430)</u>	(24,662,482)

Deferred inflows and outflows of resources related to total OPEB liability are not reported in the governmental funds but will be recognized in OPEB expense on a long-term basis and are therefore reported in the statement of net position.

Deferred inflows of resources related to total OPEB liability	(112,858)	
Deferred outflows of resources related to total OPEB liability	<u>125,142</u>	12,284

Deferred inflows and outflows of resources related to pensions are not reported in the governmental funds but will be recognized in pension expense on a long-term basis and are therefore reported in the statement of net position.

Deferred inflows of resources related to pensions - Fire Pension	(394,519)	
Deferred inflows of resources related to pensions - Fla. Ret. System	(244,335)	
Deferred outflows of resources related to pensions - Fire Pension	11,797,477	
Deferred outflows of resources related to pensions - Fla. Ret. System	<u>1,659,151</u>	<u>12,817,774</u>

Net position of governmental activities. \$ 49,207,715

The notes to the financial statements are an integral part of this statement.

CITY OF SEMINOLE, FLORIDA

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS

For the Year Ended September 30, 2020
With Comparative Amounts for the Year Ended September 30, 2019

				2020
	General	Transportation Impact Fee	Grants	Infrastructure Sales Surtax
REVENUES				
Taxes	\$ 7,454,048	\$ -	\$ -	\$ 1,954,561
Licenses and permits	510,573	-	-	-
Intergovernmental revenue	2,380,782	-	-	-
Charges for services	8,653,885	-	-	-
Fines and forfeitures	29,502	-	-	-
Miscellaneous revenue	317,428	21,457	7,413	4,538
TOTAL REVENUES	<u>19,346,218</u>	<u>21,457</u>	<u>7,413</u>	<u>1,959,099</u>
EXPENDITURES				
Current				
General government	1,473,552	-	-	523
Public safety	12,070,963	-	1,413	-
Physical environment	653,734	-	6,000	-
Public works	874,275	-	-	-
Culture and recreation	2,254,795	-	-	-
Capital Outlay	545,927	5,838	141,133	442,041
Debt service				
Principal retirement	-	-	-	-
Interest and fiscal charges	-	-	-	-
TOTAL EXPENDITURES	<u>17,873,246</u>	<u>5,838</u>	<u>148,546</u>	<u>442,564</u>
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	<u>1,472,972</u>	<u>15,619</u>	<u>(141,133)</u>	<u>1,516,535</u>
OTHER FINANCING SOURCES (USES)				
Proceeds from sale of capital assets	22,950	-	-	-
Transfers in	-	-	-	-
Transfers out	<u>(1,583,945)</u>	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL OTHER FINANCING SOURCES (USES)	<u>(1,560,995)</u>	<u>-</u>	<u>-</u>	<u>-</u>
NET CHANGE IN FUND BALANCES	(88,023)	15,619	(141,133)	1,516,535
FUND BALANCES - BEGINNING OF YEAR	<u>7,884,178</u>	<u>630,682</u>	<u>247,697</u>	<u>5,852,970</u>
FUND BALANCES - END OF YEAR	<u>\$ 7,796,155</u>	<u>\$ 646,301</u>	<u>\$ 106,564</u>	<u>\$ 7,369,505</u>

The notes to the financial statements are an integral part of this statement.

			2019
Capital Improvement	Other Governmental Funds	Total Governmental Funds	Total
\$ -	\$ -	\$ 9,408,609	\$ 9,046,027
-	-	510,573	605,568
-	-	2,380,782	3,046,448
-	-	8,653,885	8,263,519
-	-	29,502	57,282
-	106,258	457,094	561,465
-	106,258	21,440,445	21,580,309
4,224	-	1,478,299	1,362,122
(1,893)	-	12,070,483	11,214,299
531	-	660,265	690,201
129	-	874,404	880,641
47,455	46,548	2,348,798	2,462,864
1,205,503	-	2,340,442	3,681,845
-	-	-	933,449
-	-	-	11,483
1,255,949	46,548	19,772,691	21,236,904
(1,255,949)	59,710	1,667,754	343,405
-	-	22,950	34,903
1,583,945	-	1,583,945	1,230,953
-	-	(1,583,945)	(1,230,953)
1,583,945	-	22,950	34,903
327,996	59,710	1,690,704	378,308
2,339,664	341,294	17,296,485	16,918,177
<u>\$ 2,667,660</u>	<u>\$ 401,004</u>	<u>\$ 18,987,189</u>	<u>\$ 17,296,485</u>

CITY OF SEMINOLE, FLORIDA

RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN
 FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

For the Year Ended September 30, 2020

Net change in fund balances - total governmental funds \$ 1,690,704

Amounts reported for governmental activities in the statement of activities are different because:

Governmental funds report capital outlays as expenditures.

However, in the statement of activities, the cost of those assets is depreciated over their estimated useful lives.

Expenditures for capital assets	\$ 2,340,442	
Less current year depreciation	<u>(1,567,951)</u>	772,491

In the statement of activities, a gain or loss is reported on the disposal of capital assets based on the sale price less the remaining un-depreciated cost, whereas in the governmental funds the proceeds from the sale of capital assets increase financial resources. The remaining un-depreciated cost of assets disposed of results in a decrease in net position.

Un-depreciated cost of capital assets sold as surplus or disposed of	(9,396)
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Some expenses reported in the statement of activities do not require the use of current financial resources and therefore are not reported as expenditures in governmental funds.

Current year cost - Other Postemployment Benefits	(31,209)	
Change in compensated absences	(180,377)	
Pension expense - Fire Pension	(2,898,100)	
Pension expense - Florida Retirement System	<u>(668,889)</u>	<u>(3,778,575)</u>

Change in net position of governmental activities.	<u>\$ (1,324,776)</u>
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The notes to the financial statements are an integral part of this statement.

CITY OF SEMINOLE, FLORIDA

STATEMENT OF FIDUCIARY NET POSITION
FIDUCIARY FUND

September 30, 2020

With Comparative Amounts for September 30, 2019

	Firefighters' Pension Trust Fund	
	<u>2020</u>	<u>2019</u>
ASSETS		
Investments		
U.S. government securities	\$ 4,186,694	\$ 4,602,198
Equity investments	24,056,205	23,391,126
Asset backed securities	1,559,079	1,331,792
Corporate bonds	2,538,647	2,512,255
Real estate investment trusts	32,116	68,067
Limited partnership interest - real estate investment fund	4,699,580	4,914,227
Temporary investment funds	909,958	1,005,665
Total investments	<u>37,982,279</u>	<u>37,825,330</u>
Receivables		
Accrued interest	47,025	51,037
Contributions	792,499	532,537
State of Florida	248,136	-
Brokerage transactions	85,318	55,664
Total receivables	<u>1,172,978</u>	<u>639,238</u>
Prepaid benefits	<u>253,633</u>	<u>249,622</u>
TOTAL ASSETS	<u>39,408,890</u>	<u>38,714,190</u>
LIABILITIES		
Account payable	-	5,676
Accounts payable - brokerage transactions	13,819	67,139
TOTAL LIABILITIES	<u>13,819</u>	<u>72,815</u>
NET POSITION		
Net Position Restricted for Pension	<u>\$ 39,395,071</u>	<u>\$ 38,641,375</u>

The notes to the financial statements are an integral part of this statement.

CITY OF SEMINOLE, FLORIDA

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
FIDUCIARY FUND

For the Year Ended September 30, 2020

With Comparative Amounts for the Year Ended September 30, 2019

	Firefighters' Pension Trust Fund	
	2020	2019
ADDITIONS		
Contributions:		
Employer	\$ 1,271,019	\$ 903,857
Employee	570,477	542,695
State	248,136	250,614
Total contributions	<u>2,089,632</u>	<u>1,697,166</u>
Investment earnings:		
Net increase (decrease) in fair value of investments	1,655,691	472,484
Interest and dividends	654,284	697,849
Income from real estate investment fund	204,999	226,291
Miscellaneous	2,278	7,885
Total investment earnings	<u>2,517,252</u>	<u>1,404,509</u>
Less investment expense	<u>261,686</u>	<u>253,594</u>
Net investment earnings (loss)	<u>2,255,566</u>	<u>1,150,915</u>
TOTAL ADDITIONS	<u>4,345,198</u>	<u>2,848,081</u>
DEDUCTIONS		
Benefits	3,505,288	3,104,554
Administrative expenses	86,214	71,089
TOTAL DEDUCTIONS	<u>3,591,502</u>	<u>3,175,643</u>
CHANGE IN NET POSITION (DECREASE)	753,696	(327,562)
NET POSITION - BEGINNING OF YEAR	<u>38,641,375</u>	<u>38,968,937</u>
NET POSITION - END OF YEAR	<u>\$ 39,395,071</u>	<u>\$ 38,641,375</u>

The notes to the financial statements are an integral part of this statement.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The City of Seminole (the City) maintains its accounting records in accordance with generally accepted accounting principles (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the City's accounting policies are described below.

The City is a political subdivision of the State of Florida, located in Pinellas County in the southwest portion of the State. The City incorporated on January 4, 1972 under the provisions of the Laws of Florida, Chapter 165.04 under a mayor-council structure. On September 8, 1994, the Charter was amended to provide for the appointment of a City Manager, among other items. The City is approximately 5.3 square miles in area. The City provides its citizens with a full complement of municipal services. These services include public safety (police and fire), construction and maintenance of streets and sidewalks, stormwater management, recreation, public improvements, planning and zoning and general administrative services.

1. Defining the Financial Reporting Entity: The City follows the principals of Section 2100, "Defining the Reporting Entity" of GASB "Codification of Governmental Accounting and Financial Reporting Standards", which establish standards for defining and reporting on the "Financial Entity". The financial reporting entity includes the primary government, organizations for which the primary government is financially accountable and other organizations for which, if excluded, would cause the reporting entity's financial statements to be misleading or incomplete. Financial accountability is defined as the appointment of a voting majority to an organization's board and either the ability to impose its will on that organization, the possibility that the organization will impose or provide a financial burden or benefit to the primary government, or management of the primary government has operational responsibility for the component unit and manages the component unit in essentially the same manner in which it manages its own programs or departments. The City has no such applicable organizations that meet these requirements; therefore, the accompanying financial statements include only information relative to the primary government.

2. Governmental Accounting Standards Board Statements

The City presents its comprehensive annual financial report in accordance with the provisions of GASB Statement Number 34, "Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments". This standard establishes the financial reporting requirements for state and local governments. The Statement establishes specific standards for the basic financial statements, management's discussion and analysis (MD&A), and certain required supplementary information.

As part of reporting pursuant to GASB Statement #34, there is a requirement that infrastructure; that is roads, sidewalks, curbing, and drainage improvements, etc. be accounted for in the comprehensive annual financial report. All major general infrastructure assets that were acquired or significantly reconstructed, or that received significant improvements, in fiscal years ending after June 30, 1980, are required to be retroactively reported. All newly acquired or improved infrastructure assets must be reported in accordance with GASB Statement #34. The City has included infrastructure assets acquired prior to June 30, 1980 that continue to be in use.

The basic financial statements include both government-wide and fund financial statements. The government-wide statements are presented using a full accrual, economic resource basis, which incorporates long-term assets and receivables and long-term liabilities. Governmental activities include the General Fund, Special Revenue Funds, and the Capital Improvement Fund. The City's Fiduciary Fund is not included in the government-wide statements since by definition these assets are being held for the benefit of a third-party and cannot be used to address activities or obligations of the government.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

The government-wide Statement of Activities reports the gross and net cost for the various functional categories of the City that are otherwise supported by general government revenues. The expenses for each functional category are reduced by program revenues to ascertain the net costs for that function. Program revenues are defined as charges for services, operating grants, and capital grants that specifically relate to a specific program function. Charges for services include revenues arising from charges to customers or applicants who purchase, use, or directly benefit from the goods, services, or privileges provided. Operating grants and capital grants consist of revenues received from other governments, organizations, or individuals that are specifically attributable to a program and are restricted for either operating expenditures/expenses or capital expenditures/expenses associated with a specific program.

The City's comprehensive financial report is presented in accordance with the provisions of Statement Number 44, "Economic Condition Reporting: The Statistical Section," which improves the understandability and usefulness of the information that local governments present as supplementary information in the statistical section. Furthermore, this standard incorporates the government-wide, accrual-based information established by Statement Number 34.

3. Measurement Focus: The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All governmental fund statements are accounted for using a current financial resources measurement focus. With this measurement focus, only current assets and current liabilities generally are included on the balance sheet. Operating statements of these funds present increases (i.e., revenues and other financing sources) and decreases (i.e., expenditures and other financing uses) in net current assets. The measurement focus is the determination of financial position and sources and uses of resources, rather than net income determination.

The fiduciary fund statements are accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets and all liabilities associated with the operation of these funds are included on the balance sheet. Operating statements of these funds present increases (e.g. additions) and decreases (e.g. deductions) in net position.

4. Fund Accounting: The City organizes its accounting system on the basis of funds, each of which is considered a separate accounting entity with a self-balancing set of accounts. The various funds are grouped in the financial statements as follows:

Governmental Fund Types:

General Fund: This fund type is used to account for all financial resources, except those required by law or administrative action to be accounted for in another fund. The general fund is always reported as a major fund.

Special Revenue Funds: This fund type is used to account for the proceeds of specific revenue sources that are restricted by law or administrative action to expenditure for specific purposes.

Transportation Impact Fee Fund – This fund accounts for the proceeds of transportation impact fees that are restricted for capital outlays associated with roads and streets. The City elected to have this fund reported as a major fund in the governmental fund financial statements.

Grants Fund – This fund accounts for the proceeds of grants that have restrictions placed on their use. The City elected to have this fund reported as a major fund in the governmental fund financial statements.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Infrastructure Sales Surtax Fund – This fund accounts for the proceeds of the infrastructure sales surtax which is restricted for fixed capital outlays associated with the construction, reconstruction, or improvement of public facilities that have a life expectancy in excess of five years or vehicles that have a life expectancy of at least five years. This fund is reported as a major fund in the governmental fund financial statements.

Special Events Fund – This fund accounts for the proceeds and expenditure of funds associated with various special events sponsored by the City. This fund is reported as a non-major fund in the governmental fund statements.

Library Fund – This fund accounts for the proceeds of donations that have been restricted by the donor for the library. This fund is reported as a non-major fund in the governmental fund statements.

Tree and Landscape Mitigation Fund - This fund accounts for the proceeds of tree mitigation fees that are restricted for capital outlays associated with the planting of trees and replacement of landscaping. This fund is reported as a non-major fund in the governmental fund statements.

Capital Improvement Fund: This fund type includes the Capital Improvement Fund which accounts for financial resources earmarked or segregated for the acquisition, construction and replacement of capital assets. This fund is reported as a major fund in the governmental fund financial statements.

Fiduciary Fund Types:

Trust Funds: This fund type accounts for the activities of the pension funds, which accumulate resources for pension benefit payments to qualified employees.

5. Basis of Accounting: Basis of accounting refers to when revenues and expenditures or expenses are recognized in the accounts and reported in the financial statements.

The government-wide financial statements and the fiduciary fund financial statement are presented on an accrual basis of accounting. The governmental funds in the fund financial statements are presented on the modified accrual basis of accounting.

Under the modified accrual basis of accounting, revenues are recognized when they become measurable and available (susceptible to accrual). Revenues are generally considered available when they are received in cash (unless legally restricted to some future period) or when earned and expected to be collected soon enough after year-end to pay liabilities of the current period. For this purpose, revenues are considered to be available if they are collected within 60 days of year-end. Revenues that are susceptible to accrual include franchise fees, sales tax, local option gas tax, interest revenue, state revenue sharing entitlements, and intergovernmental grants. Expenditures are recorded at the time the related fund liabilities are incurred. Principal and interest on general long-term debt are recorded as fund liabilities when due.

Under the accrual basis of accounting, revenues are recognized in the period when earned and expenses are recognized in the period when incurred.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

6. Budgets and Budgetary Accounting: The City follows these procedures in establishing the budgetary data reflected in the financial statements.

- a. On or before June 1 of each year, the department heads submit requests for appropriations to the City Manager so that a budget may be prepared. The budget is prepared by fund, function and activity (departments), and includes information for the prior fiscal year, current year estimates, and requested appropriations for the next fiscal year.
- b. The City Manager presents the proposed budget to the City Council by July 1. The budget contains proposed expenditures and the means to finance them, including a proposed property tax millage. Any changes in the proposed budget are made at the direction of the City Council.
- c. Public hearings are conducted to obtain taxpayer comments on the proposed budget and property tax millage rate.
- d. The budget and property tax millage is approved by the City Council in September.
- e. An annual budget is adopted for all funds on a basis consistent with generally accepted accounting principles. Budgetary comparison schedules, as required, are presented for the General Fund and all major fund special revenue funds.
- f. Expenditures may not exceed legal appropriations at the department level. The City Manager is authorized to transfer budget amounts within departments; however, any revision that alters the total expenditures of any department must be approved by the City Council. Appropriations lapse at year-end. All budget amounts presented in the accompanying financial statements have been adjusted for revisions as approved by the City Council during the year. General Fund appropriations were increased \$1,852,466 as a result of these approved revisions.
- g. For the year ended September 30, 2020, there were no departments within the General Fund for which expenditures exceeded appropriations.

7. Property Taxes: Under Florida Law, the assessment of all properties and the collection of all City property taxes are consolidated in the offices of the Pinellas County Property Appraiser and Pinellas County Tax Collector. The laws of the State regulating tax assessments are also designed to assure a consistent property valuation method statewide. Florida Statutes permit municipalities to levy property taxes at a rate up to 10 mills. The millage rate in effect for the fiscal year ended September 30, 2020 was 2.4793, which has been the millage rate since 2008.

The tax levy of the City is established by the City Council prior to October 1 of each year. The Pinellas County Property Appraiser incorporates the City millage into the total tax levy, which includes the tax requirements of the county, municipalities, independent districts, and the Pinellas County School Board.

All property is reassessed according to its fair market value on January 1 of each year. Each assessment roll is submitted to the Executive Director of the State Department of Revenue for review to determine if the roll meets all of the appropriate requirements of the Florida Statutes.

All taxes are due and payable on November 1 of each year or as soon thereafter as the assessment roll is certified and delivered to the Pinellas County Tax Collector. All unpaid taxes become delinquent on April 1 following the year in which they are assessed. Discounts are allowed for early payment at the rate of 4% in the month of November, 3% in the month of December, 2% in the month of January and 1% in the month of February. The taxes paid in March are without discount.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Delinquent taxes on real property bear interest at 18% per year. On or prior to June 1 following the tax year, certificates are sold for all delinquent taxes on property. Tax certificates bear interest at 18% per year or at any lower rate bid by the buyer. The certificate holder may make application for a tax deed on any unredeemed tax certificates after a period of two years.

Delinquent taxes on personal property bear interest at 18% per year until the tax is satisfied either by seizure and sale of the property or by the five-year statute of limitations.

Because of the Pinellas County Tax Collector's efficient system for selling tax certificates and remitting the proceeds to the City, any delinquent or uncollected property taxes at year-end are immaterial. The City's tax calendar is as follows:

Valuation Date:	January 1
Levy Date:	November 1
Due Date:	March 31, succeeding year
Lien Date:	April 1, succeeding year

8. Assets, Liabilities, and Fund Equity:

Cash, Pooled Cash, and Cash Equivalents and Investments: The City utilizes a consolidated cash pool to account for cash and cash equivalents of all City funds. The consolidated cash pool concept allows each participating fund to benefit from the economies of scale and improved yield that are inherent to a larger pool. Formal accounting records detail the individual equities of the participating funds.

The City considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents. The majority of the City's pooled investments have the general characteristics of demand deposits, in that additional funds may be deposited at any time and funds may be withdrawn at any time without prior notice or penalty. Therefore, all of the pooled investments regardless of their maturities are considered cash equivalents.

Investments, which are currently reported only in the fiduciary fund, are reported at fair value. Investments in common stocks and bonds traded on a national securities exchange are valued at the last reported sales price on the last business day of the year. Investments in mutual fund type securities are valued at the net asset value of the fund based on the underlying assets held in the fund. The fair value of an investment is the amount at which an investment could be exchanged in a current sale between a willing buyer and a willing seller, other than in a forced or liquidation sale.

Receivables: No allowance for doubtful accounts has been recorded as of September 30, 2020 and 2019 as management considers all accounts collectible.

Inventories: Inventories are valued at average cost. Inventories in the governmental funds are accounted for by the consumption method, wherein inventories are charged as expenditures when used.

Prepaid Items: Payments made to vendors for services that will benefit periods beyond September 30, 2020 are recorded as prepaid items and are accounted for based on the consumption method of accounting.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Capital Assets: Capital assets acquired or constructed in excess of \$5,000 are capitalized at historical cost. Donated capital assets, donated works of art and similar items, and capital assets received in a service concession arrangement are recorded at acquisition value as of the date received. Additions, improvements, and other capital outlays that extend the useful life of an asset are capitalized. Other costs incurred for repair and maintenance are expensed as incurred. Depreciation is provided using the straight-line method. The estimated useful lives of the various classes of depreciable assets are as follows:

Buildings	50 years
Improvements other than buildings	10-30 years
Equipment	3-15 years
Infrastructure	15-50 years

Interest cost is not capitalized on assets in the governmental funds.

Compensated Absences: Employees earn vacation and sick leave beginning with their first pay period.

Vacation Leave: Annual vacation accrues according to the number of regularly scheduled hours an employee works and the employee's length of service. The vacation accrual for part-time employees is calculated based on the employee's estimated full-time equivalent. Non-union represented employees may accrue vacation time up to a maximum of 2 times their annual accrual. International Association of Fire Fighters union represented employees receive their prior year vacation accrual on January 1st of the succeeding calendar year. If vacation time is not used in the subsequent year, it is forfeited, unless a specific waiver is obtained from the City Manager. At termination, the employees, other than those dismissed for misconduct, are paid for any accumulated vacation leave that has been earned at that time.

Sick Leave: It is the City's policy that full-time (forty hour per week) employees earn eight (8) hours of sick leave for each full month of employment, full-time (fifty-six hour per week) employees earn twelve (12) hours of sick leave for each full month of employment, and part-time employees earn pro-rated sick leave based upon the employee's estimated full-time equivalent. Sick leave may be accumulated up to a maximum of nine hundred-sixty hours for all forty hour-per-week employees, one thousand eight hundred seventy-two hours for all fifty-six hour-per-week employees, and three hundred hours for all part-time employees. Upon separation, depending upon employee age and longevity of employment, non-union employees in good standing may receive between 10% to 30% of accumulated sick leave. Firefighter union member employees who have completed 10 years of service with the City and are in good standing are entitled to receive a payment of 2% of their accumulated sick leave for every year of service.

