

**BUSINESS MEETING MINUTES
SEMINOLE CITY COUNCIL
September 25, 2023**

The Business Meeting of the Seminole City Council was held on Monday, September 25, 2023, at 6:00 p.m., in City Hall, City Council Chambers, 9199 - 113th Street North, Seminole, Florida.

Mayor Waters called the meeting to order at 6:00 p.m.

Councilor Trish Springer provided the invocation and led the Pledge of Allegiance.

PRESENT

Mayor Leslie Waters, Councilor Thom Barnhorn, Councilor Chris Burke, Councilor Jim Olliver, Councilor Trish Springer, Councilor Jim Quinn, City Manager Ann Toney-Deal, City Attorney Jay Daigneault and City Clerk Ann Marie Mancuso. Not Present: Vice Mayor Roger Edelman

FISCAL YEAR 2023-2024 MILLAGE RATE AND GENERAL FUND BUDGET

A. ORDINANCE NO. 12-2023: ESTABLISHING THE MILLAGE RATE FOR FISCAL YEAR 2024 (OCTOBER 1, 2023 – SEPTEMBER 30, 2024)

City Clerk Mancuso read Ordinance No. 12-2023 in its entirety. City Manager Toney-Deal stated that staff recommended a millage rate of 2.4793 mills, which is an 8.47% increase over the rollback rate of 2.2856 mills. This is the same tax rate that the city has had in place since fiscal year 2008.

Mayor Waters opened the Public Hearing.

Receiving no requests to speak from the public, Mayor Waters closed the Public Hearing.

Motion made by Councilor Olliver, seconded by Councilor Springer to adopt Ordinance No. 12-2023 establishing the millage rate for the fiscal year 2023-2024 (October 1, 2023 – September 30, 2024) on second and final reading.

Roll Call

Mayor Waters	AYE
Councilor Barnhorn	AYE
Councilor Burke	AYE
Councilor Olliver	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

**B. ORDINANCE NO. 13-2023: ADOPTING THE BUDGET FOR FISCAL YEAR 2024
(OCTOBER 1, 2023 – SEPTEMBER 30, 2024)**

City Clerk Mancuso read Ordinance No. 13-2023 by title only.

City Manager Toney-Deal stated that staff recommended a budget for fiscal year 2023-2024 with total expenditures of \$31,053,400. City Manager Toney-Deal identified all of the City's departments and their allocated budgets and identified the estimated revenues for the fiscal year 2023-2024. City Manager Toney-Deal brought attention to a proposed minimum 2% or \$1 per hour (the higher of) adjustment in pay for all non-union full and part time employees, and up to a 5% merit increase for all non-union employees.

Mayor Waters opened the Public Hearing.
Receiving no requests from the public to speak, Mayor Waters closed the Public Hearing.

Motion made by Councilor Quinn, seconded by Councilor Burke to approve Ordinance No. 13-2023, adopting the budget for fiscal year 2023-2024 (October 1, 2023 – September 30, 2024) on second and final reading.

Roll Call

Mayor Waters	AYE
Councilor Barnhorn	AYE
Councilor Burke	AYE
Councilor Olliver	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

PRESENTATIONS

NONE

1. PUBLIC COMMENTS

Chris Scherer – 535 – 5th Avenue North, St. Petersburg. Mr. Scherer, candidate for Pinellas County Commissioner gave a brief biography, and stated that he is currently running for County Commission for the District 1 seat. He also stated that areas of concern for him are the outdated storm systems, the rising costs of homes and taxes, and he also feels that Pinellas County is no longer a business friendly community.

Ed Nolin – 6485 Augusta Boulevard, Seminole. Mr. Nolin asked if the City could give a one-week extension on the comment cards for the Stormwater Flood Plain feedback.

Kimmy Chandler – 9400 Seminole Boulevard, Seminole. Ms. Chandler is the founder of Fluff Animal Rescue and Thrift Shop in Seminole. She wanted to come in and introduce herself and announce that they are in the process of purchasing a second location.

Ray Beliveau – 10286 – 118th Street North, Seminole. Mr. Beliveau came in to speak in support of Fluff Animal Rescue.

2. CONSENT AGENDA

- A. BUSINESS MEETING MINUTES: SEPTEMBER 11, 2023.
- B. CONSIDER A FULL LIEN RELEASE FOR THE PROPERTY LOCATED AT 11990 NINA STREET.
- C. REAPPOINT THOMAS MARRAH TO THE SEMINOLE RECREATION ADVISORY BOARD.

Motion made by Councilor Olliver, seconded by Councilor Burke to approve the consent agenda.