All compensated absences are accrued when incurred in the government-wide financial statements. A liability for these amounts is reported in the governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

Deferred Inflows of Resources: In the governmental funds and government-wide statements, the amount of business registration fees collected in advance of the October 1 due date is recorded as a deferred inflow of resources and will be recognized as revenue in the fiscal year the fees are due.

Deferred Inflows of Resources and Deferred Outflows of Resources Related to Other Postemployment Benefits (OPEB): Deferred inflows of resources and deferred outflows of resources related to OPEB that are derived from changes in assumptions are amortized to OPEB expense over a closed nine year period. Contributions to the OPEB plan from the employer subsequent to the measurement date of the total OPEB liability and before the end of the reporting period are reported as a deferred outflow of resources related to OPEB.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Deferred Inflows of Resources and Deferred Outflows of Resources Related to Pensions: Deferred inflows of resources and deferred outflows of resources related to pension plans that are derived from the difference between projected and actual earnings on the respective plan investments are amortized to pension expense over a closed five year period. Deferred inflows of resources and deferred outflows of resources related to pensions that are derived from changes in assumptions or differences between expected and actual experience with regard to economic or demographic factors (difference between expected and actual experience) in the measurement of the respective pension plan's total pension liability are amortized to pension expense over a closed period of six years for the Firefighters' Pension Fund and a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the Florida Retirement System (active and inactive employees) determined as of the beginning of the measurement period. Contributions to the pension plans from the employer subsequent to the measurement date of the net pension liability and before the end of the reporting period are reported as a deferred outflow of resources related to pensions. This contribution is included as an increase in the respective pension plan fiduciary net position in the subsequent fiscal year.

Total Other Postemployment Benefits (OPEB) Liability: The City provides post retirement health insurance benefits to eligible retired employees. The City adopted GASB Statement Number 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions* for the fiscal year ended September 30, 2018. As a result of the implementation of GASB 75, the City reported a restatement for the change in accounting principle as of October 1, 2017. The difference between the Net OPEB liability as of September 30, 2017 and the GASB 75 Unfunded Actuarial Accrued Liability (reported as the Total OPEB liability in the Statement of Net Position) as of the measurement date of September 30, 2017 was reported as a restatement of net position as of October 1, 2017.

Net Pension Liability: The City adopted GASB Statement Number 68, *Accounting and Financial Reporting for Pensions* and GASB Statement Number 71, *Pension Transition for Contributions Made Subsequent to the Measurement Date – An Amendment of GASB Statement Number 27* for fiscal year ended September 30, 2015.

Net Position: The government-wide financial statements utilize a net position presentation. Net position is presented in three components – invested in capital assets (net of related debt), restricted, and unrestricted.

- Net Investment in Capital Assets – This component of net position consists of capital assets, net of accumulated depreciation and reduced by the outstanding balances of any debt attributable to the acquisition, construction, or improvement of those assets. This component does not include the portion of debt attributable to the unspent proceeds.
- Restricted – This component consists of amounts that have constraints placed on them either externally by third-parties (creditors, grantors, and contributors) or by law through constitutional provisions of enabling legislation. The City would typically use restricted assets first, as appropriate opportunities arise, but reserves the right to selectively defer the use of these funds. The government-wide statement of net position reports \$9,287,130 of restricted net position, of which impact fees and tree and landscape mitigation fees totaling \$883,816 are restricted by enabling legislation while all other restricted net positions are restricted by grantors, contributors or state law.
- Unrestricted – This component consists of net position that does not meet the definition of “net investment in capital assets” and “restricted”. Designations of net position made by the City's management are included in this component because these types of constraints are internal and management can remove or modify them.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Fund Balance Classification: The City reports fund balances in accordance with the provisions of GASB Statement Number 54 – “Fund Balance Reporting and Governmental Fund Type Definitions”. GASB Statement Number 54 provides that governmental fund financial statements will present fund balances based on classifications that comprise a hierarchy that is based primarily on the extent to which the City is bound to honor constraints on the specific purposes for which amounts in the respective governmental funds can be spent. The classifications used in the governmental fund financial statements are as follows:

- **Nonspendable**: This classification includes amounts that cannot be spent because they are either (a) not in spendable form or (b) are legally or contractually required to be maintained intact. The City has classified Inventories and Prepaid Items as being Nonspendable as these items are not expected to be converted to cash or are not expected to be converted to cash within the next current year.
- **Restricted**: This classification includes amounts for which constraints have been placed on the use of the resources through either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors, or laws or regulations of other governments or (b) imposed by law through constitutional provisions or enabling legislation.
- **Committed**: This classification includes amounts that can only be used for specific purposes pursuant to constraints imposed by formal action by the City Council through the approval of an ordinance. These amounts cannot be used for any other purpose unless the City Council removes or changes the specified use by taking the same type of action, which is the approval of an ordinance that was employed when the funds were initially committed. This classification also includes contractual obligations (encumbrances) to the extent that existing resources have been specifically committed for use in satisfying those contractual requirements.
- **Assigned**: This classification includes amounts that are constrained by the City’s intent to be used for a specific purpose but are neither restricted nor committed. The intent is expressed through the City Council by the inclusion of the constrained amounts in the City’s subsequent year budget. This classification also includes the remaining positive fund balance for all governmental funds except for the General Fund. The City has assigned funds in the General Fund and the Capital Improvement Fund for capital projects and capital replacement or repairs.
- **Unassigned**: This classification includes the residual fund balance for the General Fund. The Unassigned classification would also include negative residual fund balances of any other governmental fund that cannot be eliminated by the offsetting of Assigned fund balance amounts.

The City would typically use Restricted fund balances first, followed by Committed resources and then Assigned resources, as appropriate opportunities arise, but reserves the right to selectively spend Unassigned resources first and to defer the use of these other classified funds.

9. Interfund Transactions: Interfund transactions are either reflected as loans, services provided, reimbursements or transfers. Loans are reported as receivables and payables as appropriate and are subject to elimination upon consolidation. Services provided, deemed to be at market or near market rates, are treated as revenues and expenditures / expenses and are not eliminated in the consolidation of the government-wide financial statements. Reimbursements occur when one fund incurs a cost, charges the appropriate benefiting fund and reduces its related cost as a reimbursement. All other inter-fund transactions are treated as transfers and are netted as part of the reconciliation of the government-wide presentation.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

10. Estimates: The preparation of financial statements in conformity with generally accepted accounting principles require management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

11. Comparative data / reclassifications: The financial statements include summarized prior year comparative information that does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the financial statements for the year ended September 30, 2019, from which such summarized information was derived.

NOTE B - CASH, POOLED CASH, CASH EQUIVALENTS, AND INVESTMENTS

Deposits

Florida Statutes require depositories of public funds to provide collateral each month at least equal to 50 percent of the average daily balance of all public deposits in excess of deposit insurance. The City's deposits are covered by the Florida Security for Public Deposits Act, Chapter 280. All of the City's pooled cash funds are deposited in qualified public depositories, and are considered insured. The carrying amounts of the City's deposits at year-end were \$1,872,668.

Cash Equivalent Investments

The City's investment policy is to maintain funds in investments that yield the highest possible efficiency and return within the limitations established by the Florida Statutes. Florida Statute 218.415(17) authorizes the City to invest in the Local Government Surplus Funds Trust Fund; SEC registered money market funds with the highest credit quality rating, interest-bearing time deposits or saving accounts in qualified public depositories, direct obligations of the United States Treasury, and federal agencies and their instrumentalities. The City adheres to the State of Florida authorized investment policy.

The Local Government Surplus Funds Trust Fund (Florida Prime) is an investment pool administered by the Florida State Board of Administration which is a three-member board that is made up of the State elected officials of Governor, Chief Financial Officer and Attorney General. This Board is empowered by Florida law to invest funds at the request of local governments. The Florida Prime is treated as a "2a-7 like" pool in accordance with GASB Statement Number 31 and Number 59 and is valued using the pooled share price (amortized cost), which approximates fair value. The Florida Prime funds may be withdrawn upon demand. Investment income is recognized as earned and is allocated to participants of the Fund based on their equity participation. The amount on deposit in the Florida Prime as of September 30, 2020 was \$4,720,558.

The Florida Municipal Investment Trust (Trust) is an investment pool administered by the Florida League of Cities, Inc. It is an inter-local governmental entity created under the laws of the State of Florida. The Trust is an authorized investment under section 163.01 of the Florida Statutes. The City has invested in the Trust 0-2 Year High Quality Bond Fund. The amount on deposit with the Florida Municipal Investment Trust at September 30, 2020 was \$647,064.

The Florida Surplus Asset Fund Trust (Florida Safe Investment Pool) is a common law trust organized in 2007 under the laws of the State of Florida. An elected five member Board of Trustees oversees all actions and decides on general policies. The trust is administered by Florida Management and Administrative Services, LLC, the operations manager is PMA Financial Network, Inc. and the investment advisor is Prudent Man Advisors, Inc., an affiliate of PMA Financial Network, Inc. The trust includes a liquid money

NOTE B - CASH, POOLED CASH, CASH EQUIVALENTS, AND INVESTMENTS (continued)

market-like investment called the “FL SAFE Fund” and one or more Term Series portfolios that have a fixed duration. Participants in the trust may invest in the FL SAFE Fund or any of the Term Series Portfolios. The Term Series Portfolios may consist of certificates of deposit, obligations of the U. S. government or its agencies or other investments allowed under Florida statutes. The FL SAFE Fund is accounted for as a Stable Net Position Value investment pool. The total amount on deposit with the Florida Surplus Asset Fund Trust at September 30, 2020 was \$4,409,467, all of which was invested in Term Series and Fixed Income Investment Program Portfolios.

The Florida Cooperative Liquid Assets Securities System (FLCLASS) is an independent local government investment pool under the direction of a Board of Trustees comprised of eligible participants of the FLCLASS program. FLCLASS may only invest in a manner that is permitted pursuant to the laws of the state of Florida and Florida’s Investment of Local Government Surplus Funds Act, Florida Statutes, Chapter 218.415. The amount on deposit with the Florida Cooperative Liquid Assets Securities System at September 30, 2020 was \$7,431,176.

GASB Statement Number 53 – “Accounting and Financial Reporting for Derivative Instruments” was effective for fiscal year 2011. The City does not invest in derivative type instruments.

Fair Value of Investments – The City categorizes its fair value of investments within the fair value hierarchy established by generally accepted accounting principles pursuant to GASB Statement No. 72, *Fair Value Measurement and Application*. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted market prices in active markets for identical assets. Level 2 inputs are significant other observable inputs such as quoted prices for similar assets in active markets; quoted prices for identical assets in non-active markets; inputs other than quoted prices that are observable for the asset such as interest rates and yield curves, and other market corroborated inputs. Level 3 inputs are significant unobservable inputs based on using the best information available under the circumstances.

Interest Rate Risk – In compliance with the City’s investment policy, as of September 30, 2020, the City minimized the interest rate risk, related to the decline in market value of securities due to rising interest rates, by limiting the investment of operating funds to government investment pools so that securities are immediately available to meet cash requirements for ongoing operations without risk of market decline.

Credit Risk – In compliance with the City’s Investment Policy, as of September 30, 2020, the City minimized credit risk losses due to default of a security issuer or backer, by limiting investments to government investment pools.

A summary of cash, pooled cash, and cash equivalent type investments as reported in the accompanying Statement of Net Position as of September 30, 2020, is summarized in the following table:

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SEPTEMBER 30, 2020

NOTE B - CASH, POOLED CASH, CASH EQUIVALENTS, AND INVESTMENTS (continued)

	Carrying Amount	Fair Value Measurement	Overall Credit Rating
Petty Cash	\$ 1,200	N/A	N/A
Deposits	1,872,668	N/A	N/A
Florida State Board of Administration Local Government Pooled Investment Fund – Florida Prime	4,720,558	Net Asset value	AAAm (S&P)
Florida Municipal Investment Trust 0-2 Year High Quality Bond Fund	647,064	Level 2 inputs	AAA/V1(Fitch)
Florida Surplus Asset Fund Trust Term Series, Fixed Income Investments	4,409,467	Level 2 inputs	Non-rated
Florida Cooperative Liquid Assets Securities System Pooled Investment Fund	<u>7,431,176</u>	Level 2 inputs	AAAm (S&P)
Total Cash, Pooled Cash, and Cash Equivalents	<u>\$ 19,082,133</u>		

Pension Plan Assets

The City reports one pension fund in the accompanying financial statements: the Firefighters' Pension Fund. The Firefighters' Pension Fund has its own investment policy and related investment restrictions. The Firefighters' Pension Fund is a defined benefit plan. All investments at year-end were in compliance with the Firefighters' Pension Fund investment policies.

Firefighters' Pension Fund**Deposits**

The Firefighters' Pension Fund (the Fund) Board of Trustees has appointed First State Trust Company as custodian of the Fund's investments. The Fund assets have been invested with Morgan Stanley and UBS Trumbull Property Fund. Morgan Stanley holds temporarily un-invested cash funds primarily in Morgan Stanley Bank Money Market accounts. First State Trust Company holds cash funds in a Northern Institutional Government Select account.

Investments

The Board of Trustees of the Firefighters' Pension Fund are authorized to invest in time, savings and money market accounts of an institution insured by the Federal Deposit Insurance Corporation; obligations of the U. S. Government or an agency or instrumentality of the U. S. Government, domestic and international equity securities such that not more than 5% of the Plan's assets shall be invested in the common stock of any one issuing company and no more than 10% of the Plan's assets shall be invested in foreign securities; domestic fixed income investments rated in one of the three highest classifications by a major rating service, and real estate such that no more than 10% of the Plan's assets may be invested in real estate with a limit of \$3,000,000 at the time of the initial investment. If commercial paper is acquired it must be only of the highest quality (A-1 or P-1). The Fund's targeted investment portfolio mix is as follows: large capitalization value stocks – 27.5%; large capitalization growth stocks – 27.5%; international stocks – 10%, fixed income securities – 25% and real estate – 10%.

The Firefighters' Pension Fund held the following investments as of September 30, 2020:

CITY OF SEMINOLE, FLORIDA

NOTES TO THE FINANCIAL STATEMENTS

SEPTEMBER 30, 2020

NOTE B - CASH, POOLED CASH, CASH EQUIVALENTS, AND INVESTMENTS (continued)

Investment Type	Fair Value	Fair Value Measurement	Overall Credit Rating	Average Effective Duration (Years)
Temporary investments funds:				
Cash and Money Market Balance	\$ 909,958	N/A	N/A	N/A
U. S. Government and Government Sponsored Entity Bonds	4,186,694	Level 1 inputs	AAA	6
Asset backed securities:				
Non-rated – Fed. Home Loan Mtg. Corp. and Fed. National Mortgage Association	1,559,079	Level 3 inputs	N/A	23
Equity investments	24,056,205	Level 1 inputs	N/A	N/A
Corporate bonds	2,538,647	Level 2 inputs	N/A	3
Real Estate Investment Trusts	32,116	Level 2 inputs	N/A	N/A
Limited partnership interest - real estate investment fund (UBS Trumbull Property Fund)	4,699,580	Level 3 inputs	N/A	N/A
Total Investments	\$37,982,279			

Credit Risk – Consistent with state law the Plan’s investment guidelines limit its fixed income securities to a quality rating of “A” or equivalent as rated by one or more recognized bond rating services at the time of purchase. Fixed income investments which are downgraded to a “BAA” or equivalent rating must be liquidated within a reasonable period of time not to exceed twelve months. Fixed income investments that are downgraded below a “BAA” rating are to be liquidated immediately.

Interest Rate Risk – Through its investment policies, the Plan manages its exposure to fair value losses arising from increasing interest rates.

NOTE C - CAPITAL ASSETS

Capital asset activity for the fiscal year ending September 30, 2020 was as follows:

	Balance 10/1/19	Additions / Transfers In	Deletions / Transfers Out	Balance 9/30/20
Governmental Activities:				
Non-Depreciable assets				
Land, improvements and land rights	\$ 7,041,882	\$ -	\$ -	\$ 7,041,882
Land improvements - roadway base	4,971,447	-	-	4,971,447
Total land and improvements	12,013,329	-	-	12,013,329
Construction and projects in progress	2,141,215	1,288,212	435,201	2,994,226
Depreciable assets				
Buildings	26,151,437	7,670	-	26,159,107
Improvements other than buildings	4,640,695	169,514	5,095	4,805,114
Equipment	7,516,738	1,128,888	607,841	8,037,785
Infrastructure	8,304,944	181,358	-	8,486,302
Total at historical cost	60,768,358	2,775,642	1,048,137	62,495,863

CITY OF SEMINOLE, FLORIDA

NOTES TO THE FINANCIAL STATEMENTS

SEPTEMBER 30, 2020

NOTE C - CAPITAL ASSETS (continued)

	Balance 10/1/19	Additions / Transfers In	Deletions / Transfers Out	Balance 9/30/20
Less accumulated depreciation for:				
Buildings	\$ 7,651,205	\$ 644,889	\$ -	\$ 8,296,094
Improvements other than buildings	2,411,360	271,509	5,095	2,677,774
Equipment	4,840,565	400,027	598,446	4,642,146
Infrastructure	4,575,373	251,526	-	4,826,899
Total accumulated depreciation	<u>19,478,503</u>	<u>1,567,951</u>	<u>603,541</u>	<u>20,442,913</u>
Capital assets, net	<u>\$ 41,289,855</u>	<u>\$ 1,207,691</u>	<u>\$ 444,596</u>	<u>\$ 42,052,950</u>

The City has determined that the cost of land improvements – roadway base represents an inexhaustible asset and therefore these costs are not being depreciated. The cost of land improvement – roadway base includes site preparation, excavating, fill dirt, and compaction.

Depreciation was charged to the governmental activities as follows:

General government	\$ 141,478
Fire	478,512
Code enforcement	8,933
Physical environment	251,526
Public works	179,425
Library	7,866
Recreation	500,211
	<u>\$ 1,567,951</u>

In accordance with GASB Statement Number 51 –“Accounting and Financial Reporting for Intangible Assets”, the City includes computer software purchases as a capital asset in the category “Equipment” and property easements are included within the category “Land , improvements, and land rights”.

NOTE D - LONG-TERM DEBT

Long-term debt activity for the fiscal year ending September 30, 2020 was as follows:

	Balance 10/1/19	Additions	Reductions	Balance 9/30/20	Amounts Due Within One Year
Governmental Activities:					
Compensated absences	\$ 932,689	\$ 207,847	\$ 27,470	\$1,113,066	\$ 950,572
Totals	<u>\$ 932,689</u>	<u>\$ 207,847</u>	<u>\$ 27,470</u>	<u>\$1,113,066</u>	<u>\$ 950,572</u>

The compensated absences liability will be liquidated by the general fund.

Long-term debt for the governmental activities is comprised of the following at September 30, 2020:

<u>Compensated absences</u> , consisting of the vested portion of accumulated vacation and sick pay benefits due employees.	<u>\$ 1,113,066</u>
Total long-term debt	<u>\$ 1,113,066</u>

NOTE E - RETIREMENT PLANS

The City maintains a single employer, defined benefit pension plan (Firefighters’ Pension Plan) which covers all of its firefighters and a defined contribution 401(a) plan which covers the City’s general employees hired on or after January 1, 1996. General employees hired prior to January 1, 1996 participate in the Florida Retirement System (System), a cost-sharing multiple-employer public employee retirement system (PERS), and effective March 28, 2006, all eligible new general employees as well as general employees previously participating in the defined contribution 401(a) plan that have elected to participate in the Florida Retirement System.

The pension liabilities for both the Firefighters’ Pension Plan and the Florida Retirement System are liquidated through the General Fund.

Florida Retirement System

Plan Description: The City of Seminole contributes to the Florida Retirement System (FRS), a cost-sharing multiple-employer public employee retirement system (PERS) defined benefit pension plan controlled by the State Legislature and administered by the Florida Department of Management Services, Division of Retirement. The System provides retirement and disability benefits, annual cost-of-living adjustments, a health insurance subsidy, and survivor benefits to plan members and beneficiaries. Chapter 121 of the Florida Statutes assigns the authority to establish and amend benefit provisions to the State of Florida Department of Management Services. The Division of Retirement issues a publicly available financial report that includes financial statements and required supplementary information for the FRS. The report may be obtained by writing to the Department of Management Services, Division of Retirement, P. O. Box 9000, Tallahassee, Florida 32399-9000, by calling (850) 488-5706 or online at the Florida Retirement System Website:

www.myfrs.com/content/resources/publications/index

Funding Policy: Effective July 1, 2011, FRS requires contributions from covered members at a rate of 3%. The City is required by State Statute to contribute, on a monthly basis, an actuarially determined rate. The current rates for the indicated time periods, based on employees’ gross earnings are:

	<u>07/01/2020 – 09/30/2020</u>	<u>07/01/2019 – 06/30/2020</u>
Regular Employees	10.00%	8.47%
Senior Management	27.29%	25.41%
Elected Officials	49.18%	48.82%

The City’s contributions to the FRS for the fiscal years ending September 30, 2020, 2019, and 2018 were \$432,602, \$397,265, and \$376,084, respectively, and were equal to the required contributions for each year.

Deferred Retirement Option Program: The FRS Deferred Retirement Option Program (DROP) is a defined contribution plan and is available to a member when the member first reaches eligibility for normal retirement. The Plan is controlled by the State Legislature and administered by the Florida Department of Management Services, Division of Retirement. Chapter 121 of the Florida Statutes assigns the authority to establish and amend benefit provisions to the State of Florida Department of Management Services. DROP allows a member to retire while continuing employment up to 60 months. During DROP participation, the member’s retirement benefits (increased by a cost-of-living adjustment each July) accumulate in the FRS Trust Fund and earn monthly interest equivalent to an annual rate of 6.5%. The member must cease employment after a maximum of 60 months, must satisfy the termination requirements for retirement, and is subject to reemployment restrictions thereafter. The member’s DROP accumulation may be paid out as a lump sum payment, a rollover, or a combination partial lump sum payment and rollover. During the DROP eligibility period, the City is required to make contributions to FRS. The current

CITY OF SEMINOLE, FLORIDA

NOTES TO THE FINANCIAL STATEMENTS

SEPTEMBER 30, 2020

NOTE E - RETIREMENT PLANS (continued)

rate, effective July 1, 2020 and continuing through September 30, 2020 based upon employees' gross earnings is 16.98%. The rate for the period July 1, 2019 through June 30, 2020 was 14.60%.

Pension liabilities, Pension expense and Deferred Outflows (Inflows) of Resources related to pensions- At September 30, 2020, as required by GASB 68 *Accounting and Financial Reporting for Pensions*, the City reported a net pension liability of \$4,346,807 for the FRS Plan component and \$1,099,623 for the HIS Plan component for its proportionate share of the FRS Pension Plan's net pension liability. The net pension liability, totaling \$5,446,430, was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2020. The City's proportionate share as of the indicated dates are as follows:

	<u>June 30, 2020</u>	<u>June 30, 2019</u>	<u>June 30, 2018</u>
FRS Plan Component	.010028995%	.009913870%	.010875388%
HIS Plan Component	.009006045%	.009302664%	.009539308%

For the fiscal year ended September 30, 2020 the City recognized pension expense of \$624,413 and \$44,476 for the FRS and HIS Plan components, respectively. Deferred Outflows and Inflows of resources related to pensions are from the following sources:

FRS Plan Component

	<u>Deferred Outflows</u>	<u>Deferred Inflows</u>
Differences between expected and actual experience	\$ 166,358	\$ -
Changes in assumptions	786,894	-
Net difference between projected and actual earnings on investments	258,808	-
Changes in proportion and differences between City contributions and proportionate share of contributions	155,962	133,179
Contributions subsequent to the measurement date	86,345	-
	<u>\$ 1,454,367</u>	<u>\$ 133,179</u>

HIS Plan Component

	<u>Deferred Outflows</u>	<u>Deferred Inflows</u>
Differences between expected and actual experience	\$ 44,981	\$ 848
Changes in assumptions	118,241	63,939
Net difference between projected and actual earnings on investments	878	-
Changes in proportion and differences between City contributions and proportionate share of contributions	29,021	46,369
Contributions subsequent to the measurement date	11,663	-
	<u>\$ 204,784</u>	<u>\$ 111,156</u>

The deferred outflows of resources related to contributions subsequent to the measurement date of \$86,345 for the FRS component and \$11,663 for the HIS component will be recognized as a reduction in the net pension liability in the fiscal year ended September 30, 2021. Other amounts related to deferred outflows and inflows of resources in the amount of \$1,234,843 for the FRS component and \$81,965 for the HIS component will be recognized as pension expense as follows:

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CITY OF SEMINOLE, FLORIDA

NOTES TO THE FINANCIAL STATEMENTS

SEPTEMBER 30, 2020

NOTE E - RETIREMENT PLANS (continued)

<u>Fiscal year ending September 30,</u>	<u>FRS component</u>	<u>HIS component</u>
2021	\$ 254,471	\$ 22,684
2022	396,324	16,827
2023	336,874	4,598
2024	201,385	10,677
2025	45,789	14,538
Thereafter	-	12,641
 <u>Net Pension Liability –</u>		
	<u>FRS component</u>	<u>HIS component</u>
City’s proportionate share of Total Pension Liability	\$ 20,550,480	\$ 1,133,689
City’s proportionate share of Plan Fiduciary Net Position	(16,203,673)	(34,066)
City’s proportionate share of Net Pension Liability	<u>\$ 4,346,807</u>	<u>\$ 1,099,623</u>
 Plan Fiduciary Net Position as a Percentage of the Total Net Pension Liability	 78.85%	 3.00%
 <u>Change in Net Pension Liability –</u>		
	<u>FRS component</u>	<u>HIS component</u>
Beginning balance – City’s proportionate share	\$ 3,414,199	\$ 1,040,875
Service Cost	265,513	23,913
Interest on total pension liability	1,349,795	36,268
Effect of economic/demographic gain or loss	47,322	40,394
Effect of assumptions	184,501	42,268
Employer contributions	(303,890)	(83,577)
Member contributions	(75,063)	(33)
Projected investment earnings	(1,106,943)	(1,063)
Net investment (income) loss	569,211	562
Administrative expense	2,162	16
 Ending balance – City’s proportionate share	 <u>\$ 4,346,807</u>	 <u>\$ 1,099,623</u>

Actuarial Assumptions – The total pension liability in the June 30, 2020 actuarial valuation was determined using the following actuarial assumptions:

SEPTEMBER 30, 2020

NOTE E - RETIREMENT PLANS (continued)

	FRS component	HIS component
Valuation date	July 1, 2020	July 1, 2020
Measurement date	June 30, 2020	June 30, 2020
Inflation	2.40%	2.40%
Salary increases	3.25%, average, includes inflation	3.25%, average, includes inflation
Investment rate of return	6.80%, net of expense, includes inflation	N/A
Mortality tables	PUB2010 base table varies by member category and sex	Generational PUB-2100 with Projection Scale MP-2018
Discount rate	6.80%	2.21%

The actuarial assumptions used in the July 1, 2020 valuation were based on the results of an actuarial experience study for the period July 1, 2013 through June 30, 2018. The following changes in actuarial assumptions occurred in 2020 for the FRS component: the long-term expected rate of return was decreased from 6.90% to 6.80%, and the inflation rate was decreased from 2.60% to 2.40%. Additionally, for the HIS component, the inflation rate was decreased from 2.60% to 2.40%, and a change in the actuarial assumption was made decreasing the municipal bond rate used to determine total pension liability from 3.50% to 2.21%.

The long-term expected rate of return on Pension Plan investments was not based on historical returns, but instead is based on a forward looking capital market economic model. The allocation policy's description of each asset class was used to map the target allocation to the asset classes shown below. Each asset class assumption is based on a consistent set of underlying assumptions and includes an adjustment for the inflation assumption. The target allocation and best estimates of arithmetic and geometric real rates of return for each major asset class are summarized as follows:

Asset Class	Target Allocation (1)	Annual Arithmetic Return	Compound Annual (Geometric) Return	Standard Deviation
Cash	1.00%	2.20%	2.20%	1.20%
Fixed Income	19.00%	3.00%	2.90%	3.50%
Global Equity	54.20%	8.00%	6.70%	17.10%
Real Estate	10.30%	6.40%	5.80%	11.70%
Private Equity	11.10%	10.80%	8.10%	25.70%
Strategic Investments	4.40%	5.50%	5.30%	6.90%
Total	100.00%			
Assumed Inflation – Mean			2.40%	1.7%

(1) As outlined in the Pension Plan's Investment Policy

Sensitivity of the City's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate –

The following table represents the City's proportionate share of the net pension liability calculated at the respective discount rates and the proportionate share using a rate 1% less than and 1% more than the current rate.

NOTE E - RETIREMENT PLANS (continued)

FRS component	1% Decrease (5.80%)	Current Discount Rate (6.80%)	1% Increase (7.80%)
City's Proportionate share of the net pension liability	\$ 6,940,972	\$ 4,346,807	\$ 2,179,979
HIS component	1% Decrease (1.21%)	Current Discount Rate (2.21%)	1% Increase (3.21%)
City's Proportionate share of the net pension liability	\$ 1,271,116	\$ 1,099,623	\$ 959,258

Firefighters' Pension Fund

Plan Administration: The Firefighters' Pension Fund (the Plan) is administered by a 5 member Board of Trustees that is comprised of two Council appointees, two members of the department that are elected by the membership, and a fifth member who is elected by the other four members and appointed by Council.

Membership in the Plan: Membership of the Plan as of September 30, 2019 (the measurement date):

Group	
Inactive plan members or beneficiaries currently receiving benefits	84
Inactive plan members entitled to but not yet receiving benefits	9
Active plan members:	69
Total	162

Basis of Accounting: The Plans' financial statements are prepared using the accrual basis of accounting. Employee and employer contributions are recognized as revenues in the period in which employee services are performed. Expenses are recognized when due and payable in accordance with the terms of the Plan. The Firefighters' Pension Fund issues separate, audited financial statements that may be obtained at the City of Seminole, 9199 113th Street N., Seminole, FL 33772-2806 or by calling 393-8711. The financial statements for the Plan are also presented on pages 27 and 28 of the basic financial statements.

Plan Description and Benefits Provided: The City contributes to a single-employer defined benefit pension plan that covers all firefighters. Firefighters who retire at age 55 after completion of ten years of credited service, or age 62 regardless of credited service, or the completion of twenty-five years of credited service regardless of age, are entitled to an annual retirement benefit, payable monthly for life, in an amount equal to 3% of their average annual compensation times their years of credited service. The Plan permits early retirement at age 50 and the completion of ten years of credited service with benefits being reduced from 3% for each year from age 55. Benefits vest upon completing ten years of credited service and the members will receive the vested portion of their benefits at age 55. There is no post-retirement cost of living increase.

The Plan also provides death and disability benefits for participants with coverage beginning from the date of employment. Service incurred disability benefits are equal to 42% plus 3% per year of credited service of the firefighter's final two years' average final compensation with a maximum benefit of 75%. Non-service incurred disability benefits are equal to 3% per year of credited service of the firefighter's final two

NOTE E - RETIREMENT PLANS (continued)

years' average final compensation. For vested member, pre-retirement death benefits are payable monthly to the designated beneficiary for ten years at the members' normal or early retirement date.

Member contributions are 12.5% effective October 1, 2019 of salary and are adjusted with each actuarial valuation to ensure that the City and the members have equal funding requirements. The member contribution rate shall not exceed 12.5%. Accumulated firefighter contributions are refunded if a firefighter leaves covered employment before completing ten years of credited service. Interest is not paid on contributions of terminated firefighters.

Excise tax payments are also received from the State of Florida under Florida Statutes, Chapter 175. The Plan's administrative costs are financed through investment earnings.

Net Pension Liability: As noted previously, during the year ended September 30, 2015, the City adopted GASB 68 *Accounting and Financial Reporting for Pensions*. This required the City to record on its financial statements, its net pension liability for the Firefighters' Pension Plan. The net pension liability is measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees' past periods of service (total pension liability), less the amount of the pension plan's fiduciary net position.

The City's pension liability recorded in the September 30, 2020 financial statements was measured as of September 30, 2019.

Actuarial Assumptions: The total pension liability was determined using the following actuarial assumptions:

Investment rate of return	5.50%
Post retirement benefit increases	None
Projected salary increases	Service based: 4% to 5%
Inflation rate	2.30%
Discount rate	5.50%
Mortality basis	RP-2000 table, Scale BB Generational, Female – 100% Combined Healthy White Collar, Male - 10% Combined Healthy White Collar, 90% Blue Collar

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of returns (expected returns net of pension plan investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by target asset allocation percentage and by adding expected inflation. For the September 30, 2019 measurement date, both the discount rate and the investment rate of return decreased from 7.75% to 5.50%.

The best estimates of arithmetic real rates of return for each major asset class included in the Plan's adopted target asset allocation policy as of the September 30, 2019 measurement date are summarized in the following table:

SEPTEMBER 30, 2020

NOTE E - RETIREMENT PLANS (continued)

Asset Class	Target Allocation	Expected Return
Domestic Equity (Large Cap)	45%	5.70%
Domestic Equity (Small / Mid Cap)	10%	5.93%
International Equity	10%	5.20%
Fixed Income	25%	1.80%
Real Estate	10%	6.00%
Total	100%	

The Plan did not hold investments in any one organization that represent 5% or more of the Plan's fiduciary net position. For the year ended September 30, 2019 (measurement date) the annual money-weighted rate of return on Plan investments net of investment expense was 3.05%. The money-weighted rate of return expresses investment performance net of investment expense, adjusted for the changing amounts invested.

The discount rate used to measure the total pension liability was 5.50%. The projection of cash flows used to determine the discount rate assumed that plan member (employees) contributions will be made at the current contribution rate and that plan sponsor (employer) contributions will be made at rates equal to the difference between actuarially determined contribution rates and the plan member rate. Based on those assumptions, the Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on Plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Change in Net Pension Liability: The change in the net pension liability for the year ended September 30, 2020 is as follows:

	Increase (Decrease)		
	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability
	a	b	a - b
Beginning balance	\$ 43,071,428	\$ 38,446,994	\$ 4,624,434
Changes for the year:			
Service cost	747,487	-	747,487
Interest	3,275,567	-	3,275,567
Differences between expected and actual experience	(400,175)	-	(400,175)
Changes of assumptions	12,112,344	-	12,112,344
Changes of benefit terms	23,246	-	23,246
Contributions - employer	-	941,702	(941,702)
Contributions - State	-	250,613	(250,613)
Contributions - employees	-	542,695	(542,695)
Net investment income	-	1,141,478	(1,141,478)
Benefit payments, including refund of Employee contributions	(3,146,841)	(3,146,841)	-
Administrative expense	-	(80,581)	80,581
Net changes	12,611,628	(350,934)	12,962,562
Ending balance	\$ 55,683,056	\$ 38,096,060	\$ 17,586,996

The Plan Fiduciary Net Position as reported in the Statement of Fiduciary Net Position on page 27 of this report as of September 30, 2020 is \$39,395,071. The Plan Fiduciary Net Position as reported above of

CITY OF SEMINOLE, FLORIDA

NOTES TO THE FINANCIAL STATEMENTS

SEPTEMBER 30, 2020

NOTE E - RETIREMENT PLANS (continued)

\$38,096,060 is as of the measurement date of September 30, 2019, and differs from the September 30, 2019 Plan Fiduciary Net Position as reported on page 27 of this report by \$545,315 due to timing differences resulting from the accrual of income (employer contributions) and expense items.

Sensitivity of the net pension liability to changes in the discount rate:

1% Decrease (4.50%)	Current Discount Rate (5.50%)	1% Increase (6.50%)
<u>\$24,919,365</u>	<u>\$17,586,996</u>	<u>\$11,561,469</u>

For the year ended September 30, 2020, the City recognized pension expense under GASB 68 of \$3,938,735.

The City has reported Deferred Outflows of Resources and Deferred Inflows of Resources related to pensions in the Statement of Net Position as of September 30, 2020 from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 449,040	\$ 394,519
Changes of assumptions	10,033,946	-
Net difference between projected and actual earnings on pension plan investments	273,856	-
Employer and State contributions subsequent to the measurement date	<u>1,040,635</u>	<u>-</u>
Total	<u>\$ 11,797,477</u>	<u>\$ 394,519</u>

The deferred outflows of resources related to employer and state contributions subsequent to the September 30, 2019 measurement date of \$1,040,635 will be recognized as a reduction in the net pension liability in the fiscal year ended September 30, 2021. Other amounts related to deferred outflows and inflows of resources in the amount of \$10,362,323 will be recognized as pension expense as follows:

<u>Year ended September 30:</u>	<u>Amount</u>
2021	\$ 2,610,573
2022	2,680,582
2023	2,574,891
2024	2,496,277
2025	-
Thereafter	-

Employees' Pension Fund

Plan Description: The City, in accordance with Florida Statute 121, elected to opt out of the Florida Retirement System for newly hired employees effective January 1, 1996, and subsequently established a non-contributory defined contribution 401(a) plan administered by the ICMA Retirement Corporation under their prototype Profit-Sharing Plan and Trust Agreement. All new full-time employees, except firefighters who are covered by a separate plan, are eligible to participate in the plan after one year of employment. Employees are fully vested after five years of service. Plan provisions and contribution requirements are established and may be amended by the City Council.

NOTE E - RETIREMENT PLANS (continued)

As previously disclosed, effective March 28, 2006, the City Council approved rejoining the Florida Retirement System for all eligible new general employees and general employees previously participating in the single-employer defined contribution 401(a) plan that have elected to participate in the Florida Retirement System. Existing employees as of March 28, 2006, who desired to remain in the 401(a) plan were permitted to do so.

Funding Policy: The 401(a) plan does not require contributions from members. The City contributes 10% of the annual compensation for general employees and 16% for executive employees. For fiscal years ending September 30, 2020, 2019, and 2018 the City contributed \$28,838, \$27,584, and \$26,760, respectively, to the plan. Contributions made by the City were equal to the required contributions. The net position of the pension fund was \$792,790 as of September 30, 2020.

Any portion of the unvested City contributions for employees who leave employment before five years of service are used to reduce the City’s current period contribution requirement.

Aggregate total amounts for the City retirement plans

	FRS	HIS	Fire	Total
Net Position	\$ -	\$ -	\$ 39,395,071	\$ 39,395,071
Net Pension Liabilities	4,346,807	1,099,623	17,586,996	23,033,426
Deferred Outflows	1,454,367	204,784	11,797,477	13,456,628
Deferred Inflows	133,179	111,156	394,519	638,854
Pension Expense / Expenditures	624,413	44,476	3,938,735	4,607,624

NOTE F – OTHER POST EMPLOYMENT BENEFITS

GASB Statement 75, “Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions” (OPEB) provides for the determination and disclosure of the Total OPEB Liability and the annual cost of providing other postemployment benefits. The City provides other postemployment benefits in the form of the Retiree Health Care Plan.

The OPEB liability is liquidated through the General Fund.

Plan Description: The City’s Retiree Health Plan is a single employer defined benefit postemployment health care plan that covers eligible retired employees of the City. The Plan, which is administered by the City, allows employees who retire and meet eligibility requirements under one of the City’s retirement plans to continue medical, dental and vision insurance coverage as a participant in the City’s plan.

In accordance with Section 112.0801 of the Florida Statutes, because the City provides a medical, dental and vision plan to active employees of the City and their eligible dependents, the City is required to provide retirees with the opportunity to participate in this Plan. The Plan is currently unfunded. There is no separate trust through which benefits for retirees are funded. No assets are currently accumulated or earmarked for the Plan. Accordingly, for purposes of applying paragraph 4 under GAB Statement 75, the Plan does not meet the requirements for an OPEB plan administered through a trust

Employees covered by benefit terms: To be eligible to participate in the Plan, *general* employees must have a minimum of 10 years of service with the City. *Firefighter* employees are eligible to participate in the Plan after 10 years of service upon retirement at age 55 or after completion of 25 years of service upon retirement at age 52. At September 30, 2019, the following employees were covered by the benefit terms:

NOTE F – OTHER POST EMPLOYMENT BENEFITS (continued)

Inactive plan members or beneficiaries currently receiving benefits	4
Inactive plan members entitled to but not yet receiving benefits	-
Active plan members:	<u>129</u>
Total	<u>133</u>

Benefits Provided: The benefits provided to eligible retirees are the same as those provided for active employees. Spouses and dependents of eligible retirees are also eligible for medical, dental and vision coverage. All employees of the City are eligible to receive postemployment health care benefits.

Contributions: The retired employees, including their eligible dependents, that are eligible to participate in the Plan are required to pay 100% of their respective health care insurance premiums. The City does not contribute toward this payment. In future years, contributions are assumed to increase at the same rate as the premiums. The City subsidizes the premium rates paid by retirees by allowing them to participate in the plan at reduced or blended group (implicitly subsidized) premium rates for both active and retired employees. These rates provide an implicit subsidy for retirees because, on an actuarial basis, their current and future claims are expected to result in higher costs to the plan on average than those of active employees. Medicare eligible retirees are required to enroll in the Federal Medicare program for their primary coverage as soon as they are eligible. The City does not issue stand-alone financial statements for the plan.

Funding Policy. While the City does not contribute directly towards the cost of retiree premiums via an explicit subsidy, the ability of retirees to obtain health insurance coverage at a group rate which includes active employees, constitutes a significant economic benefit to retirees, or an implicit subsidy. This implicit subsidy is considered to be another post employment benefit (OPEB) obligation of the City. The annual required contribution to fund the OPEB obligation is currently based on a pay-as-you-go funding approach.

Actuarial Assumptions. The Total OPEB Liability was determined by an actuarial valuation as of September 30, 2019 using the following actuarial assumptions:

Inflation	2.50%
Salary increases	Varies by Service
Discount rate	3.58%
Initial trend rate	7.50%
Ultimate trend rate	4.00%
Years to ultimate	55

For all lives, mortality rates were based on the Pub-2010 mortality tables. All tables include fully generational adjustments for mortality improvements using gender-specific improvement scale MP-2018.

Discount Rate: Given the City’s decision not to fund the program, all future benefit payments were discounted using a high quality municipal bond rate of 3.58%. The high-quality municipal bond rate was based on the S&P Municipal Bond 20 Year High Grade Rate Index as published by S&P Dow Jones Indices nearest the measurement date of September 30, 2019. The S&P Municipal 20 Year High Grade Rate Index consists of bonds in the S&P Municipal Bond Index with a maturity of 20 years. Eligible bonds must be rated at least AA by Standard and Poor’s Ratings Services, As2 by Moody’s or AA by Fitch If there are multiple ratings, the lowest rating is used.

CITY OF SEMINOLE, FLORIDA

NOTES TO THE FINANCIAL STATEMENTS

SEPTEMBER 30, 2020

NOTE F – OTHER POST EMPLOYMENT BENEFITS (continued)

Total OPEB Liability:

The measurement date for the Total OPEB Liability was September 30, 2019. The measurement date for the OPEB expense was October 1, 2018 to September 30, 2019. The reporting period is October 1, 2019 to September 30, 2020.

Change in Total OPEB Liability:

	Total OPEB Liability
	<u>Increase (Decrease)</u>
Reporting period ending September 30, 2019	\$ 458,854
Changes for the year:	
Service cost	35,656
Interest	20,071
Differences between expected and actual experience	(83,482)
Changes of assumptions	113,859
Changes of benefit terms	-
Contributions - employer	-
Net investment income (loss)	-
Benefit payments	(28,968)
Administrative expense	-
Net changes	<u>57,136</u>
Reporting period ending September 30, 2020	<u>\$ 515,990</u>

Changes in assumptions reflect a change in the discount rate from 4.18% for the reporting period ended September 30, 2019, to 3.58% for the reporting period ended September 30, 2020.

Sensitivity of the Total OPEB Liability to changes in the discount rate: the following presents the Total OPEB Liability of the City, as well as what the City's Total OPEB Liability would be if calculated using a discount rate that is one percentage-point lower or one-percentage point higher than the current discount rate.

	1% Decrease (2.58%)	Current Discount Rate (3.58%)	1% Increase (4.58%)
Total OPEB Liability	<u>\$ 580,225</u>	<u>\$ 515,990</u>	<u>\$ 459,821</u>

Sensitivity of the Total OPEB Liability to changes in the Healthcare Cost Trend Rates : The following presents the Total OPEB Liability of the City, as well as what the City's Total OPEB Liability would be if calculated using healthcare cost trend rates that are one percentage-point lower or one-percentage point higher than the current healthcare cost trend rates.