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

3. ACTION ITEMS

- A. RESOLUTION NO. 05-2023: TERMINATION OF THE “STATE OF EMERGENCY” PROCLAMATION FOR THE CITY OF SEMINOLE.

City Clerk Mancuso read Resolution No. 05-2023 by title only.

City Manager Toney-Deal stated that staff is recommending approval of the termination of the “State of Emergency” for the City of Seminole.

Motion made by Councilor Barnhorn, seconded by Councilor Burke to adopt Resolution No. 05-2023, terminating the “State of Emergency” for the City of Seminole to become effective immediately upon its adoption.

Roll Call

Mayor Waters	AYE
Councilor Barnhorn	AYE
Councilor Burke	AYE
Councilor Olliver	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

B. RESOLUTION NO. 08-2023: HEALTH INSURANCE PROGRAM OPT-OUT COMPENSATION PROGRAM.

City Clerk Mancuso read Resolution No. 08-2023 by title only.

City Manager Toney-Deal discussed the health insurance related programs and related expenses which she discussed with Council during the budget workshop.

Motion made by Councilor Quinn, seconded by Councilor Burke to adopt Resolution No. 08-2023 to create the health insurance program opt-out compensation program.

Roll Call

Mayor Waters	AYE
Councilor Barnhorn	AYE
Councilor Burke	AYE
Councilor Olliver	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

C. RESOLUTION NO. 09-2023: AMENDING RESOLUTION NO. 03-2023 FILLING VACANCIES ON CITY COUNCIL.

City Clerk Mancuso read Ordinance No. 09-2023 by title only.

City Manager Toney-Deal stated that the proposed amendments were discussed and agreed upon by consensus of the City Councilors at the Council meeting of September 11, 2023. The amendment allows the process of accepting applications to begin any time after the vacation of a Council seat or upon the Council's acceptance of a resignation.

Motion made by Councilor Burke, seconded by Councilor Quinn, to adopt Resolution No. 09-2023, amending Resolution No. 03-2023 in Sections 1 and 6.

Discussion ensued.

Roll Call

Mayor Waters	AYE
Councilor Barnhorn	AYE
Councilor Burke	AYE
Councilor Olliver	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

D. RESIGNATION ACCEPTANCE OF COUNCILOR OLLIVER.

City Manager Toney-Deal stated that upon the Council's acceptance of Councilor Olliver's resignation, it will allow the City Manager to proceed at an appropriate time with the Resolution No. 09-2023, which just passed.

Motion made by Councilor Quinn, seconded by Councilor Springer to accept the resignation of Councilor Olliver, from the City Council of Seminole, Florida, effective December 29, 2023.

Roll Call

Mayor Waters	AYE
Councilor Barnhorn	AYE
Councilor Burke	AYE
Councilor Olliver	ABSTAIN
Councilor Quinn	AYE
Councilor Springer	AYE

5 AYES. MOTION PASSED.

E. APPROVAL OF PROPERTY, LIABILITY, AND WORKERS' COMPENSATION INSURANCE POLICIES.

The City received several quotes for property, liability, and workers' compensation insurance and staff recommended to enter into a contract for said services with Preferred Government Municipal Insurance Trust (PGIT).

Motion made by Councilor Burke, seconded by Councilor Springer to approve the Preferred Government Insurance Trust (PGIT) proposal and authorize the City Manager to execute all contract documents.

Roll Call

Mayor Waters	AYE
Councilor Barnhorn	AYE
Councilor Burke	AYE
Councilor Olliver	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

F. RESOLUTION NO. 07-2023: AMENDMENTS TO THE CITY OF SEMINOLE CLASSIFICATION AND COMPENSATION PLAN.

City Clerk Mancuso read Resolution No. 07-2023 by title only.

City Manager Toney-Deal stated that as detailed in Council's agenda packet, staff recommended the addition of three (3) new positions to the City's Classification and Compensation plan. In addition, the revised plan also includes a 5% increase to the minimum and maximum pay for exempt and non-exempt positions. The implementation strategy for adjusting pay rates will include an increase of \$1.00 per hour, or 2%, or \$15 /hour whichever is higher, to the base rate of pay for all exempt and non-exempt employees, both full and part-time, effective September 24, 2023. The change in salaries (2%) for Fire Rescue Union Personnel is allocated in the Fire Rescue budget. If approved, the Classification and Compensation plan will be effective in the first pay of October 2023.

Motion made by Councilor Olliver, seconded by Councilor Springer to adopt Resolution No. 07-2023 to amend the City of Seminole Classification and Compensation Plan as proposed with an effective date of 9/24/2023.