	1% Decrease (3.00% - 6.50%)	Current Healthcare Rates (4.00% - 7.50%)	1% Increase (5.00% - 8.50%)
Net OPEB Liability	<u>\$ 444,402</u>	<u>\$ 515,990</u>	<u>\$ 602,260</u>

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources related to OPEB: For the year ended September 30, 2020, the City will recognize OPEB expense of \$55,143.

CITY OF SEMINOLE, FLORIDA

NOTES TO THE FINANCIAL STATEMENTS

SEPTEMBER 30, 2020

NOTE F – OTHER POST EMPLOYMENT BENEFITS (continued)

On September 30, 2020, the City reported Deferred Outflows of Resources and Deferred Inflows of Resources related to OPEB from the following resources:

	<u>Deferred Outflows</u>	<u>Deferred Inflows</u>
Difference between expected and actual experience	\$ -	\$ 74,206
Changes in assumptions	101,208	38,652
Employer contributions made subsequent to the measurement date	23,934	-
	<u>\$ 125,142</u>	<u>\$ 112,858</u>

The deferred outflows of resources related to employer contributions subsequent to the measurement date of \$23,934 will be recognized as an adjustment to the Total OPEB Liability for the fiscal year ended September 30, 2021. Amounts reported as deferred outflows of resources and deferred inflows of resources, other than employer contributions made subsequent to the measurement date, related to OPEB will be recognized in OBEB expense as follows:

<u>Fiscal year ending September 30,</u>	
2021	\$ (2,584)
2022	(2,584)
2023	(2,584)
2024	(2,584)
2025	(2,584)
Thereafter	1,270
	<u>\$ (11,650)</u>

NOTE G - FIRE PROTECTION FEES

Fire protection fee revenue for the year ended September 30, 2020 was as follows:

Fire equipment – County	\$ 130,000
Fire equipment – Other	3,206
Fire protection fee – County	4,745,694
Fire protection fee – Redington Shores	116,543
Fire protection fee – North Redington Beach	78,560
Fire protection fee – Redington Beach	57,531
Fire protection fee – Bay Pines	107,956
	<u>\$ 5,239,490</u>

NOTE H – INTERFUND TRANSFERS

	<u>Transfer in</u>	<u>Transfer out</u>
General Fund	\$ -	\$ 1,583,945
Capital Improvement Fund	1,583,945	-
	<u>\$ 1,583,945</u>	<u>\$ 1,583,945</u>

The transfer from the General Fund to the Capital Improvement Fund in the amount of \$1,583,945 was for the acquisition and construction of capital assets.

NOTE I - RISK MANAGEMENT

The City is subject to losses in the normal course of operations resulting from general liability; property and casualty; workers' compensation; employee health and accident, environmental and antitrust matters. In an effort to reduce the rising costs of commercial insurance, the City purchases all of its insurance coverages, except for health coverage, from the Florida Municipal Insurance Trust (FMIT), which is serviced by the Florida League of Cities, Inc. The City does not retain any risk of loss as a member of the FMIT program.

The FMIT is a public entity risk pool currently operating as a common risk management and insurance program for local municipalities. The City pays an annual premium for property, liability, and workers' compensation based on members' experience. The City continues to carry commercial insurance for all other risks of loss including health and employee accident insurance.

During the fiscal year ended September 30, 2020, the City had no significant reductions of insurance coverage from the prior year. In addition, there have been no settlements that have exceeded the City's insurance coverage in any of the past three fiscal years.

NOTE J - COMMITMENTS

Grants: Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the State of Florida. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of the expenditures which may be disallowed by the grantor cannot be determined at this time although the City expects such amounts, if any, to be immaterial.

Law Enforcement: The City annually contracts with the Sheriff of Pinellas County, Florida for law enforcement services. The cost of this contract for services for the fiscal year ended September 30, 2020 was \$1,774,735.

Fire Control: The City provides fire protection and EMS services to unincorporated areas of Pinellas County, Florida known as the Seminole Fire District under annual contracts expiring September 30, 2020. Revenue from these contracts for the fiscal year ended September 30, 2020 was \$5,239,490 for fire services and \$2,551,549 for emergency medical services. Expenditures are subject to review for compliance. At September 30, 2020, the City recorded a receivable from the County in the amount of \$923,987 for future capital outlays of fire protection equipment.

Contractual Commitments: General Fund encumbrances of \$20,902, Capital Improvement Fund encumbrances of \$15,687 and Grants Fund encumbrances of \$106,564 are reported in the Balance Sheet – Governmental Funds and represent contractual commitments. The Grants fund had additional contractual commitments of \$143,436 as of September 30, 2020 that will be paid from grant funding that will be received in the subsequent fiscal year.

The Transportation Impact Fee Fund and the Infrastructure Sales Surtax Fund had outstanding contractual commitments as of September 30, 2020 of \$10,444 and \$547,338, respectively, that will be paid from restricted funds.

Hurricane Irma Clean-up: The City entered into a Participant Agreement for Disaster Debris Monitoring and Management Services to provide clean-up from the damage caused by Hurricane Irma in September, 2017. The City received reimbursement in the amount of \$21,928 during fiscal year 2020, of which \$14,180 was paid by FEMA and \$7,748 was reimbursed by the State of Florida. The Hurricane Irma claim

CITY OF SEMINOLE, FLORIDA

NOTES TO THE FINANCIAL STATEMENTS

SEPTEMBER 30, 2020

NOTE J – COMMITMENTS (continued)

process was finalized during fiscal year 2020. Therefore, there are no remaining reimbursements that are due from FEMA or the State of Florida as of September 30, 2020.

NOTE K - DEFERRED COMPENSATION PLAN

The City maintains a deferred compensation plan (plan) under the provisions of Section 457 of the Internal Revenue Code, as amended. This law stipulates that all assets and income of the plan must be held in trust for the exclusive benefit of the Plan participants and their beneficiaries. The City's plan is administered by the International City Management Association (ICMA) Retirement Corporation and Nationwide Retirement Solutions and provides the plan participants with the option to invest in over twenty different registered investment funds (mutual funds). Although the City is the Trustee of the plan, the City has no administrative involvement and performs no investing function for the plan and has not, therefore, included the plan in this financial report.

NOTE L – JOINT USE LIBRARY

In May 2000, the City contracted with St. Petersburg College to develop, maintain, and operate a community library. The library serves as a multipurpose building for College and community use, including library program rooms, conference rooms, study rooms, offices, classrooms, computer lab rooms, a food service area, exhibition space, and College library instruction. The library was built and is owned by the College. The College is responsible for maintaining and repairing the facility, utilities, custodial services, security services, and all capital maintenance. The City is responsible for maintaining the collection and managing the daily operations of the library including the staffing of the library for a minimum of 62 hours per week with eight full-time and fifteen part-time employees. Additional staff positions or operating hours in excess of 62 hours per week are reimbursed by the College. For fiscal year ending September 30, 2020, the City billed the College \$55,910 for additional staffing requirements.

NOTE M – SUBSEQUENT EVENTS

The City has considered subsequent events through the date of the audit report which is the date that the financial statements were available to be issued. There were no subsequent events that required an adjustment to the financial statements or disclosure in the notes to the financial statements.

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Required Supplementary Information

Required supplementary information includes a budgetary comparison schedule for the general fund, schedules depicting the changes in net pension liability and contributions for the single employer defined benefit pension plan, the changes in net pension liability for the cost-sharing multiple-employer public employee retirement system plan and a schedule of changes in the retiree health care plan other postemployment benefits liability.

CITY OF SEMINOLE, FLORIDA

BUDGETARY COMPARISON SCHEDULE
GENERAL FUND

For the Year Ended September 30, 2020
With Comparative Amounts for the Year Ended September 30, 2019

	2020			Variance with Final Budget Positive (Negative)	2019 Total
	Budgeted Amounts		Actual Amounts (Budgetary Basis)		
	Original	Final			
RESOURCES (INFLOWS):					
TAXES					
Ad valorem	\$ 3,803,360	\$ 3,803,360	\$ 3,771,940	\$ (31,420)	\$ 3,494,421
Utility taxes	1,159,880	1,159,880	1,424,061	264,181	1,359,180
Franchise fees	1,404,000	1,404,000	1,564,624	160,624	1,594,494
Communication services tax	660,000	660,000	693,423	33,423	625,481
TOTAL TAXES	7,027,240	7,027,240	7,454,048	426,808	7,073,576
LICENSES AND PERMITS					
Local business tax	150,000	150,000	171,136	21,136	172,158
Building permits and plan reviews	195,750	195,750	339,437	143,687	433,410
TOTAL LICENSES AND PERMITS	345,750	345,750	510,573	164,823	605,568
INTERGOVERNMENTAL					
Local option gas tax	245,000	245,000	228,349	(16,651)	227,493
State revenue sharing	530,000	530,000	554,839	24,839	605,606
Mobile home licenses	5,250	5,250	5,639	389	6,228
Alcoholic beverage licenses	11,000	11,000	11,198	198	16,873
Half-cent sales tax	1,057,652	1,057,652	1,175,516	117,864	1,224,721
Education reimbursement - Fire	89,000	89,000	95,216	6,216	75,998
State fuel tax refund	1,500	1,500	1,547	47	1,532
Library shared revenue	215,000	215,000	246,473	31,473	225,170
Department of Transportation maintenance reimbursement	26,484	26,484	26,484	-	25,712
Recycling grant	11,500	11,500	13,593	2,093	11,618
Federal FEMA reimbursement	-	-	14,180	14,180	494,090
State FEMA reimbursement	-	-	7,748	7,748	30,407
TOTAL INTERGOVERNMENTAL REVENUES	2,192,386	2,192,386	2,380,782	188,396	2,945,448
CHARGES FOR SERVICES					
Administrative	475,800	475,800	499,572	23,772	484,295
Fire protection fees	5,787,108	5,787,108	5,239,490	(547,618)	4,914,175
Emergency medical services	2,551,549	2,551,549	2,551,549	-	2,352,901
Culture and recreation	526,006	526,006	349,098	(176,908)	497,046
Other	12,000	12,000	14,176	2,176	15,102
TOTAL CHARGES FOR SERVICES	9,352,463	9,352,463	8,653,885	(698,578)	8,263,519
FINES AND FORFEITURES					
Court fines	30,000	30,000	17,013	(12,987)	21,137
Other fines	20,000	20,000	12,489	(7,511)	36,145
TOTAL FINES AND FORFEITURES	50,000	50,000	29,502	(20,498)	57,282
MISCELLANEOUS					
Investment income	90,000	90,000	193,831	103,831	213,786
Contributions	-	-	6,190	6,190	3,910
Rents	70,000	70,000	48,178	(21,822)	83,938
Proceeds from sale of capital assets	1,600	1,600	22,950	21,350	34,903
Other	68,755	68,755	69,229	474	92,756
TOTAL MISCELLANEOUS REVENUES	230,355	230,355	340,378	110,023	429,293
AMOUNTS AVAILABLE FOR APPROPRIATION	19,198,194	19,198,194	19,369,168	170,974	19,374,686

(continued)

CITY OF SEMINOLE, FLORIDA

BUDGETARY COMPARISON SCHEDULE
GENERAL FUND

For the Year Ended September 30, 2020 (continued)
With Comparative Amounts for the Year Ended September 30, 2019

	2020			Variance with Final Budget Positive (Negative)	2019
	Budgeted Amounts		Actual Amounts (Budgetary Basis)		Total
	Original	Final			
CHARGES TO APPROPRIATIONS (OUTFLOWS)					
GENERAL GOVERNMENT					
Legislative					
Personal services	\$ 139,077	\$ 139,077	\$ 136,913	\$ 2,164	\$ 96,484
Operating expenses	115,850	115,850	69,276	46,574	70,073
	<u>254,927</u>	<u>254,927</u>	<u>206,189</u>	<u>48,738</u>	<u>166,557</u>
Executive					
Personal services	332,399	332,399	313,966	18,433	295,752
Operating expenses	141,064	141,064	9,541	131,523	8,772
	<u>473,463</u>	<u>473,463</u>	<u>323,507</u>	<u>149,956</u>	<u>304,524</u>
City Clerk					
Personal services	88,893	88,893	87,838	1,055	76,948
Operating expenses	58,952	58,952	55,540	3,412	36,281
	<u>147,845</u>	<u>147,845</u>	<u>143,378</u>	<u>4,467</u>	<u>113,229</u>
Financial					
Personal services	262,175	262,175	260,226	1,949	251,101
Operating expenses	38,214	49,464	21,236	28,228	30,661
	<u>300,389</u>	<u>311,639</u>	<u>281,462</u>	<u>30,177</u>	<u>281,762</u>
Legal					
Operating expenses	57,080	57,080	48,340	8,740	46,559
	<u>57,080</u>	<u>57,080</u>	<u>48,340</u>	<u>8,740</u>	<u>46,559</u>
Administration					
Personal services	251,510	251,510	114,541	136,969	111,664
Operating expenses	107,287	113,287	101,754	11,533	161,304
Capital outlay	-	-	23,418	(23,418)	-
	<u>358,797</u>	<u>364,797</u>	<u>239,713</u>	<u>125,084</u>	<u>272,968</u>
Facilities					
Personal services	65,355	109,911	111,647	(1,736)	46,994
Operating expenses	224,678	224,678	142,734	81,944	127,847
Capital outlay	20,360	20,360	29,748	(9,388)	138,929
	<u>310,393</u>	<u>354,949</u>	<u>284,129</u>	<u>70,820</u>	<u>313,770</u>
TOTAL GENERAL GOVERNMENT	<u>1,902,894</u>	<u>1,964,700</u>	<u>1,526,718</u>	<u>437,982</u>	<u>1,499,369</u>
PUBLIC SAFETY					
Law enforcement					
Operating expenses	1,904,568	1,904,568	1,838,874	65,694	1,786,677
Fire control					
Administration					
Personal services	574,335	574,335	579,600	(5,265)	520,453
Operating expenses	270,698	270,698	265,815	4,883	305,214
Capital outlay	6,000	6,000	9,887	(3,887)	5,945
	<u>851,033</u>	<u>851,033</u>	<u>855,302</u>	<u>(4,269)</u>	<u>831,612</u>

(continued)

CITY OF SEMINOLE, FLORIDA

BUDGETARY COMPARISON SCHEDULE
GENERAL FUND

For the Year Ended September 30, 2020 (continued)
With Comparative Amounts for the Year Ended September 30, 2019

	2020			Variance with Final Budget Positive (Negative)	2019
	Budgeted Amounts		Actual Amounts (Budgetary Basis)		Total
	Original	Final			
PUBLIC SAFETY (continued)					
Fire Control					
Emergency medical services					
Personal services	\$ 2,209,641	\$ 2,209,641	\$ 2,350,836	\$ (141,195)	\$ 2,129,282
Operating expenses	341,908	341,908	200,713	141,195	223,619
	<u>2,551,549</u>	<u>2,551,549</u>	<u>2,551,549</u>	<u>-</u>	<u>2,352,901</u>
Life safety services					
Personal services	249,547	249,547	133,208	116,339	231,650
Operating expenses	33,808	33,808	32,677	1,131	28,862
	<u>283,355</u>	<u>283,355</u>	<u>165,885</u>	<u>117,470</u>	<u>260,512</u>
Training					
Personal services	133,389	133,389	138,348	(4,959)	128,191
Operating expenses	54,060	54,060	53,510	550	39,339
	<u>187,449</u>	<u>187,449</u>	<u>191,858</u>	<u>(4,409)</u>	<u>167,530</u>
Maintenance					
Personal services	209,593	209,593	208,566	1,027	204,032
Operating expenses	40,989	40,989	45,561	(4,572)	60,068
Capital outlay	216,250	216,250	274,189	(57,939)	27,502
	<u>466,832</u>	<u>466,832</u>	<u>528,316</u>	<u>(61,484)</u>	<u>291,602</u>
Fire Operations					
Personal services	4,809,752	5,059,752	4,867,002	192,750	4,182,886
Operating expenses	732,654	732,654	812,101	(79,447)	854,657
Capital outlay	110,000	110,000	107,054	2,946	157,518
	<u>5,652,406</u>	<u>5,902,406</u>	<u>5,786,157</u>	<u>116,249</u>	<u>5,195,061</u>
Total Fire control	<u>9,992,624</u>	<u>10,242,624</u>	<u>10,079,067</u>	<u>163,557</u>	<u>9,099,218</u>
Code enforcement					
Personal services	363,674	363,674	315,621	48,053	297,552
Operating expenses	242,057	242,057	228,531	13,526	220,948
Capital outlay	-	-	2,591	(2,591)	-
	<u>605,731</u>	<u>605,731</u>	<u>546,743</u>	<u>58,988</u>	<u>518,500</u>
TOTAL PUBLIC SAFETY	<u>12,502,923</u>	<u>12,752,923</u>	<u>12,464,684</u>	<u>288,239</u>	<u>11,404,395</u>
PHYSICAL ENVIRONMENT					
Community Development Administration					
Personal services	206,104	206,104	207,017	(913)	212,071
Operating expenses	92,519	92,519	18,592	73,927	19,353
	<u>298,623</u>	<u>298,623</u>	<u>225,609</u>	<u>73,014</u>	<u>231,424</u>
Parks					
Personal services	272,882	228,326	221,370	6,956	269,542
Operating expenses	294,211	294,211	206,755	87,456	183,235
Capital outlay	-	-	11,088	(11,088)	32,528
	<u>567,093</u>	<u>522,537</u>	<u>439,213</u>	<u>83,324</u>	<u>485,305</u>
TOTAL PHYSICAL ENVIRONMENT	<u>865,716</u>	<u>821,160</u>	<u>664,822</u>	<u>156,338</u>	<u>716,729</u>

(continued)

CITY OF SEMINOLE, FLORIDA

BUDGETARY COMPARISON SCHEDULE
GENERAL FUND

For the Year Ended September 30, 2020 (continued)
With Comparative Amounts for the Year Ended September 30, 2019

	2020			Variance with Final Budget Positive (Negative)	2019
	Budgeted Amounts		Actual Amounts (Budgetary Basis)		Total
	Original	Final			
PUBLIC WORKS					
Administration					
Personal services	\$ 199,772	\$ 199,772	\$ 203,172	\$ (3,400)	\$ 195,142
Operating expenses	449,290	449,290	334,336	114,954	347,924
Capital outlay	-	-	-	-	6,138
	<u>649,062</u>	<u>649,062</u>	<u>537,508</u>	<u>111,554</u>	<u>549,204</u>
Transportation					
Personal services	287,855	287,855	225,823	62,032	185,987
Operating expenses	368,120	368,120	110,944	257,176	120,897
Capital Outlay	45,000	45,000	87,952	(42,952)	-
	<u>700,975</u>	<u>700,975</u>	<u>424,719</u>	<u>276,256</u>	<u>306,884</u>
TOTAL PUBLIC WORKS	<u>1,350,037</u>	<u>1,350,037</u>	<u>962,227</u>	<u>387,810</u>	<u>856,088</u>
CULTURE AND RECREATION					
Library					
Personal services	1,105,183	1,105,183	958,073	147,110	1,035,204
Operating expenses	142,625	142,625	139,498	3,127	134,294
Capital outlay	-	-	-	-	8,431
	<u>1,247,808</u>	<u>1,247,808</u>	<u>1,097,571</u>	<u>150,237</u>	<u>1,177,929</u>
Recreation					
Personal services	855,116	855,116	796,157	58,959	780,277
Operating expenses	473,700	474,971	361,067	113,904	421,031
	<u>1,328,816</u>	<u>1,330,087</u>	<u>1,157,224</u>	<u>172,863</u>	<u>1,201,308</u>
TOTAL CULTURE AND RECREATION	<u>2,576,624</u>	<u>2,577,895</u>	<u>2,254,795</u>	<u>323,100</u>	<u>2,379,237</u>
TRANSFERS TO OTHER FUNDS	<u>-</u>	<u>1,583,945</u>	<u>1,583,945</u>	<u>-</u>	<u>1,230,953</u>
TOTAL CHARGES TO APPROPRIATIONS	<u>19,198,194</u>	<u>21,050,660</u>	<u>19,457,191</u>	<u>1,593,469</u>	<u>18,086,771</u>
EXCESS (DEFICIENCY) OF RESOURCES OVER CHARGES TO APPROPRIATIONS	<u>-</u>	<u>(1,852,466)</u>	<u>(88,023)</u>	<u>1,764,443</u>	<u>1,287,915</u>
FUND BALANCE - BEGINNING OF YEAR	<u>7,884,178</u>	<u>7,884,178</u>	<u>7,884,178</u>	<u>-</u>	<u>6,596,263</u>
FUND BALANCE - END OF YEAR	<u>\$ 7,884,178</u>	<u>\$ 6,031,712</u>	<u>\$ 7,796,155</u>	<u>\$ 1,764,443</u>	<u>\$ 7,884,178</u>

CITY OF SEMINOLE, FLORIDA

BUDGETARY COMPARISON SCHEDULE
GENERAL FUND

For the Year Ended September 30, 2020 (continued)

EXPLANATION OF DIFFERENCES BETWEEN BUDGETARY INFLOWS AND
OUTFLOWS AND GAAP REVENUES AND EXPENDITURES

SOURCES/INFLOWS OF RESOURCES

Actual amounts (budgetary basis) "available for appropriation" from the budgetary comparison schedule.	\$ 19,369,168
Differences - budget to GAAP:	
Proceeds from sale of surplus capital assets are inflows of budgetary resources but are not revenues for financial reporting purposes.	<u>(22,950)</u>
Total revenues as reported on the statement of revenues, expenditures, and changes in fund balances - governmental funds.	<u>\$ 19,346,218</u>

USES/OUTFLOWS OF RESOURCES

Actual amounts (budgetary basis) "total charges to appropriations" from the budgetary comparison schedule.	\$ 19,457,191
Differences - budget to GAAP:	
Transfers to other funds are outflows of budgetary resources but are not expenditures for financial reporting purposes.	<u>(1,583,945)</u>
Total expenditures as reported on the statement of revenues, expenditures, and changes in fund balances - governmental funds.	<u>\$ 17,873,246</u>

CITY OF SEMINOLE, FLORIDA

BUDGETARY COMPARISON SCHEDULE
 MAJOR GOVERNMENTAL FUND - TRANSPORTATION IMPACT FEE FUND -
 SPECIAL REVENUE FUND

For the Year Ended September 30, 2020
 With Comparative Amounts for the Year Ended September 30, 2019

	2020			Variance with Final Budget Positive (Negative)	2019
	Budgeted Amounts		Actual Amounts (Budgetary Basis)		Total
	Original	Final			
RESOURCES (INFLOWS):					
Impact fees	\$ 20,000	\$ 20,000	\$ 21,445	\$ 1,445	\$ 76,688
Investment income	-	-	12	12	130
AMOUNTS AVAILABLE FOR APPROPRIATION	<u>20,000</u>	<u>20,000</u>	<u>21,457</u>	<u>1,457</u>	<u>76,818</u>
CHARGES TO APPROPRIATIONS					
General government - operating expenses	-	-	-	-	70
Public works - operating expenses	-	-	-	-	29,707
Capital outlay	-	16,282	5,838	10,444	25,446
TOTAL CHARGES TO APPROPRIATIONS	<u>-</u>	<u>16,282</u>	<u>5,838</u>	<u>10,444</u>	<u>55,223</u>
EXCESS (DEFICIENCY) OF RESOURCES OVER CHARGES TO APPROPRIATIONS	20,000	3,718	15,619	11,901	21,595
FUND BALANCE - BEGINNING OF YEAR	<u>630,682</u>	<u>630,682</u>	<u>630,682</u>	<u>-</u>	<u>609,087</u>
FUND BALANCE - END OF YEAR	<u>\$ 650,682</u>	<u>\$ 634,400</u>	<u>\$ 646,301</u>	<u>\$ 11,901</u>	<u>\$ 630,682</u>

EXPLANATION OF DIFFERENCES BETWEEN BUDGETARY INFLOWS AND
 OUTFLOWS AND GAAP REVENUES AND EXPENDITURES

SOURCES/INFLOWS OF RESOURCES

Actual amounts (budgetary basis) "available for appropriation" from the budgetary comparison schedule.	\$ 21,457
Differences - budget to GAAP:	
Proceeds from sale of surplus capital assets are inflows of budgetary resources but are not revenues for financial reporting purposes.	<u>-</u>
Total revenues as reported on the statement of revenues, expenditures, and changes in fund balances - governmental funds.	<u>\$ 21,457</u>

USES/OUTFLOWS OF RESOURCES

Actual amounts (budgetary basis) "total charges to appropriations" from the budgetary comparison schedule.	\$ 5,838
Differences - budget to GAAP:	
Transfers to other funds are outflows of budgetary resources but are not expenditures for financial reporting purposes.	<u>-</u>
Total expenditures as reported on the statement of revenues, expenditures, and changes in fund balances - governmental funds.	<u>\$ 5,838</u>

CITY OF SEMINOLE, FLORIDA

BUDGETARY COMPARISON SCHEDULE
 MAJOR GOVERNMENTAL FUND - GRANTS FUND -
 SPECIAL REVENUE FUND

For the Year Ended September 30, 2020
 With Comparative Amounts for the Year Ended September 30, 2019

	2020			Variance with Final Budget Positive (Negative)	2019
	Budgeted Amounts		Actual Amounts (Budgetary Basis)		Total
	Original	Final			
RESOURCES (INFLOWS):					
Federal grants	\$ 200,000	\$ 200,000	\$ -	\$ (200,000)	\$ -
State grants	400,000	400,000		(400,000)	100,000
Local Grants	1,000	1,000	1,413	413	1,000
Private grants	6,000	6,000	6,000	-	6,000
AMOUNTS AVAILABLE FOR APPROPRIATION	607,000	607,000	7,413	(599,587)	107,000
CHARGES TO APPROPRIATIONS					
Public safety - fire - operating expenses	1,000	1,414	1,413	1	869
Public works - operating expenses	250,000	250,000	-	250,000	-
Physical environment - operating expenses	6,000	6,096	6,000	96	6,000
Capital outlay	350,000	350,000	141,133	208,867	100,000
TOTAL CHARGES TO APPROPRIATIONS	607,000	607,510	148,546	458,964	106,869
EXCESS (DEFICIENCY) OF RESOURCES OVER CHARGES TO APPROPRIATIONS	-	(510)	(141,133)	(140,623)	131
FUND BALANCE - BEGINNING OF YEAR	247,697	247,697	247,697	-	247,566
FUND BALANCE - END OF YEAR	\$ 247,697	\$ 247,187	\$ 106,564	\$ (140,623)	\$ 247,697

EXPLANATION OF DIFFERENCES BETWEEN BUDGETARY INFLOWS AND
 OUTFLOWS AND GAAP REVENUES AND EXPENDITURES

SOURCES/INFLOWS OF RESOURCES

Actual amounts (budgetary basis) "available for appropriation" from the budgetary comparison schedule.	\$ 7,413
Differences - budget to GAAP:	
Proceeds from sale of surplus capital assets are inflows of budgetary resources but are not revenues for financial reporting purposes.	-
Total revenues as reported on the statement of revenues, expenditures, and changes in fund balances - governmental funds.	<u>\$ 7,413</u>

USES/OUTFLOWS OF RESOURCES

Actual amounts (budgetary basis) "total charges to appropriations" from the budgetary comparison schedule.	\$ 148,546
Differences - budget to GAAP:	
Transfers to other funds are outflows of budgetary resources but are not expenditures for financial reporting purposes.	-
Total expenditures as reported on the statement of revenues, expenditures, and changes in fund balances - governmental funds.	<u>\$ 148,546</u>

CITY OF SEMINOLE, FLORIDA

BUDGETARY COMPARISON SCHEDULE
 MAJOR GOVERNMENTAL FUND - INFRASTRUCTURE SALES SURTAX FUND -
 SPECIAL REVENUE FUND

For the Year Ended September 30, 2020
 With Comparative Amounts for the Year Ended September 30, 2019

	2020			Variance with Final Budget Positive (Negative)	2019
	Budgeted Amounts		Actual Amounts (Budgetary Basis)		Total
	Original	Final			
RESOURCES (INFLOWS):					
One cent sales surtax - infrastructure	\$ 1,976,586	\$ 1,976,586	\$ 1,954,561	\$ (22,025)	\$ 1,972,451
Investment income	1,500	1,500	4,538	3,038	11,434
AMOUNTS AVAILABLE FOR APPROPRIATION	<u>1,978,086</u>	<u>1,978,086</u>	<u>1,959,099</u>	<u>(18,987)</u>	<u>1,983,885</u>
CHARGES TO APPROPRIATIONS					
General government - operating expenses	-	523	523	-	628
Capital outlay	2,474,600	2,474,600	442,041	2,032,559	740,554
Debt service - principal	-	-	-	-	933,449
Debt service - interest	-	-	-	-	11,483
TOTAL CHARGES TO APPROPRIATIONS	<u>2,474,600</u>	<u>2,475,123</u>	<u>442,564</u>	<u>2,032,559</u>	<u>1,686,114</u>
EXCESS (DEFICIENCY) OF RESOURCES OVER CHARGES TO APPROPRIATIONS	(496,514)	(497,037)	1,516,535	2,013,572	297,771
FUND BALANCE - BEGINNING OF YEAR	<u>5,852,970</u>	<u>5,852,970</u>	<u>5,852,970</u>	<u>-</u>	<u>5,555,199</u>
FUND BALANCE - END OF YEAR	<u>\$ 5,356,456</u>	<u>\$ 5,355,933</u>	<u>\$ 7,369,505</u>	<u>\$ 2,013,572</u>	<u>\$ 5,852,970</u>

EXPLANATION OF DIFFERENCES BETWEEN BUDGETARY INFLOWS AND
 OUTFLOWS AND GAAP REVENUES AND EXPENDITURES

SOURCES/INFLOWS OF RESOURCES

Actual amounts (budgetary basis) "available for appropriation" from the budgetary comparison schedule.	\$ 1,959,099
Differences - budget to GAAP:	
Proceeds from sale of surplus capital assets are inflows of budgetary resources but are not revenues for financial reporting purposes.	-
Total revenues as reported on the statement of revenues, expenditures, and changes in fund balances - governmental funds.	<u>\$ 1,959,099</u>

USES/OUTFLOWS OF RESOURCES

Actual amounts (budgetary basis) "total charges to appropriations" from the budgetary comparison schedule.	\$ 442,564
Differences - budget to GAAP:	
Transfers to other funds are outflows of budgetary resources but are not expenditures for financial reporting purposes.	-
Total expenditures as reported on the statement of revenues, expenditures, and changes in fund balances - governmental funds.	<u>\$ 442,564</u>

CITY OF SEMINOLE, FLORIDA
REQUIRED SUPPLEMENTARY INFORMATION
FIREFIGHTERS' PENSION TRUST FUND
SCHEDULE OF CHANGES IN NET PENSION LIABILITY

Reporting period ending:	9-30-15	9-30-16	9-30-17	9-30-18	9-30-19	9-30-20
Measurement date:	9-30-14	9-30-15	9-30-16	9-30-17	9-30-18	9-30-19
	(Restated)	(Restated)	(Restated)			
Total Pension Liability						
Service cost	\$ 650,715	\$ 673,538	\$ 716,045	\$ 729,257	\$ 758,006	\$ 747,487
Interest on the total pension liability	2,931,119	2,967,687	2,974,989	3,106,162	3,208,627	3,275,567
Change in funding standard account	(354,784)	-	-	-	-	-
Changes of benefit terms	-	-	-	-	-	23,246
Differences between expected and actual experience	-	(446,275)	161,240	626,941	122,735	(400,175)
Change in assumptions	-	-	1,032,209	-	-	12,112,344
Contributions - buy back	-	-	23,668	-	-	-
Benefit payments, including refunds of employee contributions	(2,719,110)	(2,836,936)	(3,449,539)	(3,008,090)	(3,329,858)	(3,146,841)
Net change in total pension liability	507,940	358,014	1,458,612	1,454,270	759,510	12,611,628
Total pension liability beginning	38,533,082	39,041,022	39,399,036	40,857,648	42,311,918	43,071,428
Total pension liability ending (a)	<u>\$ 39,041,022</u>	<u>\$ 39,399,036</u>	<u>\$ 40,857,648</u>	<u>\$ 42,311,918</u>	<u>\$ 43,071,428</u>	<u>\$ 55,683,056</u>
Plan Fiduciary Net Position						
Contributions - employer	\$ 207,920	\$ 60,525	\$ 310,573	\$ 407,567	\$ 178,800	\$ 941,702
Contributions - State	264,239	284,794	268,067	255,335	237,804	250,613
Contributions - employees	509,862	424,681	390,603	351,502	488,990	542,695
Contributions - buy back	-	-	23,668	-	-	-
Net investment income (loss)	3,386,823	(292,760)	2,584,673	3,981,916	3,164,531	1,141,478
Benefit payments, including refunds of employee contributions	(2,719,110)	(2,836,936)	(3,449,539)	(3,008,090)	(3,329,858)	(3,146,841)
Administrative expenses	(55,437)	(52,016)	(63,352)	(58,559)	(59,752)	(80,581)
Net Change in plan fiduciary net position	1,594,297	(2,411,712)	64,693	1,929,671	680,515	(350,934)
Plan fiduciary net position - beginning	36,589,530	38,183,827	35,772,115	35,836,808	37,766,479	38,446,994
Plan fiduciary net position - ending (b)	<u>\$ 38,183,827</u>	<u>\$ 35,772,115</u>	<u>\$ 35,836,808</u>	<u>\$ 37,766,479</u>	<u>\$ 38,446,994</u>	<u>\$ 38,096,060</u>
Net Pension Liability - Ending (a - b)	<u>\$ 857,195</u>	<u>\$ 3,626,921</u>	<u>\$ 5,020,840</u>	<u>\$ 4,545,439</u>	<u>\$ 4,624,434</u>	<u>\$ 17,586,996</u>
Plan fiduciary net position as a percentage of the total pension liability	97.80%	90.79%	87.71%	89.26%	89.26%	68.42%
Covered Payroll	\$ 3,700,010	\$ 3,788,411	\$ 3,949,473	\$ 3,967,297	\$ 3,985,247	\$ 3,969,943
Net pension liability as a percentage of covered employee payroll	23.17%	95.74%	127.13%	114.57%	116.04%	443.00%

Please refer to the notes to the financial statements (pages 47-48) for the assumptions used.

NOTE: GASB 68 requires ten years of information. Information is only available for six years. Additional years of information will be added as the information becomes available.

CITY OF SEMINOLE, FLORIDA
REQUIRED SUPPLEMENTARY INFORMATION
FIREFIGHTERS' PENSION TRUST FUND
SCHEDULE OF CONTRIBUTIONS

Reporting date:	9-30-14	9-30-15	9-30-16	9-30-17	9-30-18	9-30-19	9-30-20
Actuarially determined contribution	\$ 826,943	\$ 713,089	\$ 670,715	\$ 673,202	\$ 800,930	\$ 855,177	\$ 924,533
Funding credit balance (used) created	(354,784)	(367,770)	(92,075)	(19,360)	185,200	299,294	594,622
Contributions in relation to the actuarially determined contribution	(472,159)	(345,319)	(578,640)	(653,842)	(986,130)	(1,154,471)	(1,519,155)
Contribution deficiency	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered payroll	\$ 3,700,010	\$ 3,788,411	\$ 3,949,473	\$ 3,967,297	\$ 3,985,247	\$ 3,969,943	\$ 4,018,658
Contributions as a percentage of covered payroll	12.76%	9.12%	14.65%	16.48%	24.74%	29.08%	37.80%

NOTE: GASB 68 requires ten years of information. Information is only available for six years.
Additional years of information will be added as the information becomes available.

NOTES TO SCHEDULE

Valuation date: September 30, 2018
Actuarially determined contribution rates are calculated as of October 1, two years prior to the end of the fiscal year in which contributions are reported.

Methods and Assumptions Used to Determine Contribution Rates:

Funding Method: Entry Age Normal Actuarial Cost Method
Interest - A half year, based on the current 7.75% assumption.
Salary - A full year, based on the current 4.72% assumption.

Amortization Method: New Unfunded Actuarial Accrued Liability (UAAL) amortization bases are amortized over the following periods:
Experience: 10 years; Assumption / Method Changes: 20 years;
Benefit Changes: 30 years.

Mortality: RP-2000 Generational - Female 100% Annuitant White Collar, Scale BB
Male - 10% Annuitant White Collar, 90% Blue Collar, Scale BB
These assumptions were mandated by Laws of Florida Chapter 2015-157.

Interest Rate: 5.5% per year compounded annually, net of investment related expenses.

Inflation: 2.3% per year.

Retirement Rates: Age and experience-based probability table considering eligibility for normal retirement.

Salary Increases Less than 10 years of credited service - 5%, 10-20 years of credited service - 4.5%, and more than 20 years of credited service - 4%.

Disability Rates The rates are based on an experience study issued February 6, 2012 ranging from a disability assumption of 0.15% at age 20 to 1.20% at age 55.

Asset Smoothing Method The total investment gain or loss for each plan year is recognized over a four year period. In the first year 25% of the gain or loss is recognized and 25% in each of the successive remaining three years. Investment gain or loss return is the difference between the actual rate of return on the Plan's assets and the assumed rate of return based on the actuarial assumption for investment return.

Payroll Growth: None.

CITY OF SEMINOLE, FLORIDA
REQUIRED SUPPLEMENTARY INFORMATION
FLORIDA RETIREMENT SYSTEM - CITY'S PROPORTIONATE SHARE
SCHEDULES OF CHANGES IN NET PENSION LIABILITY AND
EMPLOYER CONTRIBUTIONS

	9/30/2015	9/30/2016	9/30/2017	9/30/2018	9/30/2019	9/30/2020
SCHEDULE OF CHANGES IN NET PENSION LIABILITY						
FRS Pension Plan						
Total Pension Liability	\$ 13,702,381	\$ 15,879,159	\$ 19,165,199	\$ 20,806,509	\$ 19,630,685	\$ 20,550,480
Plan Fiduciary Net Position	(12,605,623)	(13,478,706)	(16,078,091)	(17,530,786)	(16,216,486)	(16,203,673)
Net Pension Liability	\$ 1,096,758	\$ 2,400,453	\$ 3,087,108	\$ 3,275,723	\$ 3,414,199	\$ 4,346,807
Plan Net Position as a Percentage of Total Net Pension Liability	92%	85%	84%	84%	83%	79%
City's proportionate share of the total FRS Pension Liability	0.008491243%	0.009506714%	0.010436709%	0.010875388%	0.009913870%	0.010028995%
Service Cost	\$ 191,514	\$ 225,451	\$ 328,915	\$ 263,618	\$ 250,134	\$ 265,513
Interest on the total pension liability	1,061,870	1,279,953	1,980,093	1,397,262	1,308,125	1,349,795
Plan changes	-	3,415	14,621	-	1,131	-
Effect of economic/demographic gain or loss	146,836	103,608	224,028	71,528	891	47,322
Effect of assumptions	-	108,943	1,649,264	286,746	62,565	184,501
Employer contributions	(220,869)	(257,770)	(412,896)	(231,720)	(501,116)	(303,890)
Member contributions	(63,260)	(75,124)	(118,138)	(81,171)	(74,633)	(75,063)
Projected investment earnings	(1,015,541)	(1,170,686)	(1,670,426)	(1,163,639)	(1,094,667)	(1,106,943)
(Gain) Loss on investments	515,180	1,083,949	(1,311,714)	(357,263)	184,105	569,211
Administrative expense	1,637	1,956	2,907	2,194	1,941	2,162
Net change in net pension liability	617,367	1,303,695	686,654	187,555	138,476	932,608
Net pension liability - beginning	479,391	1,096,758	2,400,453	3,088,168	3,275,723	3,414,199
Net pension liability - ending	1,096,758	2,400,453	3,087,107	3,275,723	3,414,199	4,346,807
Net pension liability restatements by FRS	-	-	1,061	-	-	-
Net pension liability - ending as restated	\$ 1,096,758	\$ 2,400,453	\$ 3,088,168	\$ 3,275,723	\$ 3,414,199	\$ 4,346,807
Covered payroll	\$ 2,777,527	\$ 2,972,117	\$ 3,037,158	\$ 3,115,004	\$ 3,112,061	\$ 3,127,630
Net pension liability as a percentage of covered employee payroll	39%	81%	102%	105%	110%	139%
Retiree Health Insurance Subsidy (HIS Plan)						
Total Pension Liability	\$ 891,443	\$ 1,115,300	\$ 1,039,500	\$ 1,031,826	\$ 1,068,973	\$ 1,133,690
Plan Fiduciary Net Position	(4,416)	(10,791)	(17,050)	(22,175)	(28,098)	(34,066)
Net Pension Liability	\$ 887,027	\$ 1,104,509	\$ 1,022,450	\$ 1,009,651	\$ 1,040,875	\$ 1,099,623
Plan Net Position as a Percentage of Total Net Pension Liability	0.50%	0.97%	1.64%	2.15%	2.63%	
City's proportionate share of the total HIS Plan Pension Liability	0.008697689%	0.009477035%	0.009562343%	0.009539308%	0.009302664%	0.009006045%
Service Cost	\$ 23,443	\$ 38,340	\$ 25,974	\$ 24,654	\$ 21,593	\$ 23,913
Interest on the total pension liability	43,697	58,361	28,784	37,175	38,900	36,268
Effect of economic/demographic gain or loss	65,496	(4,604)	-	17,955	(341)	40,394
Effect of assumptions	-	201,994	(91,576)	(38,193)	47,868	42,268
Employer contributions	(41,199)	(76,553)	(45,138)	(54,065)	(76,207)	(83,577)
Member contributions	-	-	-	(23)	(18)	(33)
Projected investment earnings	(333)	(464)	(353)	(695)	(950)	(1,063)
(Gain) Loss on investments	290	380	235	377	361	562
Administrative expense	20	28	15	16	18	16
Net change in net pension liability	91,414	217,482	(82,059)	(12,799)	31,224	58,748
Net pension liability - beginning	795,613	887,027	1,104,509	1,022,450	1,009,651	1,040,875
Net pension liability - ending	\$ 887,027	\$ 1,104,509	\$ 1,022,450	\$ 1,009,651	\$ 1,040,875	\$ 1,099,623
Covered payroll	\$ 2,777,527	\$ 2,972,117	\$ 3,037,158	\$ 3,115,004	\$ 3,112,061	\$ 3,127,630
Net pension liability as a percentage of covered employee payroll	32%	37%	34%	32%	33%	35%
SCHEDULE OF EMPLOYER CONTRIBUTIONS						
FRS Pension Plan						
Total contractually required contributions - paid by employer	\$ 241,861	\$ 270,074	\$ 316,067	\$ 325,639	\$ 345,218	\$ 380,544
Covered payroll	\$ 2,840,484	\$ 2,890,662	\$ 3,055,095	\$ 3,072,363	\$ 3,135,371	\$ 3,136,083
Contributions as a percentage of covered payroll	8.51%	9.34%	10.35%	10.60%	11.01%	12.13%
Retiree Health Insurance Subsidy Plan (HIS Plan)						
Total contractually required contributions - paid by employer	\$ 26,873	\$ 36,828	\$ 39,064	\$ 51,001	\$ 52,047	\$ 52,058
Covered payroll	\$ 2,840,484	\$ 2,890,662	\$ 3,055,095	\$ 3,072,363	\$ 3,135,371	\$ 3,136,083
Contributions as a percentage of covered payroll (as noted above)	0.95%	1.27%	1.28%	1.66%	1.66%	1.66%

NOTE: GASB 68 requires ten years of information. Information is only available for six years. Additional years of information will be added as the information becomes available.

CITY OF SEMINOLE, FLORIDA
 REQUIRED SUPPLEMENTARY INFORMATION
 RETIREE HEALTH CARE PLAN
 SCHEDULE OF CHANGES IN TOTAL OPEB LIABILITY

Reporting period ending:	9-30-18	9-30-19	9-30-20
Measurement date:	<u>9-30-17</u>	<u>9-30-18</u>	<u>9-30-19</u>
Total OPEB Liability			
Service cost	\$ 40,514	\$ 37,867	\$ 35,656
Interest	14,732	17,504	20,071
Change in benefit terms	-	-	-
Differences between expected and actual experience	-	-	(83,482)
Change of assumptions	(27,558)	(26,074)	113,859
Benefit payments, including refunds of employee contributions	<u>(24,551)</u>	<u>(26,699)</u>	<u>(28,968)</u>
Net change in total opeb liability	3,137	2,598	57,136
Total OPEB liability beginning	<u>453,119</u>	<u>456,256</u>	<u>458,854</u>
Total OPEB liability ending	<u>\$ 456,256</u>	<u>\$ 458,854</u>	<u>\$ 515,990</u>
Covered Employee Payroll	\$ 6,108,118	\$ 6,352,442	\$ 6,933,180
Total OPEB liability as a percentage of covered employee payroll	7.47%	7.22%	7.44%

Notes to schedule:

Changes in assumptions: Changes of assumptions and other inputs reflect the effects of changes in the discount rate each period. The following are the discount rates used in each period.