Roll Call

Mayor Waters	AYE
Councilor Barnhorn	AYE
Councilor Burke	AYE
Councilor Olliver	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

G. AGREEMENT TO AMEND THE COLLECTIVE BARGAINING AGREEMENT WITH THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 2896.

City Manager Toney-Deal stated that the proposed amendment will implement a 2% increase in base salary for all bargaining unit employees, effective September 24, 2023. Additionally, the proposed agreement will raise the annual merit increase from 4% to 5% for annual appraisals between October 1, 2023 – September 30, 2024. The Union has to vote on the proposed Collective Bargaining Agreement (CBA) and upon approval, the revised contract will be signed by both the Union President and the City Manager.

Motion made by Councilor Springer, seconded by Councilor Burke to adopt the proposed Agreement to amend the Collective Bargaining Agreement with the International Association of Firefighters Local 2896.

Roll Call

Mayor Waters	AYE
Councilor Barnhorn	AYE
Councilor Burke	AYE
Councilor Olliver	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

H. DETERMINATION OF CITY-OWNED PROPERTY SUITABLE FOR AFFORDABLE HOUSING.

City Manager Toney-Deal stated that due to a statutory requirement a City must do an inventory of all property it owns and make a determination if any of the properties are suitable for affordable housing. It has been determined that the City does not have any property suitable for affordable housing.

City Attorney Daigneault stated that the determination is required to be made and complete by October 1, 2023, and then thereafter, every three (3) years.

Motion made by Councilor Quinn, seconded by Councilor Burke to recommend that the real property owned by the City is not appropriate for use for affordable housing.

Discussion ensued.

Mayor Waters opened the floor for public comment.

Hearing no requests for public comment, Mayor Waters closed the floor.

Roll Call

Mayor Waters	AYE
Councilor Barnhorn	AYE
Councilor Burke	AYE
Councilor Olliver	AYE
Councilor Quinn	AYE
Councilor Springer	AYE

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

4. CITY COUNCIL REPORTS

Councilor Barnhorn – Councilor Barnhorn attended the National League of Cities “Small Cities” meeting; attended a meeting of Protect our Children Organization; virtually attended the National League of Cities meeting on monitoring storm water runoff; attended the Open House/Anniversary of Seminole Title Company; attended the Suncoast League of Cities meeting; attended the ribbon cutting of Bardmoor Insurance and Cindy Perry the Insurance Lady; attended Music in the Park; attended a senior outing of the Seminole Recreation Center at the Hard Rock in Tampa; attended a teams meeting with the U.S. Department of Commerce.

Councilor Burke – Councilor Burke attended the Suncoast League of Cities meeting.

Councilor Olliver – Councilor Olliver attended Music in the Park; met with the City Manager to review her annual evaluation; attended PSTA’S first public hearing for its budget; rode the Route 58 bus.

Councilor Quinn – Councilor Quinn attended the Suncoast League of Cities meeting; attended Music in the Park and made a delivery for the Interfaith Food Pantry.

Councilor Springer – Councilor Springer attended the Suncoast League of Cities meeting; announced that the next meeting will be hosted by the City of Seminole and will take place on October 30, 2023, at St. Petersburg College, Seminole Campus.

Mayor Waters – Mayor Waters attended the Open House/Anniversary Celebration for Seminole Title Company; volunteered at the Interfaith Food Pantry; attended Music in the Park;

5. CITY MANAGER REPORT

A. CITY MANAGER EVALUATION.

City Manager Toney-Deal stated that each Council member will receive an email with copies of her evaluation. Every Councilor gave her a overall rating of a 5, with the exception of Councilor Edelman, who gave her a 4.

Motion made by Councilor Barnhorn, seconded by Councilor Olliver to give the City Manager a 3% merit raise.

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

6. OLD BUSINESS

Councilor Springer questioned the size of the Waterfront Park sign. Public Works Director Rodney Due advised the overall sign will look larger when the stone work is completed.

Councilor Olliver stated that the Seminole Historical Society is selling tickets for a fish fry they are sponsoring on October 20, 2023.

7. NEW BUSINESS

Mayor Waters announced that Florida State Representative Berny Jacques will be having a campaign event on September 28, 2023, at Mugs and Jugs on Ulmerton Road from 5:30 p.m. – 7:30 p.m.

8. ADJOURNMENT

Mayor Waters adjourned the meeting at 7:34 p.m.

Date Approved: 10-10-2023

Ann Marie Mancuso

Minutes prepared by City Clerk
Ann Marie Mancuso, CMC

Leslie Waters
Leslie Waters, Mayor