- Fiscal year 2020 - 3.58%
- Fiscal year 2019 - 4.18%
- Fiscal year 2018 - 3.64%
- Fiscal year 2017 - 3.06%

NOTE: GASB 75 requires 10 year of information. Information is only available for three years. Additional years of information will be added as the information becomes available.

Combining Financial Statements

These financial statements provide a more detailed view of the nonmajor funds that were combined for the governmental activities in the fund financial statements.

CITY OF SEMINOLE, FLORIDA

COMBINING BALANCE SHEET
NON-MAJOR GOVERNMENTAL FUNDS

September 30, 2020
With Comparative Amounts for September 30, 2019

	2020			2019	
	Special Events	Library	Tree and Landscape Mitigation	Total Non-major Governmental Funds	Total
ASSETS					
Cash, pooled cash, and cash equivalents	\$ 53,667	\$ 109,822	\$ 237,515	\$ 401,004	\$ 341,879
TOTAL ASSETS	<u>\$ 53,667</u>	<u>\$ 109,822</u>	<u>\$ 237,515</u>	<u>\$ 401,004</u>	<u>\$ 341,879</u>
LIABILITIES AND FUND BALANCES					
LIABILITIES					
Accounts payable	\$ -	\$ -	\$ -	\$ -	\$ 585
TOTAL LIABILITIES	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>585</u>
FUND BALANCES					
Fund balances					
Restricted for:					
Library	-	109,822	-	109,822	109,822
Tree and landscape mitigation	-	-	237,515	237,515	148,973
Committed for:					
Special events	53,667	-	-	53,667	82,499
TOTAL FUND BALANCES	<u>53,667</u>	<u>109,822</u>	<u>237,515</u>	<u>401,004</u>	<u>341,294</u>
TOTAL LIABILITIES AND FUND BALANCES	<u>\$ 53,667</u>	<u>\$ 109,822</u>	<u>\$ 237,515</u>	<u>\$ 401,004</u>	<u>\$ 341,879</u>

CITY OF SEMINOLE, FLORIDA

COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
NON-MAJOR GOVERNMENTAL FUNDS

For the Year Ended September 30, 2020
With Comparative Amounts for the Year Ended September 30, 2019

	2020				2019
	Special Events	Library	Tree and Landscape Mitigation	Total Non-major Governmental Funds	Total
REVENUES					
Miscellaneous revenues	\$ 16,881	\$ -	\$ 89,377	\$ 106,258	\$ 72,823
TOTAL REVENUES	<u>16,881</u>	<u>-</u>	<u>89,377</u>	<u>106,258</u>	<u>72,823</u>
EXPENDITURES					
Current					
Culture and recreation	45,713	-	835	46,548	82,232
TOTAL EXPENDITURES	<u>45,713</u>	<u>-</u>	<u>835</u>	<u>46,548</u>	<u>82,232</u>
EXCESS OF REVENUE OVER (UNDER) EXPENDITURES	<u>(28,832)</u>	<u>-</u>	<u>88,542</u>	<u>59,710</u>	<u>(9,409)</u>
OTHER FINANCING SOURCES (USES)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
NET CHANGE IN FUND BALANCES	(28,832)	-	88,542	59,710	(9,409)
FUND BALANCES - BEGINNING OF YEAR	<u>82,499</u>	<u>109,822</u>	<u>148,973</u>	<u>341,294</u>	<u>350,703</u>
FUND BALANCES - END OF YEAR	<u>\$ 53,667</u>	<u>\$ 109,822</u>	<u>\$ 237,515</u>	<u>\$ 401,004</u>	<u>\$ 341,294</u>

Other Supplementary Schedules

These schedules are presented to provide greater detailed information than reported in the preceding financial statements. These schedules are not necessary for fair presentation in conformity with Generally Accepted Accounting Principles.

CITY OF SEMINOLE, FLORIDA

RECONCILIATION OF TOTAL FUND BALANCE FOR THE GOVERNMENTAL FUNDS
TO TOTAL NET POSITION FOR GOVERNMENTAL ACTIVITIES

September 30, 2020

	Total Governmental Funds	Long-term Assets, Liabilities	Pension Related Items	Reclasses & Eliminations	Statement of Net Position Totals
ASSETS					
Cash, pooled cash, and cash equivalents	\$ 19,082,133	\$ -	\$ -	\$ -	\$ 19,082,133
Receivables					
Taxes	308,334	-	-	-	308,334
Due from other governments	1,375,662	-	-	-	1,375,662
Inventories - at cost	71,148	-	-	-	71,148
Prepaid items	92,765	-	-	-	92,765
Capital assets	-	62,495,863	-	-	62,495,863
Accumulated depreciation	-	(20,442,913)	-	-	(20,442,913)
Deferred outflows of resources					
Total Other Post Employment Benefits	-	125,142	-	-	125,142
Defined benefit pension plan - Fire Pension	-	-	11,797,477	-	11,797,477
Defined benefit pension plan - Florida Retirement System	-	-	1,659,151	-	1,659,151
TOTAL ASSETS	\$ 20,930,042	\$ 42,178,092	\$ 13,456,628	\$ -	\$ 76,564,762
LIABILITIES AND FUND BALANCES					
LIABILITIES					
Accounts payable	\$ 719,804	\$ -	\$ -	\$ -	\$ 719,804
Accrued liabilities	1,069,801	-	-	-	1,069,801
Total Other Post Employment Benefits liability	-	515,990	-	-	515,990
Compensated absences	-	1,113,066	-	-	1,113,066
Net pension liability - Fire Pension	-	-	17,586,996	-	17,586,996
Net pension liability - Florida Retirement System	-	-	5,446,430	-	5,446,430
Deferred inflows of resources					
Deferred revenue	153,248	-	-	-	153,248
Total Other Post Employment Benefits	-	112,858	-	-	112,858
Defined benefit pension plan - Fire pension	-	-	394,519	-	394,519
Defined benefit pension plan - Florida Retirement System	-	-	244,335	-	244,335
TOTAL LIABILITIES	1,942,853	1,741,914	23,672,280	-	27,357,047
TOTAL FUND BALANCES / NET POSITION	18,987,189	40,436,178	(10,215,652)	-	49,207,715
TOTAL LIABILITIES AND FUND BALANCES / NET POSITION	\$ 20,930,042	\$ 42,178,092	\$ 13,456,628	\$ -	\$ 76,564,762

CITY OF SEMINOLE, FLORIDA

RECONCILIATION OF NET CHANGE IN FUND BALANCES FOR THE GOVERNMENTAL FUNDS
TO CHANGE IN NET POSITION FOR GOVERNMENTAL ACTIVITIES

For the Year Ended September 30, 2020

	Total Governmental Funds	Capital Related Items	Long-term Debt and OPEB Transactions	Pension Related Items	Reclasses & Eliminations	Statement of Activities Totals
REVENUES						
Taxes	\$ 9,408,609	\$ -	\$ -	\$ -	\$ (9,408,609)	\$ -
Licenses and permits	510,573	-	-	-	(510,573)	-
Intergovernmental revenue	2,380,782	-	-	-	(2,380,782)	-
Charges for services	8,653,885	-	-	-	741,990	9,395,875
Fines and forfeitures	29,502	-	-	-	(29,502)	-
Miscellaneous revenues	457,094	-	-	-	(457,094)	-
Operating grants and contributions	-	-	-	-	330,673	330,673
Capital grants and contributions	-	-	-	-	7,413	7,413
General revenues	-	-	-	-	11,706,484	11,706,484
TOTAL REVENUES	21,440,445	-	-	-	-	21,440,445
EXPENDITURES						
Current						
General government	1,478,299	135,558	25,614	211,882	-	1,851,353
Public safety	12,070,483	-	-	-	(12,070,483)	-
Law enforcement	-	-	-	-	1,838,874	1,838,874
Fire	-	479,842	170,907	2,983,692	9,687,457	13,321,898
Code enforcement	-	8,933	(4,040)	31,942	544,152	580,987
Physical environment	660,265	252,950	4,569	72,947	-	990,731
Public works	874,404	169,005	9,438	64,420	-	1,117,267
Culture and recreation	2,348,798	-	-	-	(2,348,798)	-
Library	-	7,865	(20,275)	118,306	1,097,571	1,203,467
Recreation	-	500,244	25,373	83,800	1,251,227	1,860,644
Capital Outlay	2,340,442	(2,340,442)	-	-	-	-
TOTAL EXPENDITURES	19,772,691	(786,045)	211,586	3,566,989	-	22,765,221
OTHER FINANCING SOURCES (USES)						
Proceeds from sale of capital assets	22,950	(22,950)	-	-	-	-
Transfers in	1,583,945	-	-	-	(1,583,945)	-
Transfers out	(1,583,945)	-	-	-	1,583,945	-
TOTAL OTHER FINANCING SOURCES (USES)	22,950	(22,950)	-	-	-	-
NET CHANGE IN FUND BALANCE / NET POSITION	\$ 1,690,704	\$ 763,095	\$ (211,586)	\$ (3,566,989)	\$ -	\$ (1,324,776)

Statistical Section

Statistical schedules differ from financial statements because they usually cover more than one fiscal year and may present non-accounting data. These tables reflect financial trends, revenue capacity, debt capacity, demographics, and operating information of the City.

Schedules of Financial Trends Information

These schedules contain trend information to help the reader understand how the City's financial performance and well-being have changed over time.

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City of Seminole, Florida
Schedule 1
Net Position by Component
Last Ten Fiscal Years

	2011	2012	2013	(Restated) (1) 2014
Governmental activities				
Net investment in capital assets	\$ 27,105,605	\$ 29,270,861	\$ 30,587,031	\$ 30,606,323
Restricted	3,259,596	3,241,844	3,728,343	4,347,386
Unrestricted	7,610,402	6,972,322	6,880,991	7,405,080
Total governmental activities net position	<u>\$ 37,975,603</u>	<u>\$ 39,485,027</u>	<u>\$ 41,196,365</u>	<u>\$ 42,358,789</u>

- (1) - The City implemented GASB Statement No. 68, Accounting and Financial Reporting for Pensions. The unrestricted balance for fiscal year 2014 has been restated to reflect the net pension liability of the Fire Fighters Pension Trust Fund. The unrestricted balance for fiscal year 2015 also reflects the net pension liability of the City's proportionate share of the Florida Retirement System.
- (2) - The City determined that the implementation of GASB Statements 68 and 71 was based on actuarial information for the reporting period ending September 30, 2016 rather than the reporting period ended September 30, 2015. As a result, the net position as of October 1, 2015 has been corrected and the impact of GASB Statements 68 and 71 on the fiscal year ended September 30, 2016 has been restated.
- (3) - The beginning net position balance for fiscal year 2018 has been restated to reflect the City's total OPEB liability as of October 1, 2017 as a result of implementing GASB 75.

(Restated) (2) 2015 (1)	(Restated) (2) 2016	2017	(Restated) (3) 2018	2019	2020
\$ 33,226,494	\$ 34,346,639	\$ 37,082,445	\$ 38,173,835	\$ 41,289,855	\$ 42,052,950
4,763,310	5,669,123	6,812,078	7,800,173	8,026,615	9,287,130
4,610,907	4,107,215	2,622,944	1,806,860	1,216,021	(2,132,365)
\$ 42,600,711	\$ 44,122,977	\$ 46,517,467	\$ 47,780,868	\$ 50,532,491	\$ 49,207,715

City of Seminole, Florida
Schedule 2
Changes in Net Position
Last Ten Fiscal Years

	2011	2012	2013	(Restated) (1) 2014	(Restated) (2) (3) 2015	(Restated) (3) 2016	2017
Expenses							
Governmental activities:							
General government	\$ 1,307,119	\$ 1,191,801	\$ 1,181,971	\$ 1,415,475	\$ 1,461,642	\$ 1,542,080	\$ 1,600,302
Law enforcement	1,715,071	1,699,930	1,571,901	1,574,965	1,599,188	1,632,374	1,663,741
Fire	8,471,797	8,286,660	7,912,490	7,142,895	7,614,360	9,114,790	9,289,154
Code enforcement	393,682	338,965	335,025	416,183	458,128	515,657	552,048
Physical environment	513,660	642,876	780,806	871,087	905,616	893,272	890,862
Public works	1,357,409	1,287,121	1,360,669	1,048,973	1,029,756	1,073,199	1,137,588
Library	917,293	988,308	1,073,879	1,045,562	1,031,000	1,107,542	1,160,834
Recreation	1,576,448	1,440,688	1,448,393	1,533,638	1,450,978	1,633,090	1,633,034
Interest on long-term debt	312,203	252,784	203,575	215,133	55,443	44,403	33,225
Total governmental activities expenses	<u>\$ 16,564,682</u>	<u>\$ 16,129,133</u>	<u>\$ 15,868,709</u>	<u>\$ 15,263,911</u>	<u>\$ 15,606,111</u>	<u>\$ 17,556,407</u>	<u>\$ 17,960,788</u>
Program Revenues							
Governmental activities:							
Charges for services							
General government	\$ 514,717	\$ 532,788	\$ 499,110	\$ 530,401	\$ 527,187	\$ 563,283	\$ 591,676
Law enforcement	201,005	150,917	45,131	27,942	34,632	26,492	52,168
Fire	6,307,225	6,544,427	6,451,407	6,258,082	6,188,399	6,659,370	6,989,756
Code enforcement	168,286	322,808	415,882	433,057	468,432	735,072	747,155
Physical environment	39,479	176,073	3,231	49,187	49,522	19,438	74,734
Library	73,584	75,450	82,424	85,856	86,909	84,306	84,343
Recreation	530,738	518,343	549,588	589,149	584,522	631,501	552,711
Operating grants and contributions	286,197	263,282	307,898	238,367	312,885	268,375	273,537
Capital grants and contributions	93,979	488,129	270,250	756,564	37,230	435,694	888,469
Total governmental activities program revenues	<u>\$ 8,215,210</u>	<u>\$ 9,072,217</u>	<u>\$ 8,624,921</u>	<u>\$ 8,968,605</u>	<u>\$ 8,289,718</u>	<u>\$ 9,423,531</u>	<u>\$ 10,254,549</u>
Net (Expense)/Revenue							
Governmental activities net expense	<u>\$ (8,349,472)</u>	<u>\$ (7,056,916)</u>	<u>\$ (7,243,788)</u>	<u>\$ (6,295,306)</u>	<u>\$ (7,316,393)</u>	<u>\$ (8,132,876)</u>	<u>\$ (7,706,239)</u>
General Revenues and Other Changes in Net Position							
Governmental activities:							
Taxes							
Ad valorem	\$ 2,448,358	\$ 2,372,877	\$ 2,276,155	\$ 2,337,121	\$ 2,462,476	\$ 2,703,650	\$ 2,867,920
Franchise fees	1,420,630	1,361,423	1,286,329	1,372,643	1,411,294	1,330,080	1,350,163
Utility taxes	1,094,465	1,026,026	1,074,203	1,141,682	1,124,390	1,155,885	1,187,827
Communication services tax	819,458	830,481	773,387	720,765	711,714	695,750	688,875
Half-cent sales tax	930,163	907,237	947,232	992,067	1,049,621	1,118,003	1,152,155
Infrastructure tax	1,275,822	1,346,319	1,422,592	1,514,280	1,632,208	1,724,478	1,775,456
Local option gas tax	223,708	227,177	231,605	231,838	240,313	247,261	249,397
Other taxes	19,376	19,638	22,422	21,054	20,875	29,705	22,686
State revenue sharing	367,714	379,770	412,322	448,691	493,491	520,348	562,279
Investment income	15,046	5,952	5,840	10,253	19,755	31,382	67,789
Miscellaneous	59,726	104,857	111,069	138,369	133,449	98,610	176,182
Special Item	-	-	391,970	-	-	-	-
Total governmental activities	<u>\$ 8,674,466</u>	<u>\$ 8,581,757</u>	<u>\$ 8,955,126</u>	<u>\$ 8,928,763</u>	<u>\$ 9,299,586</u>	<u>\$ 9,655,152</u>	<u>\$ 10,100,729</u>
Change in Net Position							
Governmental activities	<u>\$ 324,994</u>	<u>\$ 1,524,841</u>	<u>\$ 1,711,338</u>	<u>\$ 2,633,457</u>	<u>\$ 1,983,193</u>	<u>\$ 1,522,276</u>	<u>\$ 2,394,490</u>
Net position							
Governmental activities:							
Net position - beginning of year	\$ 37,650,609	\$ 37,960,186	\$ 39,485,027	\$ 39,725,332	\$ 40,617,518	\$ 42,600,711	\$ 44,122,977
Net position - end of year	<u>\$ 37,975,603</u>	<u>\$ 39,485,027</u>	<u>\$ 41,196,365</u>	<u>\$ 42,358,789</u>	<u>\$ 42,600,711</u>	<u>\$ 44,122,987</u>	<u>\$ 46,517,467</u>

(1) - The beginning net position balance for fiscal year 2014 has been restated to reflect the net pension liability of the Fire Fighters Pension Trust Fund as of October 1, 2013 as a result of implementing GASB Statement No. 68. Additionally, Fire expenses have been restated for fiscal year 2014 to reflect the change in pension expense resulting from the implementation of GASB 68.

(2) - The beginning net position balance for fiscal year 2015 has been restated to reflect the net pension liability of the City's proportionate share of the Florida Retirement System as of October 1, 2014 as a result of implementing GASB 68.

(3) - The City determined that the implementation of GASB Statements 68 and 71 was based on actuarial information for the reporting period ending September 30, 2016 rather than the reporting period ended September 30, 2015. As a result, the net position as of October 1, 2015 has been corrected and the impact of GASB Statements 68 and 71 on the fiscal year ended September 30, 2016 has been restated.

(4) - The beginning net position balance for fiscal year 2018 has been restated to reflect the City's total OPEB liability as of October 1, 2017 as a result of implementing GASB 75.

(Restated) (4)		
2018	2019	2020
\$ 2,030,218	\$ 1,690,641	\$ 1,851,353
1,721,662	1,786,677	1,838,874
9,619,363	9,513,529	13,321,898
490,354	560,764	580,987
978,715	1,040,052	990,731
1,080,151	1,121,291	1,117,267
1,159,473	1,280,567	1,203,467
1,762,796	1,824,599	1,860,644
21,912	10,566	-
<u>\$ 18,864,644</u>	<u>\$ 18,828,686</u>	<u>\$ 22,765,221</u>

\$ 616,033	\$ 626,496	\$ 650,512
27,511	21,137	17,012
7,195,129	7,327,021	7,868,246
453,570	480,346	366,634
229,348	87,567	121,703
85,604	80,300	64,138
547,746	508,805	307,630
383,514	811,112	330,673
12,724	107,000	7,413
<u>\$ 9,551,179</u>	<u>\$ 10,049,784</u>	<u>\$ 9,733,961</u>

\$ (9,313,465) \$ (8,778,902) \$ (13,031,260)

\$ 3,166,903	\$ 3,494,421	\$ 3,771,940
1,469,464	1,594,494	1,564,624
1,241,992	1,359,180	1,424,061
684,754	625,481	693,423
1,197,042	1,224,721	1,175,516
1,865,950	1,972,451	1,954,561
248,941	227,493	228,349
24,282	24,633	18,384
584,888	605,606	554,839
122,915	225,351	198,381
261,965	176,694	122,406
<u>\$ 10,869,096</u>	<u>\$ 11,530,525</u>	<u>\$ 11,706,484</u>

\$ 1,555,631 \$ 2,751,623 \$ (1,324,776)

\$ 46,225,237	\$ 47,780,868	\$ 50,532,491
<u>\$ 47,780,868</u>	<u>\$ 50,532,491</u>	<u>\$ 49,207,715</u>

City of Seminole, Florida
Schedule 3
Fund Balances, Governmental Funds
Last Ten Fiscal Years

	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
General Fund				
Nonspendable	\$ 161,612	\$ 148,090	\$ 194,533	\$ 181,662
Restricted	35,353	29,853	29,853	-
Committed	4,304,788	4,443,388	4,272,683	4,317,047
Assigned	616,728	226,215	894,037	1,297,325
Unassigned	650,000	915,132	915,132	787,131
Total general fund	<u>\$ 5,768,481</u>	<u>\$ 5,762,678</u>	<u>\$ 6,306,238</u>	<u>\$ 6,583,165</u>
All Other Governmental Funds				
Restricted	\$ 3,224,243	\$ 3,211,991	\$ 3,698,490	\$ 4,347,386
Committed	424,334	477,000	351,568	320,187
Assigned	2,687,150	2,100,086	1,191,732	2,477,888
Total all other governmental funds	<u>\$ 6,335,727</u>	<u>\$ 5,789,077</u>	<u>\$ 5,241,790</u>	<u>\$ 7,145,461</u>

2015	2016	2017	2018	2019	2020
\$ 170,207	\$ 200,955	\$ 190,472	\$ 219,288	\$ 188,169	\$ 163,913
-	-	-	-	-	-
57,059	19,050	45,645	139,405	12,521	20,902
1,149,994	1,897,191	1,473,378	1,177,756	1,589,945	1,347,829
5,059,814	5,059,814	5,059,814	5,059,814	6,093,543	6,263,511
<u>\$ 6,437,074</u>	<u>\$ 7,177,010</u>	<u>\$ 6,769,309</u>	<u>\$ 6,596,263</u>	<u>\$ 7,884,178</u>	<u>\$ 7,796,155</u>
\$ 4,763,310	\$ 5,669,123	\$ 6,812,078	\$ 7,800,173	\$ 8,026,615	\$ 9,287,130
321,952	327,776	328,935	338,624	440,899	175,918
1,501,937	1,376,097	1,480,787	2,183,117	944,793	1,727,986
<u>\$ 6,587,199</u>	<u>\$ 7,372,996</u>	<u>\$ 8,621,800</u>	<u>\$ 10,321,914</u>	<u>\$ 9,412,307</u>	<u>\$ 11,191,034</u>

City of Seminole, Florida
Schedule 4
Changes in Fund Balances, Governmental Funds
Last Ten Fiscal Years

	2011	2012	2013	2014
Revenues				
Taxes	\$ 7,058,733	\$ 6,937,126	\$ 6,832,666	\$ 7,086,491
Licenses and permits	298,568	468,235	541,743	559,750
Intergovernmental revenue	1,973,250	2,311,313	2,221,224	2,696,505
Charges for services	7,096,557	7,350,790	7,305,108	7,176,437
Fines and forfeitures	237,600	179,709	78,012	65,468
Miscellaneous revenue	224,968	397,752	204,401	278,200
Total revenues	<u>16,889,676</u>	<u>17,644,925</u>	<u>17,183,154</u>	<u>17,862,851</u>
Expenditures				
General government	1,182,615	1,068,290	1,034,420	1,244,404
Public safety	9,881,987	9,884,635	9,467,565	9,215,578
Physical environment	464,048	459,306	578,915	671,160
Public works	1,064,986	1,125,341	1,210,590	881,187
Culture and recreation	2,217,806	2,110,876	2,194,170	2,270,071
Capital outlay	481,478	2,285,496	1,716,466	2,229,184
Debt service				
Principal retirement	988,961	1,027,093	781,391	3,606,085
Interest and fiscal charges	291,054	252,043	208,287	225,393
Total expenditures	<u>16,572,935</u>	<u>18,213,080</u>	<u>17,191,804</u>	<u>20,343,062</u>
Excess of revenues over (under) expenditures	316,741	(568,155)	(8,650)	(2,480,211)
Other Financing Sources (Uses)				
Sale of capital assets	24,292	15,702	4,923	43,636
Issuance of debt	-	-	-	1,500,000
Issuance of debt - refunding bonds	-	-	-	3,117,173
Transfers in	1,162,392	463,088	343,926	798,993
Transfers out	(1,162,392)	(463,088)	(343,926)	(798,993)
Total other financing sources (uses)	<u>24,292</u>	<u>15,702</u>	<u>4,923</u>	<u>4,660,809</u>
Net change in fund balances	341,033	(552,453)	(3,727)	2,180,598
Fund balances - beginning of year	11,763,175	12,104,208	11,551,755	11,548,028
Fund balances - end of year	<u>\$ 12,104,208</u>	<u>\$ 11,551,755</u>	<u>\$ 11,548,028</u>	<u>\$ 13,728,626</u>
Debt service as a percentage of noncapital expenditures	8.0%	8.0%	6.4%	21.2%

Note 1

Note 1 - September 30, 2014 debt principal retirement includes \$3,074,173 of current refunding of Revenue Bonds.

	2015	2016	2017	2018	2019	2020
\$	7,342,082	\$ 7,609,843	\$ 7,870,241	\$ 8,429,063	\$ 9,046,027	\$ 9,408,609
	569,266	845,312	871,133	581,914	605,568	510,573
	2,166,168	2,665,072	3,223,209	2,508,181	3,046,448	2,380,782
	7,087,101	7,617,744	7,905,874	8,137,165	8,263,519	8,653,885
	76,125	62,102	83,499	53,124	57,282	29,502
	348,562	278,610	401,322	710,828	561,465	457,094
	<u>17,589,304</u>	<u>19,078,683</u>	<u>20,355,278</u>	<u>20,420,275</u>	<u>21,580,309</u>	<u>21,440,445</u>
	1,385,947	1,325,626	1,411,617	1,806,249	1,362,122	1,478,299
	9,226,960	9,981,601	10,241,068	10,633,044	11,214,299	12,070,483
	741,708	650,431	691,150	751,528	690,201	660,265
	865,374	864,539	926,459	883,517	880,641	874,404
	2,139,779	2,265,869	2,268,671	2,355,251	2,462,864	2,348,798
	2,973,807	1,509,625	3,241,823	1,504,360	3,681,845	2,340,442
	903,909	915,211	926,376	938,228	933,449	-
	56,173	45,302	34,136	22,834	11,483	-
	<u>18,293,657</u>	<u>17,558,204</u>	<u>19,741,300</u>	<u>18,895,011</u>	<u>21,236,904</u>	<u>19,772,691</u>
	(704,353)	1,520,479	613,978	1,525,264	343,405	1,667,754
	-	5,254	227,125	1,804	34,903	22,950
	-	-	-	-	-	-
	-	-	-	-	-	-
	1,254,642	1,267,321	3,234,981	1,740,758	1,230,953	1,583,945
	<u>(1,254,642)</u>	<u>(1,267,321)</u>	<u>(3,234,981)</u>	<u>(1,740,758)</u>	<u>(1,230,953)</u>	<u>(1,583,945)</u>
	-	5,254	227,125	1,804	34,903	22,950
	(704,353)	1,525,733	841,103	1,527,068	378,308	1,690,704
	13,728,626	13,024,273	14,550,006	15,391,109	16,918,177	17,296,485
\$	<u><u>13,024,273</u></u>	<u><u>14,550,006</u></u>	<u><u>15,391,109</u></u>	<u><u>16,918,177</u></u>	<u><u>17,296,485</u></u>	<u><u>18,987,189</u></u>
	6.3%	6.0%	5.8%	5.5%	5.4%	0.0%

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Schedules of Revenue Capacity Information

These schedules contain information to help the reader assess the City's most significant local revenue source – the property tax.

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City of Seminole, Florida
Schedule 5
Assessed Value and Actual Value of Taxable Property
Last Ten Fiscal Years

Fiscal Year Ended September 30	Amounts			
	Residential	Commercial	Governmental	Institutional
2011	\$ 1,002,257,459	\$ 268,749,921	\$ 68,862,592	\$ 86,884,529
2012	958,108,790	256,385,346	66,556,977	83,453,992
2013	886,541,181	255,861,874	65,846,748	86,156,092
2014	950,903,585	266,267,243	67,627,741	85,928,141
2015	1,067,475,461	271,501,712	70,441,180	88,906,537
2016	1,242,067,559	283,973,414	72,413,737	90,329,380
2017	1,358,140,391	293,864,481	72,396,438	89,828,341
2018	1,465,109,198	344,656,863	89,441,131	72,714,475
2019	1,596,303,157	402,962,790	92,232,189	76,798,243
2020	1,740,615,978	415,776,989	81,985,262	96,712,846
	Percentages			
2011	66.99%	17.96%	4.60%	5.81%
2012	66.80%	17.87%	4.64%	5.82%
2013	65.16%	18.80%	4.84%	6.33%
2014	66.47%	18.61%	4.73%	6.01%
2015	68.59%	17.45%	4.53%	5.71%
2016	71.05%	16.25%	4.14%	5.17%
2017	72.44%	15.67%	3.86%	4.79%
2018	71.93%	16.92%	4.39%	3.57%
2019	71.07%	17.94%	4.11%	3.42%
2020	72.01%	17.20%	3.39%	4.00%

Note:

1. Source: Pinellas County Property Appraiser

Amounts					
Misc. & Personal	Total Assessed	Less: Tax-Exempt	Total Taxable Assessed	Total Direct Tax	
\$ 69,409,939	\$ 1,496,164,440	\$ 475,426,732	\$ 1,020,737,708	2.4793	
69,888,558	1,434,393,663	445,853,226	988,540,437	2.4793	
66,250,821	1,360,656,716	410,232,747	950,423,969	2.4793	
59,771,829	1,430,498,539	454,262,276	976,236,263	2.4793	
58,003,299	1,556,328,189	527,299,405	1,029,028,784	2.4793	
59,253,169	1,748,037,259	618,047,694	1,129,989,565	2.4793	
60,603,885	1,874,833,536	677,685,205	1,197,148,331	2.4793	
64,938,102	2,036,859,769	718,243,705	1,318,616,064	2.4793	
77,658,411	2,245,954,790	785,913,485	1,460,041,305	2.4793	
82,008,209	2,417,099,284	836,256,949	1,580,842,335	2.4793	

Percentages			
4.64%	100.00%	31.78%	68.22%
4.87%	100.00%	31.08%	68.92%
4.87%	100.00%	30.15%	69.85%
4.18%	100.00%	31.76%	68.24%
3.73%	100.00%	33.88%	66.12%
3.39%	100.00%	35.36%	64.64%
3.23%	100.00%	36.15%	63.85%
3.19%	100.00%	35.26%	64.74%
3.46%	100.00%	34.99%	65.01%
3.39%	100.00%	34.60%	65.40%

City of Seminole, Florida
Schedule 6
Direct and Overlapping Property Tax Rates
Last Ten Fiscal Years
(rates per \$1,000 of assessed value)

Fiscal Year	City	County	School Board	County-Wide Overlapping Rates						Total
				Pinellas County Transit	Pinellas County Planning	Juvenile Welfare	Southwest Florida Water Management	Pinellas Anclote River	EMS	
2011	2.4793	4.8730	8.3400	0.5601	0.0125	0.7915	0.3770	0.2600	0.5832	18.2766
2012	2.4793	4.8730	8.3850	0.7305	0.0125	0.8337	0.3928	n/a	0.8506	18.5574
2013	2.4793	5.0727	8.3020	0.7305	0.0125	0.8981	0.3928	n/a	0.9158	18.8037
2014	2.4793	5.3377	8.0600	0.7305	0.0160	0.8981	0.3818	n/a	0.9158	18.8192
2015	2.4793	5.3377	7.8410	0.7305	0.0160	0.8981	0.3658	n/a	0.9158	18.5842
2016	2.4793	5.3377	7.7700	0.7305	0.0160	0.8981	0.3488	n/a	0.9158	18.4962
2017	2.4793	5.3377	7.3180	0.7500	0.0150	0.8981	0.3317	n/a	0.9158	18.0456
2018	2.4793	5.3590	7.0090	0.7500	0.0150	0.8981	0.3131	n/a	0.9158	17.7393
2019	2.4793	5.3590	6.7270	0.7500	0.0150	0.8981	0.2955	n/a	0.9158	17.4397
2020	2.4793	5.3590	6.5840	0.7500	0.0150	0.8981	0.2801	n/a	0.9158	17.2813

Note:

1. Source: Pinellas County Property Appraiser
2. The Ad valorem direct tax rate for the City of Seminole pertains to operating expenditures only, and therefore no further breakdown of the direct rate can be shown.
3. May 31, 2011 - Pinellas Anclote River merged and consolidated into the Southwest Florida Water Management District.

City of Seminole, Florida
Schedule 7
Principal Property Taxpayers
Current Year and Nine Years Ago

2020				2011			
Taxpayer	Taxable Assessed Value	Rank	Percentage of Total City Taxable Assessed Value	Taxpayer	Taxable Assessed Value	Rank	Percentage of Total City Taxable Assessed Value
Seminole Mall LP	\$ 74,782,807	1	4.73%	Freedom Square Trust	\$ 21,531,550	1	2.11%
CBPF LLC	53,250,000	2	3.37%	Downtown Seminole LLC	17,875,528	2	1.75%
Addison on Long Bayou LLC	28,238,414	3	1.79%	Sembler Family Partnership	14,481,425	3	1.42%
Freedom Square Trust	21,426,089	4	1.36%	East Madeira Corp	13,480,000	4	1.32%
Harbor Lights MHC LLC	19,450,000	5	1.23%	Essilor North America Inc	10,053,379	5	0.98%
Wal-Mart Stores East LP	19,035,000	6	1.20%	K E Bay Pines Properties LLC	9,092,680	6	0.89%
Sembler Family Ptnshp #47 LTD	17,665,000	7	1.12%	New Plan Realty Trust	8,573,000	7	0.84%
Eastern Oil Co	10,752,500	8	0.68%	Dayton Hudson Corp	8,520,000	8	0.83%
Dayton Hudson Corp	10,690,000	9	0.68%	Home Depot	7,680,000	9	0.75%
Brixmor Seminole Plaza Owner LLC	<u>10,622,000</u>	10	0.67%	Colonnades Seminole LLC	<u>7,275,000</u>	10	0.71%
Total Principal Taxpayers	265,911,810		16.82%	Total Principal Taxpayers	\$ 118,562,562		11.62%
All Other Taxpayers	<u>1,314,930,525</u>		<u>83.18%</u>	All Other Taxpayers	<u>\$ 902,175,146</u>		<u>88.38%</u>
Total	<u>\$ 1,580,842,335</u>		<u>100.00%</u>	Total	<u>\$ 1,020,737,708</u>		<u>100.00%</u>

Notes:

1. Source: Pinellas County Property Appraiser

Notes:

1. Source: Pinellas County Property Appraiser

City of Seminole, Florida
Schedule 8
Property Tax Levies and Collections
Last Ten Fiscal Years

Fiscal Year Ended September 30	Taxes Levied for the Fiscal Year	Collected within the Fiscal Year of the Levy		Collections in Subsequent Years (2)	Total Collections to Date	
		Amount	Percentage of Levy		Amount	Percentage of Levy
2011	\$ 2,530,593	\$ 2,445,770	96.65%	\$ 2,588	\$ 2,448,358	96.75%
2012	2,450,887	2,369,604	96.68%	3,273	2,372,877	96.82%
2013	2,356,381	2,269,898	96.33%	6,257	2,276,155	96.60%
2014	2,420,380	2,331,440	96.33%	5,681	2,337,121	96.56%
2015	2,551,270	2,458,626	96.37%	3,850	2,462,476	96.52%
2016	2,801,581	2,699,852	96.37%	3,798	2,703,650	96.50%
2017	2,968,213	2,859,518	96.34%	8,402	2,867,920	96.62%
2018	3,268,103	3,122,278	95.54%	44,625	3,166,903	96.90%
2019	3,619,880	3,488,211	96.36%	6,210	3,494,421	96.53%
2020	3,919,381	3,767,857	96.13%	4,083	3,771,940	96.24%

Notes:

1. Source: Pinellas County Property Appraiser
2. The Pinellas County Property Appraiser does not provide information on subsequent year collections by year. The City is continuing to work with Pinellas County to obtain the delinquent collections by year.

Schedules of Debt Capacity Information

These schedules present information to help the reader assess the affordability of the City's current levels of outstanding debt and the City's ability to issue additional debt in the future.

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City of Seminole, Florida
Schedule 9
Ratios of Outstanding Debt by Type
Last Ten Fiscal Years

Fiscal Year	Revenue Bonds	Total	Percentage of Personal Income	Per Capita
2011	\$ 5,414,569	\$ 5,414,569	0.79%	\$ 314
2012	4,387,476	4,387,476	0.65%	254
2013	3,606,085	3,606,085	0.51%	209
2014	4,617,173	4,617,173	0.63%	259
2015	3,713,264	3,713,264	0.49%	207
2016	2,798,053	2,798,053	0.42%	154
2017	1,871,677	1,871,677	0.31%	56
2018	933,449	933,449	0.15%	27
2019	-	-	0.00%	-
2020	-	-	0.00%	-

Notes:

1. The City has had no general obligation bonded debt in the last ten years.
2. The Revenue Bonds, Series 2014 were paid off in September 2019.

City of Seminole, Florida
Schedule 10
Direct and Overlapping Governmental Activities Debt
As of September 30, 2020

Governmental Unit	Debt Outstanding	Estimated Percentage Applicable	Estimated Share of Overlapping Debt
Pinellas County School Board (2)	\$ 14,000	1.85%	\$ 259
Capital Leases:			
Pinellas County (2)	615,497	1.85%	11,384
Pinellas County School Board (2)	3,873,480	1.85%	71,644
Pinellas County Governmental Activities Bonds (2)	<u>12,691,808</u>	1.85%	<u>234,749</u>
Total Overlapping	<u>\$ 17,194,785</u>		317,778
City direct debt	<u>\$ -</u>	100.00%	<u>-</u>
Total direct and overlapping debt			<u>\$ 317,778</u>
Total direct and overlapping debt per capita			<u>\$ 17</u>

Notes:

1. The City's share is calculated based on the ratio of the 2020 City Taxable Value of \$1,580,842,335 to the County's Taxable Value of \$85,468,863,997.
2. The City of Seminole is not responsible for the debt of the County or School Board.
3. 2020 permanent Seminole population is 19,134.

City of Seminole, Florida
Schedule 11
Legal Debt Margin Information
Last Ten Fiscal Years

	2011	2012	2013	2014
Debt limit	\$ 102,073,771	\$ 98,854,044	\$ 95,042,397	\$ 97,623,626
Total net debt applicable to limit	-	-	-	-
Legal debt margin - General Obligation Debt	<u>\$ 102,073,771</u>	<u>\$ 98,854,044</u>	<u>\$ 95,042,397</u>	<u>\$ 97,623,626</u>
Total net debt applicable to the limit as a percentage of debt limit	0.00%	0.00%	0.00%	0.00%

Notes:

1. State law does not provide for a legal debt margin; however, the City's Code provides for a legal debt margin of 10% of assessed value.
2. The City did not have any General Obligation (G.O.) debt outstanding during fiscal years 2011 through 2020. General Obligation debt is defined as debt that is secured by the full faith and credit of the City and would generally be secured by the City's ad valorem tax revenues.

<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
\$ 102,902,878	\$ 112,998,957	\$ 119,714,833	\$ 131,861,606	\$ 146,004,131	\$ 158,084,234
-	-	-	-	-	-
<u>\$ 102,902,878</u>	<u>\$ 112,998,957</u>	<u>\$ 119,714,833</u>	<u>\$ 131,861,606</u>	<u>\$ 146,004,131</u>	<u>\$ 158,084,234</u>
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

City of Seminole, Florida
Schedule 12
Pledged-Revenue Coverage
Last Ten Fiscal Years

Year	Infrastructure Sales Surtax	Revenue Bonds		Coverage
		Principal	Interest	
2011	\$ 1,275,822	\$ 988,961	\$ 291,054	1.00
2012	1,346,319	1,027,093	252,043	1.05
2013	1,422,592	781,391	208,287	1.44
2014 (1)	1,514,280	3,606,085	182,393	0.40
2015	1,632,208	903,909	56,173	1.70
2016	1,724,478	915,211	45,302	1.80
2017	1,775,456	926,376	34,136	1.85
2018	1,865,950	938,228	22,834	1.94
2019	1,972,451	933,449	11,483	2.09
2020	-	-	-	-

Notes:

1. Principal payments made in 2014 include \$3,074,173 of currently refunded bonds pertaining to the Revenue Bonds Series 2009 issue. Proceeds from the Revenue Bonds Series 2014 were used to refund the debt.

Schedules of Demographic and Economic Information

These schedules offer demographic and economic indicators to help the reader understand the environment within which the City's financial activities take place.

City of Seminole, Florida
Schedule 13
Demographic and Economic Statistics
Last Ten Calendar Years

Year	Population (1)	Personal Income (2)	Per Capita Personal Income (2)(7)	Median Age (3)(6)	Education Level in Years of Schooling (3)	School Enrollment (4)	Unemployment Rate (5)(6)
2011	17,233	\$ 688,665,146	\$ 39,962	59.1	12.6	12,237	10.7%
2012	17,250	677,252,250	39,261	51.6	12.6	12,568	10.0%
2013	17,267	705,564,154	40,862	53.5	12.6	12,819	6.8%
2014	17,830	730,780,380	40,986	53.5	12.6	12,987	6.4%
2015	17,923	760,011,595	33,057	52.1	12.6	13,116	5.7%
2016	18,153	664,998,849	36,633	55.2	12.8	13,267	4.3%
2017	18,335	611,508,920	33,352	55.5	13.1	14,008	3.4%
2018	18,711	643,190,625	34,375	55.9	13.1	14,128	3.1%
2019	18,857	700,198,124	37,132	55.6	13.3	14,162	3.3%
2020	19,134	727,742,556	38,034	55.8	13.6	14,686	5.9%

Sources:

1. U.S. Census Bureau Quick Fact Finder
2. Office of Economic and Demographic Research
3. U.S. Census Bureau Quick Fact Finder
4. National Center of Educational Statistics and St. Petersburg College/Census Fact Finder
5. Unemployment Rate Pinellas County; Florida Labor Market Statistics Local Area Unemployment Statistics
6. Sperlings Best Places
7. City-Data.com
7. Pinellas County Property Appraiser

City of Seminole
Schedule 14
Principal Employers
Current Year and Nine Years Ago

Employer	2020			2011			
	Employer	Rank	Percentage of Total City Employment	Employer	Employees	Rank	Percentage of Total City Employment
Freedom Square	532	1	N/A	Freedom Square	652	1	N/A
Walmart	426	2	N/A	Inn at Freedom Square	438	2	N/A
Lake Seminole Square	256	3	N/A	Home Depot	292	3	N/A
St Petersburg College	231	4	N/A	Walmart	289	4	N/A
Target	224	5	N/A	ARC-Lake Seminole	266	5	N/A
City of Seminole	151	6	N/A	Pinellas Board of Election	232	6	N/A
Home Depot	148	7	N/A	Seminole Nursing Pavillion	180	7	N/A
Tandem Health Care	117	8	N/A	Lake Seminole Square	170	8	N/A
Inn at Freedom Square	101	9	N/A	St Petersburg College	164	9	N/A
Publix	84	10	N/A	City of Seminole	139	10	N/A
	2,270		0.00%		2,822		0.00%

Note:

N/A - Total employment within the City is not available

Sources:

Seminole Chamber of Commerce

City of Seminole

Schedules of Operating Information

These schedules contain service and infrastructure data to help the reader understand how the information in the City's financial report relates to the services the City provides and the activities it performs.

City of Seminole, Florida
Schedule 15
Full-time Equivalent City Government Employees by Function/Program
Last Ten Fiscal Years

<u>Function/Program</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
General government										
Legislative	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500
Executive	2.000	2.000	2.000	2.000	3.000	3.000	3.000	4.000	4.000	4.000
City Clerk	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Financial	2.000	2.000	2.000	2.000	2.000	2.500	2.500	3.630	3.630	4.000
Administration	5.375	5.375	5.375	5.375	5.375	5.000	5.000	4.000	4.000	2.000
Facilities	1.000	1.000	2.000	2.000	2.000	2.500	2.500	2.000	2.000	3.000
Fire										
Administration	2.000	2.000	2.000	2.000	2.000	2.000	2.000	2.000	2.000	2.000
Emergency Medical Services	16.000	16.000	16.000	16.000	16.000	16.000	16.000	16.000	16.000	17.000
Life and Safety Services	2.500	2.500	3.000	3.000	3.000	3.000	3.000	3.000	3.000	3.000
Training	1.000	1.000	1.500	1.500	1.500	1.500	1.500	1.500	1.500	1.500
Maintenance	2.000	2.000	2.500	2.500	2.500	2.500	2.500	2.500	2.500	2.500
Fire Operations	51.500	51.500	51.500	51.500	51.500	51.500	51.500	54.500	55.925	61.500
Code Enforcement	3.500	3.500	4.000	4.000	4.200	3.625	3.625	4.630	4.625	6.625
Physical environment										
Comm. Development Administration	1.500	1.500	1.500	1.500	1.500	1.500	1.500	1.500	1.500	1.500
Parks	3.000	3.000	5.500	5.500	5.000	5.000	5.000	5.200	5.250	5.000
Public Works										
Public Works Administration	2.000	2.000	2.000	2.000	2.000	2.000	2.000	4.000	4.000	2.000
* Streets/Stormwater	6.000	6.000	3.000	3.000	3.000	2.500	2.500	3.000	3.000	5.000
Library	17.800	17.550	17.500	18.230	17.850	17.875	17.875	17.880	18.250	17.250
Recreation	11.500	11.500	11.500	11.500	11.380	10.750	12.875	12.380	14.687	18.492
	<u>135.175</u>	<u>134.925</u>	<u>137.375</u>	<u>138.105</u>	<u>138.305</u>	<u>137.250</u>	<u>139.375</u>	<u>146.220</u>	<u>150.367</u>	<u>160.867</u>

Sources:

- 1. City of Seminole Finance Division
- * Position Reclassified from Transportation

City of Seminole, Florida
 Schedule 16
 Operating Indicators by Function / Program
 Last Ten Fiscal Years

<u>Function/Program</u>	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Police										
Physical arrests (1)(2)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parking violations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Traffic violations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Fire - A										
Emergency responses (3)	10,903	10,973	10,815	11,031	12,060	12,363	12,762	12,777	12,648	11,917
Fires extinguished	413	422	419	152	592	309	319	336	289	296
Inspections	952	897	902	1,431	1,450	998	943	935	825	672
Public works - B										
Street resurfacing (miles)	1.50	2.45	2.06	1.91	3.40	2.62	0.67	2.34	2.36	0.00
Potholes repaired	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Recreation -C										
Memberships	6,820	3,904 (4)	3,911	3,631	4,292	4,615	3,586	4,162	2,765	2,182
Library - D										
Volumes in collection	93,775	97,451	90,003	91,700	90,704	92,953	94,213	91,691	106,374	158,075
Total volumes borrowed	286,012	286,012	298,308	290,296	273,208	253,519	242,636	241,658	247,326	231,682

Notes:

1. N/A = not available
2. Police services are contracted with the Pinellas County Sheriff's Office
3. Emergency responses include fire responses and Emergency Medical Services responses.
4. Prior years included fees not pertaining to membership

Sources:

- A. City of Seminole Fire Department
- B. City of Seminole Public Works Department
- C. City of Seminole Recreation Division
- D. City of Seminole Library Division

City of Seminole, Florida
Schedule 17
Capital Asset Statistics by Function / Program
Last Ten Fiscal Years

Function / Program	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Fire stations	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Public works										
Streets (miles)	42.0	42.0	42.0	42.0	42.0	42.0	42.0	42.0	42.0	42.0
Highways (miles)	-	-	-	-	-	-	-	-	-	-
Streetlights	1,291	1,291	1,291	1,291	1,291	1,291	1,291	1,291	1,291	1,291
Traffic signals	21	39	39	39	39	39	39	39	39	39
Parks										
Acreage	21.08	21.08	29.16	29.16	29.16	29.16	29.16	29.16	34.49	34.49
Playgrounds	3	3	3	3	3	3	3	3	3	3
Baseball/softball diamonds	0	0	0	0	0	0	0	0	0	0
Soccer/football fields	2	2	2	2	2	2	2	2	2	2
Community centers	1	1	1	1	1	1	1	1	1	1

Sources:

1. City of Seminole Public Works Department
2. City of Seminole Recreation Division

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Other Information

This section provides the reader with the service efforts and accomplishments of the City's general government operations, fire department, recreation division, physical environment division, and library division.

City of Seminole
Service Efforts and Accomplishments
Fiscal Year 2020

Fiscal year 2020 was expected to be a very exciting year for the City of Seminole as plans developed by the 50th Anniversary Celebration Committee to commemorate the founding of our great community were ready to “roll out.” Little did we know at the very successful 50th Anniversary celebration kickoff presented by the Seminole Historical Society that not only would our celebration drastically change, but so would our community and our world as a virus named COVID-19 entered all of our lives.

The City of Seminole’s “team” was suddenly in a position in which the way services were provided to our citizens could no longer be considered “business as usual.” During these very challenging times, our City rose to the challenge and re-engineered the delivery and availability of our services.

It should be noted that the City of Seminole never stopped its operations through all of the phases of dealing with COVID-19. Service to our community, when it was needed most, became the major focus of all our operations.

With restrictions came so many possibilities for creativity and imagination. For the months of March and April, most of our classes were streaming live so that loyal participants could participate from the comfort of their homes. The staff really outdid themselves with creative programming such as “Mornings with Maren,” “P.E. with Pete,” “Madden Mondays,” and “Thursday Trivia,” to name a few. We invited all members of our community to share their inner artists with us with the “Chalk Your Walk” activity. Driveways and sidewalks all over the City were covered in colorful messages of inspiration, support, and friendship.

One of the highlights was the Seminole Cares / Seminole Strong Car Parade for the Seminole Gardens and Freedom Square Communities. City Councilors and staff brightened, in a very special way, the day of those who have been significantly impacted by the recommended quarantines and closures. The most remarkable result of this festive and “silly” parade was that those of us who participated proverbially received more than we gave, as we saw the faces, unbridled enthusiasm and solemn thanks that the residents gave to City elected officials and staff.

Spring Break Camp was modified so that fewer enrollees were allowed and CDC guidelines were implemented. As a result, no cases of COVID-19 were experienced. In May, when the Recreation Center held a “modified opening,” the center was shut down and completely disinfected twice per day, and six of the fitness classes were offered virtually. Summer witnessed programming at its best during these unusual times. Summer camp went off with many new procedures in place. The number of participants allowed was smaller than in past years (170 total participants in five age groups), but our campers had a ball!

Our annual “Music in the Park” concert series had a bit of a facelift and was renamed “Music in

the Parking Lot.” Patrons had the pleasure of listening to the Toby Keith Tribute band as if it were an old-fashioned movie drive-in. Fifty cars of devoted music fans found spots in our parking lot (with the cars a space apart and mask requirements enforced), enjoyed the concert, and snacked from the Teen Board-run concession stand.

The City was still able to celebrate its 50th Anniversary weekend with an outdoor movie (45 cars), another concert in the parking lot (43 fans), and a phenomenal firework display that will not soon be forgotten.

Our Community Library was also on the front line, providing much needed services to our residents and SPC students even during a global pandemic. Although the Library had to close for awhile, staff continued to work and provide services to the public via curbside materials checkout, Wi-Fi connection in the Library’s parking lot and exterior tables, and increased access to digital materials including eBooks, eAudiobooks, movies, television and music. During the Library’s closure, 22,761 print and digital items were circulated to keep our community learning and engaged. In addition, Library staff also completed a thorough inventory of the Library’s entire collection, added additional shelving, and shifted collections to improve patron browsing experiences. The Library reopened to the public on May 26th, and was only the second library in Pinellas County to reopen while ensuring increased safety measures including socially distanced furniture placement and floor markings, requirement of masks and wellness checks, the installation of plexiglass sneeze guards, quarantine of returned library materials, and increased cleaning of furniture, workstations and computer stations throughout the day.

The Public Works team oversaw the completion of the Waterfront Park kayak launch, observation boardwalk, restrooms, and two pavilions, and installed the underground utilities for the park in-house. Other Public Works projects this year included the completion of the Park Boulevard landscaping, installation of the Water Tower replica in City Park, and the slip lining, or replacement, of 1,300 linear feet of stormwater pipe. The crowning of all “events” for Public Works was when the City’s solid waste provider of 35 years advised that it was not going to renew its solid waste collection contract. Public Works staff, in cooperation with the Finance Director and City Manager, put together and solicited the Request For Proposals for the City-Wide Solid Waste Services contract, and completed the transition from Waste Management to Waste Pro.

Seminole Fire Rescue Department continues to serve an area that covers over 25 square miles with over 100,000 residents. The pandemic, declared on March 11, 2020, had a massive operational impact on the Department, which significantly redefined its service delivery process. In spite of COVID-19, the Department had a successful year full of meaningful accomplishments. Beginning in early March 2020, the Department worked closely with numerous Pinellas County departments to stay abreast of evolving information about the virus and to provide best response and treatment practices. Personal protective equipment (PPE) was secured as the threat of diminishing regional stockpiles intensified. When the fire stations were secured for the safety of staff and the public, and all routine public interaction was stopped, the Department provided enhanced communication and public education through social media.

Decontamination and aggressive cleaning practices of buildings, vehicles, and equipment were

instituted. Wellness checks and social distancing practices were instituted throughout the Department and multi-company training was altered to socially distanced, small-group company-level training. Whenever possible, training was conducted online and in-person meetings were all migrated to internet platforms. Seminole Fire Rescue partnered with Pinellas County staff to conduct frequent wellness checks on our numerous assisted living and nursing care facilities across the fire district. Any identified needs were communicated directly to Pinellas County Emergency Management for processing. Fire Department personnel assisted with the full evacuation of a local nursing home during a COVID-19 outbreak. The Seminole Community Emergency Response Team (CERT) members, all of whom are volunteers, logged over 650 hours of time staffing County-established PPE donation centers during the summer months.

Seminole Fire Rescue met its goal of reducing call volume. The Department participated in a growth management initiative, approved by the City Council, and along with some reduction attributed to COVID-19, a five percent reduction was experienced in 2020.

Before all of the COVID-19 restrictions were put in place, a successful Open House was held in February 2020, where an estimated 800 residents and visitors met our fire staff, learned about fire and injury prevention, and watched fire and rescue demonstrations. A complete overhaul of our Special Needs Evacuation database was conducted in the spring of 2020, whereby some 500 senior fire district residents were contacted to provide updated demographic information and complete needs assessments.

In 2020, several important capital improvement projects were completed for the Fire Rescue Department including the replacement of a front-line fire engine and the replacement of a 29-year-old compressed air fill station for firefighting air bottles and the City's fuel management system.

With the Building Department service counter being closed to the public during the pandemic, the Building Department established a permit application intake and permit issuance process using a drop-off box and table in the outer lobby of City Hall. This permit application intake and issuance process has allowed the Building Department to continue to function safely and effectively, while being able to efficiently accommodate the needs of the residents and commercial contractors who need building permits.

In spite of the pandemic, the City of Seminole continues to welcome development and redevelopment throughout the community. In 2020, the Building Department issued 1,851 building permits and 920 local business tax receipts (Occupational Licenses).

The Information Technology (IT) staff has been very busy this year reinventing how we conduct "business" in many of our departments. They have become our local Zoom experts, provided technical support for virtual City Council meetings, and enabled work-at-home capabilities when employees had to quarantine or when the number of City Hall staff was scaled back on a given day.

The IT Department also completed the following projects: 1.) Identified, procured and implemented data storage solution to meet Citywide needs for the next five to ten years, including SANS, switches, and routers; 2.) Implemented the EnerGov Business Tax Receipt

module and retired legacy system; 3.) Implemented DocuSign to facilitate Citywide documentation (contracts, personnel action reports, FFCRA leave paperwork); and 4.) Completed the City Council Chamber's audio system upgrades.

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City of Seminole
Service Measures by Function
Fiscal Year 2020

General Government

City Clerk	FY 2018	FY 2019	FY 2020
<i>Public Records Requests Processed*</i>	31	55	121
<i>Code liens and permit searches processed (new)</i>	N/A	N/A	477
Total Public Records Requests Processed	N/A	N/A	598
Council Meeting packets published to web	39	35	36
Ordinances/Resolutions Adopted & Archived	23/8	17/7	8/3
Public Notices Posted	38	28	43
Public Records Requests Fulfilled within 10 Business Days *Fire reports added to data in FY20.	N/A	N/A	99.5%
Finance & IT			
Purchase Orders Issued	2,718	2,264	2,664
Payroll Direct Deposit Transactions	4,177	4,180	4,795
Technology devices supported	288	306	282
Website Home Page Views	86,435	61,574	66,594
Payroll Processed by Direct Deposit	100%	100%	100%
General Fund ending Unassigned Fund Balance as a % of originally adopted budget. (Target > 25%)	30%	35%	27%
Competitive purchasing solicitations issued / and as a % of Major Purchases	5 / 24%	4 / 24%	7 / 47%
Live Checks Issued / % Voided	2,810 / 1.9%	2,088 / 2.2%	2,516 / 5.0%
GFOA Distinguished Budget and Comprehensive Annual Financial Reporting Awards Received	Y	Y	Y
Website Scores by SiteImprove (new)			
Digital Certainty Index	N/A	N/A	91.0
Quality Assurance	N/A	N/A	99.0
ADA Accessibility	N/A	N/A	87.3

City of Seminole
 Service Measures by Function
 Fiscal Year 2020

Physical Environment

Community Development	FY 2018	FY 2019	FY 2020
Permits Issued	1,876	1,867	1,898
Permit Valuation	\$29.7M	\$11.2M	\$31.8M
Building Inspections	3,399	6,452	5,010
Business Tax Receipts Issued	799	1,055	1,103

Public Works	FY 2018	FY 2019	FY 2020
Linear feet of storm drain lined or replaced	2,307	1,072	1,258
Linear feet of sidewalk repaired	N/A	227	1,170
Pothole & patch fill material used (new)	N/A	N/A	16 tons
Crack seal treatment completed (new)	N/A	N/A	4.6 lane miles
Citywide Pavement Condition Index (PCI)	N/A	67 / "Good"	67 / "Good"
Acres of Parks & Medians Maintained	33	38	38
Annual Cost per Acre Parkland	\$ 15,435	\$ 14,071	\$ 12,790
Annual Cost per Sq. Ft. for Facility Maintenance	\$ 1.74	\$ 2.05	\$ 2.32
Residents per Acre of Parkland	673 persons per acre	564 persons per acre	564 persons per acre

City of Seminole
 Service Measures by Function
 Fiscal Year 2020

Public Safety

SEMINOLE FIRE RESCUE	FY 2018	FY 2019	FY 2020
Total Department Responses	12,555	12,713	11,917
Number of Periodic Fire Inspections*	935	825	672
Number of Residents Taught Fire Safety*	8,600	8,706	2,500
Number of Residents Taught CPR, AED or First Aid Education*	278	280	8
Number of Community Emergency Response Team (CERT) Training Graduates*	30	40	0
ISO fire insurance rating (Target: At or below 3, peer group average)	1	1	1
Response Time Compliance	100%	100%	100%
Percentage of Responses Handled by First Due			
Fire Station 29	>90%	90.2%	93.85%
Fire Station 30	>90%	80.9%	79.90%
Fire Station 31	>90%	82.39%	83.08%
Fire Station 32	>90%	82.18%	83.05%

** Impact of COVID-19 pandemic and vacancy of Public Educator position*

City of Seminole
 Service Measures by Function
 Fiscal Year 2020

Culture & Recreation

SEMINOLE RECREATION CENTER	FY 2018	FY 2019	FY 2020
Recreation Center Visits	77,745	81,637	35,435
Recreation Cards Issued	4,162	3,344	2,319
Special Event Attendees	23,450	28,956	15,014
Pool Visitors	9,126	7,888	8,564
Summer Camp Enrollees	2,583	2,247	1,708
Programs Offered	241	359	211
Athletic Enrollees	407	404	261
Number of Rentals	2,748	2,470	1,501

SEMINOLE COMMUNITY LIBRARY	FY 2018	FY 2019	FY 2020
Hours Open to Public	3,678	3,678	2,271
Print & Digital Circulation	248,448	254,205	231,682
Library Visits	236,598	223,195	120,097
Programs Held	641	803	728
Program Attendance	16,261	18,511	14,056
Volunteer Hours	6,709	7,165	3,669
Registered Cardholders	33,483	35,835	37,068

REPORT ON FY 2020 GOALS AND INITIATIVES

Goal 1: Improve and Maintain Infrastructure	
Initiatives	Status
• Acquire Repetto Property to expand City Park	Completed
• Enhance City Corridors Holiday Display	Completed
• Redevelop and launch new City website	Completed
• Create and Implement Pavement Management Plan	Completed
• Replace Engine #31	Completed
• Upgrade Park Boulevard Medians	Completed
• Install Citywide Onsite Data Backup Solution	Completed
• Implement EnerGov Business Tax Module	Completed
• Upgrade HVAC Controls Software	Completed
• Replace Roof: Fleet Garage	Completed
• Repair Sidewalks	Completed
• Replace Council Chamber's Audio System	Completed
• Replace SCBA Compressed Air Station	Completed
• Replace Engine #30	Completed
• Upgrade Fuel Management System	Completed
• Site Evaluation for Bay Pines Area Fire Station	In Progress, continued to FY21
• Restore City Hall Exterior	In Progress, continued to FY21
• Replace City Hall Signage	In Progress, continued to FY21
• Implement Pavement Management: Year 1 of 7	In Progress, continued to FY21
• Update 2000 Stormwater Master Plan	In Progress, will be completed in FY22
Goal 2: Enhance Revenues	
Initiatives	Status Update
• Maximize Investment Income	Completed and ongoing
• Maximize Grant Revenues	Completed and ongoing
• Community Development Fee Survey & Update	Not Yet Started
Goal 3: Enhance Quality of Life through Recreation	
Initiatives	Status Update
• Enhance Athletic Programming	Completed and ongoing
• Waterfront Park Development	In Progress, will be completed in FY21
• Blossom Lake Park Redevelopment	In Progress, will be completed in FY21
• 50th Anniversary Celebration	In Progress, continued to FY21
• Repetto Property Master Planning	In Progress, continued to FY21
Goal 4: Be An Employer of Choice	
Initiatives	Status Update
• Ensure staffing levels meet service demands	Completed and ongoing
• Employee Appreciation Program	Completed and ongoing

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Other Reports of Independent Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED
IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

The Honorable Mayor, City Council,
and City Manager
City of Seminole, Florida

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the City of Seminole, Florida (the City) as of and for the year ended September 30, 2020, and the related notes to the financial statements, which collectively comprise the City's basic financial statements, and have issued our report thereon dated March 20, 2021.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the City's internal control over financial reporting (internal control) to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, we do not express an opinion on the effectiveness of the City's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the City's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the City's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the City's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Wells, Houser & Schatzel, P.A.

Wells, Houser & Schatzel, P.A.
St. Petersburg, Florida

March 20, 2021

INDEPENDENT AUDITOR'S MANAGEMENT LETTER

Honorable Mayor, City Council,
and City Manager
City of Seminole, Florida

Report of the Financial Statements

We have audited the financial statements of the City of Seminole, Florida, as of and for the year ended September 30, 2020, and have issued our report thereon dated March 20, 2021.

Auditor's Responsibility

We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States and Chapter 10.550, Rules of the Auditor General.

Other Reports and Schedules

We have issued our Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of the Financial Statements Performed in Accordance with *Government Auditing Standards*, and our Independent Auditor's Report on an examination conducted in accordance with AICPA Professional Standards, AT-C Section 315, regarding compliance requirements in accordance with Chapter 10.550, Rules of the Auditor General. Disclosures in these reports, which are dated March 20, 2021, should be considered in conjunction with this management letter.

Prior Audit Findings

Section 10.554 (1)(i) 1., Rules of the Auditor General requires that we determine whether or not corrective actions have been taken to address findings and recommendations made in the preceding annual financial audit report. There were no findings and recommendations made in the preceding annual financial audit report.

Official Title and Legal Authority

Section 10.554 (1)(i) 4., Rules of the Auditor General requires that the name or official title and legal authority for the primary government and each component unit of the reporting entity be disclosed in this management letter, unless disclosed in the notes to the financial statements. The City of Seminole, Florida, is a municipal corporation and operates under applicable provisions of Florida Statutes Chapter 166. The City of Seminole, Florida has no component units.

Financial Condition

Section 10.554 (1)(i) 5.a. and 10.556 (7), Rules of the Auditor General require that we apply appropriate procedures and communicate the results of our determination as to whether or not the City of Seminole, Florida has met one or more the conditions described in Section 218.503(1), Florida Statutes, "Determination of Financial Emergency" and identification of the specific condition(s) met. In connection with our audit, we determined that the City of Seminole, Florida, did not meet any of the conditions described in Section 218.503(1), Florida Statutes.

Pursuant to Sections 10.554 (1)(i) 5.b. and 10.556(8), Rules of the Auditor General, we applied financial condition assessment procedures for the City of Seminole. It is management's responsibility to monitor the City of Seminole, Florida's financial condition, and our financial condition assessment was based in part on representations made by management and the review of financial information provided by same.

Section 10.554(1)(i)2., Rules of the Auditor General, requires that we communicate any recommendation to improve financial management. In connection with our audit, we did not have any such recommendations other than suggesting minor improvements to certain procedural matters.

Special District Component Units

Section 10.554(1)(i) 5.c., Rules of the Auditor General requires that we determine whether or not a special district that is a component unit of a county, municipality, or special district, provided the financial information necessary for proper reporting of the component unit, within the audited financial statements of the county, municipality, or special district in accordance with Section 218.39(3)(b), Florida Statutes. In connection with our audit, we determined that there were no special district component units.

Additional Matters

Section 10.554 (1)(i) 3., Rules of the Auditor General requires us to communicate noncompliance with provisions of contracts or grant agreements, or abuse, that have occurred, or are likely to have occurred, that have an effect on the financial statements that is less than material but warrants the attention of those charged with governance. In connection with our audit, we did not have any such findings.

Purpose of this Letter

Our management letter is intended solely for the information and use of the Legislative Auditing Committee, members of the Florida Senate and the Florida House of Representatives, the Florida Auditor General, Federal and State granting agencies, City Council members, and applicable management, and is not intended to be and should not be used by anyone other than these specified parties.

Wells, Houser & Schatzel, P.A.

Wells, Houser & Schatzel, P.A.
St. Petersburg, Florida

March 20, 2021

INDEPENDENT AUDITOR'S REPORT
REGARDING COMPLIANCE REQUIREMENTS IN RULES
OF THE AUDITOR GENERAL 10.556(10)

The Honorable Mayor, City Council
and City Manager
City of Seminole, Florida

We have examined the City of Seminole, Florida's (the City's) compliance with the requirements of Section 218.415, Florida Statutes during the year ended September 30, 2020. Management is responsible for the City's compliance with those requirements. Our responsibility is to express an opinion on the City's compliance based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and, accordingly, included examining, on a test basis, evidence about the City's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our examination provides a reasonable basis for our opinion. Our examination does not provide a legal determination on the City's compliance with specified requirements.

In our opinion, the City of Seminole, Florida complied, in all material respects, with the aforementioned requirements for the year ended September 30, 2020.

Wells, Houser & Schatzel, P.A.

Wells, Houser & Schatzel, P.A.
St. Petersburg, Florida

March 20, 2021

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